

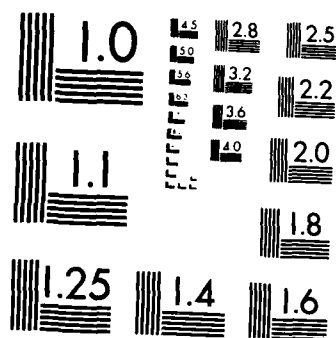
ANALYSIS OF RESERVE MARKET SURVEY(U) ARMY RECRUITING  
COMMAND FORT SHERIDAN ILL G A KLOPP SEP 82  
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**ANALYSIS  
OF  
RESERVE MARKET  
SURVEY**

BY

**GERALD A. KLOPP**

**September 1982**

**Approved for Public Release;  
Distribution Unlimited**



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Research, Studies and Evaluation Division  
Program Analysis and Evaluation Directorate  
Fort Sheridan, Illinois 60037

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ANALYSIS OF RESERVE MARKET SURVEY

Study Report 82-2

by

Gerald A. Klopp

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## ABSTRACT

A survey of most of the US Army Reserves was conducted in 1980-1981 to obtain information on the opinions which the Reservists had concerning the US Army Reserve and on factors which influenced the individual to join the Reserves. Although the analysis indicates that there was general agreement among the Reservists, there were nevertheless differences in responses due to age, sex, marital status, etc. The most significant differences in opinions expressed were associated with responses by sex, followed by marital status, age, and time in Reserve.

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## ANALYSIS OF RESERVE MARKET SURVEY

### 1. Introduction.

a. The questionnaire (Appendix A) utilized in the USAR Market Survey was constructed from questions made by each of the regions in the US Army Recruiting Command, the Army's advertising firm (N.W. Ayer), and from several of the US Army Reserve (USAR) Commands. The questionnaire was administered without a great deal of control placed upon the procedures and processes. This was an operational necessity because the decision to conduct the market study was made at the beginning of a fiscal year when personnel to conduct it had not yet been identified. Also, because the USAR plans its monthly meetings one year in advance, time had not been allotted for administering the questionnaires. Therefore, to give USAR units the maximum amount of time to complete the questionnaires, the decision was made to decentralize printing, distribution, administration, and collection. As personnel were activated by the USAR to conduct the market survey at each District Recruiting Command (DRC), the market survey officer assumed as a primary task, the responsibility of visiting USAR units to encourage participation and review the questionnaires for completeness. There was not enough time for the market survey officer to administer the questionnaire to each unit.

b. The intent was to survey each enlisted person in the Army Reserve. However, because of the control procedures, a portion of the officers in the Army also responded. Accordingly, as discussed in the next sections, responses which are analyzed herein consist of mostly enlisted personnel with a subset of the officer population.

### 2. Sample Response.

a. In order to gain unbiased information from the responses, it must first be shown that the data are representative of the Army Reserve population. To do this, the survey aggregate data are compared to the Army Reserve population data in Table 1 for various attributes such as time in Army Reserve, sex, education, etc. Table 1 indicates the actual data for a period prior to, during, and immediately following the time when the surveys were being completed. This gives an indication if any major changes in the population occurred during the survey.

b. As Table 1 indicates, for most categories of an attribute, the survey results have almost the same proportions of the population. Several categories, however, do differ substantially. The survey over-represents the population having six years or less in the reserves and those with some college. High school and nonhigh school graduates, officers, and E1-E3 ranks were under-represented. The major response problems were in the level of education. Accordingly, any results obtained from this survey based upon education level may not accurately reflect the true population, unless the effects of bias are accounted for in statistical tests. The effects of bias and the method for statistical hypothesis adjustments will be discussed later.



Table 1. Aggregate Personnel Data

Time in Reserve Survey	% Less Than 1 Year	%1 to 3 Years	%4 to 6 Years	%7 to 9 Years	%10 to 12 Years	%13 to 15 Years	%16 to 20 Years	%21 to 25 Years	% Over 25 Years	
Jul 1980	14.1	20.0	21.6	15.4	14.6	6.3	2.4	2.3	3.3	
Dec 1980	10.8	17.9	19.3	17.2	15.6	7.5	4.9	3.2	3.6	
Jun 1981	12.0	17.7	19.1	15.2	15.7	8.1	5.2	3.2	3.8	
	12.1	19.4	18.1	13.9	15.1	9.2	5.3	3.1	3.8	
Civ Occupation Survey	Professional	%Managers	%Clerical	%Sales	%Craftsmen	%Operatives	%Service	%Laborers	%Farmers	
	22.8	15.1	5.6	4.2	7.8	6.6	11.8	25.1	1.0	
Sex Survey	Male	Marital Status Survey								
Jul 1980	86.8	Female	13.2							
Dec 1980	86.2		13.8							
Jun 1981	85.8		14.2							
	85.0		15.0							
Education Survey	% Non-High School Graduate		% High School Graduate		% Some College		% College Graduate		% Unknown	
Jul 1980	9.8		37.6		30.1		22.5		N/A	
Dec 1980	19.9		43.6		8.6		22.4		1.7	
Jun 1981	21.9		43.7		11.8		21.7		6.9	
	23.1		43.0		11.4		21.1		1.4	
Age Survey	%17-21		%27-31		%32-36		%42-46		% over 51	
Jul 1980	12.5		22.6		20.8		6.9		4.6	
Dec 1980	15.9		20.0		19.0		6.4		3.9	
Jun 1981	17.9		18.3		19.8		6.3		3.8	
	18.8		17.0		19.5		6.1		3.7	
Rank Survey	%Officer		%E1		%E2		%E3		%E4	
Jul 1980	9.4		3.9		5.8		6.7		17.8	
Dec 1980	18.0		7.1		9.1		7.1		17.8	
Jun 1981	17.2		8.3		9.3		7.3		16.8	
	16.8		8.6		10.3		7.5		16.1	
Civilian Income Survey	%Less Than \$500/month		%500-799 month		%800-1199 month		%1200-1599 month		%1600-1999 month	
	4.0		11.9		28.8		26.0		14.9	
Population size Survey	Officers		Enlisted		Total		%2000 and over			
Jul 1980	3,170		30,550		33,720		14.4			
Dec 1980	36,240		164,644		200,884					
Jun 1981	36,507		175,146		211,653					
	37,363		184,411		221,774					

### 3. Item Response.

a. In addition to possible bias because of an unrepresentative sample, item response error can also cause bias. As shown in Table 2, the greatest number of errors by item were those which required personal information on income and occupation. Some of the errors may have been caused by transcribing the data from the sheet to punched cards for computer analysis. Typical transcribing errors include punching a character in a number field, punching a number in a wrong field, and punching the wrong (or not allowed) character.

b. Where possible, the analysis program was designed to detect errors and to ignore the incorrect data in any calculations. Sources of respondent errors include not answering an item, indicating an inappropriate response, or not following directions.

Table 2. Item Response Error Rates

<u>Attribute</u>	<u>% Error</u>	<u>Question</u>	<u>% Error</u>
Time in Reserve	0.1	1	2.0
Civilian Occupation	17.2	2	0.2
Sex	0.6	3	1.5
Education	4.4	4A	2.6
Age	1.5	5A	5.6
Rank	0.2	6	3.7
Marital Status	2.6	7	Omitted
Civilian Income	36.5	8	0.2
		9	0
		4B	1.8
		5B	5.0

#### Notes:

1. An error is one or more of the following:
  - a. Improper response (e.g. Sex not M or F).
  - b. No response (e.g. not indicating civilian income).
  - c. Key punch error.
2. Total number of sample was 33720 respondents.
3. Because values were rounded to the nearest tenth, a zero value may result even though a small fraction was actually recorded.

#### 4. Effects of Bias on Significance Levels.

a. In research projects, a small level of significance is normally selected to determine that the results did not occur by the chance selection of the sample. However, because non-response and item response errors may cause possible bias, the level of significance for each question and each attribute has been changed as shown in Table 3. For income and education, which had the largest error rates, the levels of significance are the largest for all attributes.

Table 3. Critical Significance Levels

<u>Ques.</u>	<u>Time In</u> <u>Reserve</u>	<u>Civ</u> <u>Occup</u>	<u>Sex</u>	<u>Ed</u>	<u>Age</u>	<u>Rank</u>	<u>Marital</u> <u>Status</u>	<u>Income</u>
1	.052	.066	.052	.084	.052	.052	.053	.081
2	.052	.066	.052	.084	.052	.050	.052	.081
3	.052	.066	.052	.084	.052	.052	.053	.081
4A	.052	.066	.054	.084	.054	.053	.053	.081
4B	.052	.066	.055	.084	.053	.052	.053	.081
5A	.055	.068	.055	.087	.056	.055	.056	.084
5B	.055	.068	.055	.085	.055	.053	.056	.084
6	.055	.067	.054	.085	.053	.053	.055	.084
8	.050	.066	.051	.084	.052	.052	.052	.081
9	.050	.066	.050	.084	.052	.052	.052	.081

Notes: 1. The starting significance level is 0.05.

2. The critical levels have been adjusted for item response error rates.

3. Education significance level have been adjusted for non-response bias.

b. The critical significance level is the probability of rejecting a hypothesis when it is true. The .050 level was initially selected for reasons which will be discussed later.

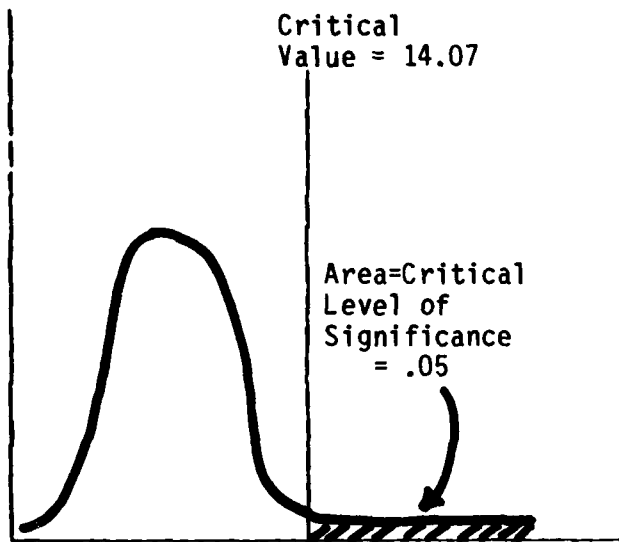
c. The probability of rejecting a hypothesis is related to a critical value of a test statistic. Generally, the lower the critical significance level, the larger the critical value of a test statistic required to reject a null hypothesis. The next section will discuss the actual test statistic used for this analysis.

d. The relationship of critical value and critical significance level is illustrated in Figure 1(a) and 1(c). The critical value is the value that a test statistic must exceed before a hypothesis can be rejected. As illustrated in Figure 1(a) and 1(c), as the level of significance is decreased, the critical value of the test statistic increases. Thus, for a given test statistic

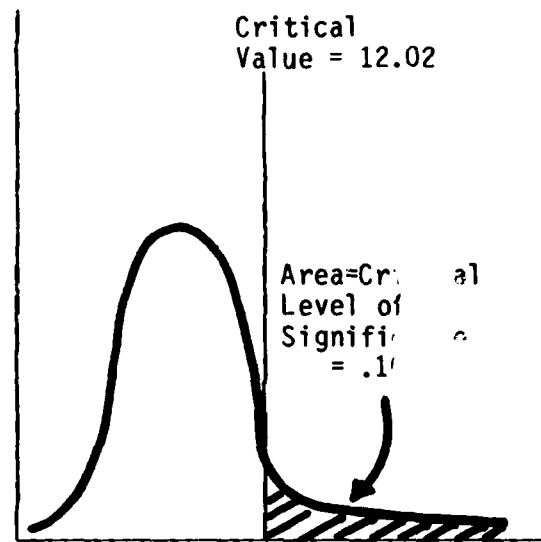
value, decreasing the critical significance level will require a higher test statistic value before a hypothesis can be rejected. This means that smaller critical significance levels result in more hypothesis being accepted.

e. Figure 1(b) illustrates another test statistic and its significance level. If the critical value of Figure 1(a) is used, the null hypothesis is rejected, since the test statistic is greater than the critical value. Note also that the level of significance is less than the critical level of significance. However, as illustrated in 1(d), the hypothesis is not rejected for the same test statistic of 1(b) and the critical value of 1(c). An equivalent statement is that the level of significance of 1(d) is greater than the critical level of significance of 1(c), so the hypothesis is not rejected.

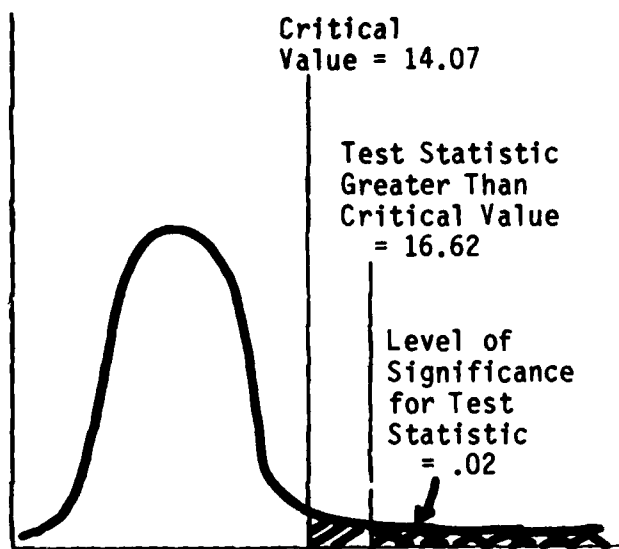
Figure 1. Critical Values and Significance Level Example



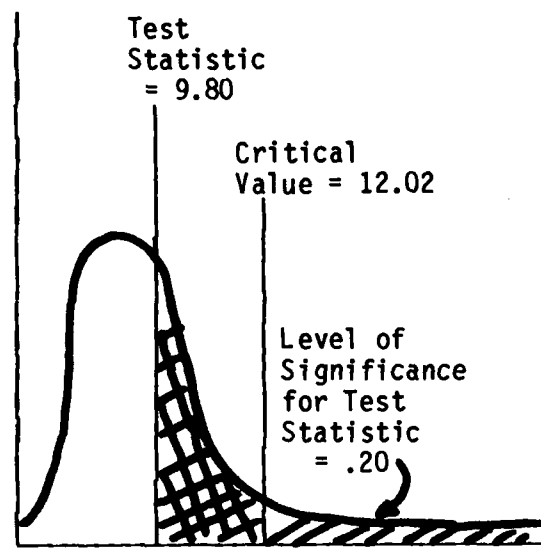
(a)



(b)



(c)



(d)

f. For any analysis which follows the level of significance of the test statistic must be less than the critical value of Table 3. These critical values have been derived using the .050 level as a starting point and adjusting upward, depending on the two types of biases (response and item) for each question and attribute.

##### 5. Correlation of Attributes.

a. As shown in Table 4, many of the attributes are related to each other. Time in the Army Reserve and Age, for example, have a correlation of .62, while time in the Army Reserve and Sex have a correlation of -.18. The positive relationship between Time and Age suggests that older individuals tend to have more time in the Reserve. Some of the variables in the correlation matrix required coding to transform the data into numerical data. Sex, for example, was assigned a value of one for male and two for female, as shown at the bottom of Table 4. Thus, a negative correlation between Time in the Army Reserve implies that there is somewhat of a relationship such that as Time in the Army Reserve increases, Sex code decreases. This means that there is a trend that the more time an individual is in the Army Reserves, the more likely the individual is a male.

Table 4. Coorelation Matrix of Attributes

	<u>Time in Reserve</u>	<u>Age</u>	<u>Educ</u>	<u>Rank</u>	<u>Sex</u>	<u>Marital Status</u>	<u>Civ Income</u>	<u>Civ Occup</u>
Time	1.0							
Age	.62	1.0						
Educ	.13	.19	1.0					
Rank	.28	.28	-.06	1.0				
Sex	-.18	-.16	.07	-.08	1.0			
Marital	-.26	-.34	-.09	.17	.29	1.0		
Civ Inc	.35	.42	.30	.10	-.21	-.29	1.0	
Civ Occ	-.13	-.17	-.39	.03	-.10	.06	-.29	1.0

##### Coding of Variables

Time: Actual time in the Army Reserve in years.

Age: Actual age in years.

Education: 1= NonHigh School Graduate, 2= High School Graduate, 3= Some College, 4= College Degree.

Rank: 0= Officer, 1-9= E1-E9.

Sex: 1= Male, 2= Female.

Marital Status: 1=Single, 2= Married.

Civilian Income: Monthly dollar amount.

Civilian Occupation: 1= Professional, 2= Managers, 3= Clerical, 4= Sales, 5= Craftsman, 6= Operatives, 7= Service, 8= Laborers, 9= Farmers.

b. Married individuals are likely to have less time in the Army Reserves than unmarried (negative correlation), are likely to be younger (negative correlation), are somewhat lesser educated, have lower rank, and are likely to have lower civilian income than unmarried individuals. Similarly, females are likely to have less time in the Army Reserves than men; tend to be somewhat younger, more educated, and have lower rank than men; tend to be single with less civilian income than men; and have civilian jobs in the professional, manager, clerical, and sales civilian occupations.

c. Because the correlations are not exact (e. g. one), care must be exercised in determining relationships. The values listed in Table 4 are significantly different from zero (zero meaning no relationship). Also, because of the possible errors mentioned previously, the correlations may not be accurate for the population of Army Reservists.

## 6. The Test Statistic.

a. For this survey, the individual respondent selected one or more (depending on the question) "fixed" responses. For example, for question one, the individual could select either extra money, prior service, or one of six other responses to answer the question, "What brought about your first contact with the Army Reserve?" Questions 2, 8, and 9 allow the individual to select multiple responses. Questions 4 and 5 each contain two parts, with each part asking for specific values (refer to the questionnaire at Appendix A). Thus, except for these two questions, the responses were categorical.

b. In order to perform an analysis on the survey data, all data has to be expressed in categories. This includes the attributes on the individual's background. To do this, Age, Time in Reserve, Education level, and Civilian Income attributes were grouped into ranges of values (e.g. Time in the Army Reserve 1-3 years, 4-6 years, etc.). Additionally, the responses for questions 4 and 5 were also grouped (i.e. 21-40 minutes, 6-15 miles, etc.). The frequencies for each group of attribute and question were then obtained (e.g. the number of times each age group selected each response for each question). The distribution of percentages of Reservist's selection are at Appendix B to this report.

c. Table B-1.1, for example, contains the distribution of percentages by Rank for each of the allowable responses of Question 1. The numbers in parentheses indicate the rating within a particular column. Thus, Officers selected EXTRA MONEY 12.20% of the time, which was the third highest percentage (the highest rating was PRIOR SERVICE for Officer). Note the ratings in a column are 1-8 and that the maximum allowable response for question 1 is 8 (OTHER). Except where multiple responses were allowed, the sum of the percentages of a column should equal 100%. The last column shows the average percentages for each row and the rating of the last column. Thus, across all columns, EXTRA MONEY was indicated by 23.2% of the respondents and was 2nd in order of selection. The row % OF RESPONDENTS indicates the percentages of the respondents that were in each column.

d. Before the test statistics are discussed, the tables dealing with questions 4 and 5 will be discussed. Referring to Table B-4.1, for example, the average (AVG) and standard deviation (SD) for each row is also listed. Also, following the last response are the averages and standard deviations for each row. This data can be used for tests of hypotheses on differences between means for the various attributes, if desired.

e. If all of the columns for a single row within each of the tables of Appendix B had different ratings, the implication would be that column groups do not agree with each other as to the relative importance of each response (e.g. if E1 completely disagreed with E2, neither one should have the same rating for any response). Conversely, if the column groups all agreed on the relative importance, they would all have the same rating in a given row. A statistic which measures the relationship or agreement is the coefficient of concordance, which is calculated by the following equation:

$$W = \frac{12 \sum_{j=1}^m R_j^2}{m^2 n (n^2 - 1)} - \frac{3(n+1)}{n-1} \quad (1)$$

where  $m$  = number of columns,  
 $n$  = highest rating, and  
 $R_j$  = sum of ranks in row  $j$ .

f. The values of equation 1 range from 0 (meaning no agreement) to 1 (meaning perfect agreement in ratings). The test statistic which determines if the columns are not in agreement (e.g. if  $W=0$  statistically) is found by the following equation:

$$S = \frac{12}{mn(n+1)} \sum_{j=1}^m R_j^2 - 3m(n+1) \quad (2)$$

where  $m$ ,  $n$ , and  $R$  are as defined in (1). Also,  $S$  and  $W$  are related by the following equation:

$$S = m(n-1)W. \quad (3)$$

g. When  $m$  is sufficiently large ( $m$  of 4 or more),  $S$  is approximately a Chi-squared statistic with  $n-1$  degrees of freedom. The Chi-squared test statistic is used to test the hypothesis that the ratings are not equal (e.g.  $W=0$ ) with an alternate hypothesis that there is an association or relationship between rankings (e.g. that the coefficient of concordance,  $W$ , does not equal 0). The value of the test statistic, its degrees of freedom, and the significance level are also printed on each table in Appendix B.



h. The average rank correlations in Appendix B represent the average coefficient of concordance which would be obtained for all possible pairs of columns. The coefficient of concordance is the only statistic whose significance is determined in the following section.

## 7. The Determination of The Critical Significance Level

a. The critical level of significance equal to .05 was selected as a starting point (before adjustment for bias) before any tests were conducted using the following objectives:

(1) When the ratings are all equal (e.g.  $W=1$ ), the critical value should be such that the null hypothesis is properly rejected.

(2) Minimize the number of times a hypothesis is rejected when it is true (called a Type I errors) for  $W=.3$  and less (that is,  $W=.3$  or less is considered zero for test purposes).

(3) Minimize the number of times a hypothesis is accepted when it is false (called a Type II error) for  $W=.9$  and higher (that is,  $W=.9$  or higher is considered not zero for any statistical test).

b. To illustrate the first objective consider the following example:

	<u>Attribute 1</u>	<u>Attribute 2</u>
Response 1	Rated 3	Rated 3
2	Rated 4	Rated 4
3	Rated 1	Rated 1
4	Rated 2	Rated 2

c. For this example, the Chi-square test statistic is 1 and the level of significance is .042. Since the number of columns is 2, the Chi-square table was not used in determining a critical value. Instead, a value was calculated using the actual distribution of all possible ratings in a theoretical  $4 \times 2$  matrix. These values are not found in most standard statistical texts. From this example, it can be seen that if the .05 level, for example, were selected, the hypothesis that there is no relationship between the ranking of attributes would be properly rejected. Inspection of the example shows that each attribute has exactly the same ratings as the other. Based upon the ratings of all possible theoretical outcomes, a critical significance level greater than .042 has to be selected. After all possible combinations of responses and attributes for this survey were given equal ratings, the .05 level of significance was determined to be the smallest acceptable value which will still meet the first objective above.

d. Type I and Type II errors are related. Generally, increasing one decreases the other. It was illustrated in a previous section that decreasing the critical level of significance results in more null hypotheses being rejected, thus increasing the probability of Type I errors. However, the probability of Type II errors would then decrease. To find the proper trade-off between the two types of errors, consider Tables 5 and 6.

e. Table 5 shows the levels of significance if  $W=.3$ . If .3 or any lower value level were to be considered zero in a statistical sense, any hypothesis which is rejected is incorrectly rejected. The line in Table 5 shows the significance levels where the hypotheses would be rejected (above the line) and accepted (below the line). The only way to reduce the number above the line (Type I errors) is to lower the significance level below .022. However, the .022 level would cause the first objective for a critical value to be violated (e.g. critical value .042 or larger).

f. Similarly, Table 6 shows the levels of significance if  $W=.9$ . If .9 or any higher value were to be considered not to be zero for any statistical test, then any hypothesis which is accepted is incorrectly accepted (a Type II error).

Table 5. Type I Significance Levels

If  $W=.3$ , the significance levels are:

Attribute	m	Q1 n=8	Q2 n=9	Q3 n=4	Q4A n=4	Q4B n=4	Q5A n=5	Q5B n=5	Q6 n=3	Q8 n=10	Q9 n=10
Time in Res	9	.008	.006	.018	.018	.018	.014	.014	.070	.004	.004
Civ Occ.	9	.008	.006	.018	.018	.018	.014	.014	.070	.004	.004
Age	8	.020	.014	.060	.060	.060	.022	.022	.120	.011	.011
Civ. Inc.	6	.090	.080	.155	.155	.070	.070	.070	.200	.068	.068
Educ.	4	.300	.300	.355	.355	.355	.200	.200	.300	.300	.300
Marital	2	.760	.800	.792	.792	.792	.500	.500	.800	.800	.800
Sex	2	.760	.800	.792	.792	.792	.500	.500	.800	.800	.800

- Notes:
1. If the maximum value for  $W$  that is still considered zero is .3, then any test statistics for  $W=.3$  or less is considered to be zero for statistical tests.
  2. Those values above the line are Type I errors (Reject  $H_0$  when it is true).
  3. Those values below the line are correctly accepted null hypotheses ( $H_0$  accepted when it is true).
  4. The test statistic from which the significance levels were determined is found by equation 3 with the values  $m$ ,  $n$ , and  $w$  above.

Table 6. Type II Significance Levels

If  $W=.9$ , the significance levels are:

Attribute	m	Q1 n=8	Q2 n=9	Q3 n=4	Q4A n=4	Q4B n=4	Q5A n=5	Q5B n=5	Q6 n=3	Q8 n=10	Q9 n=10
Rank	10	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0
Tim in Res	9	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0
Civ Occ.	9	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0
Age	8	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0
Civ. Inc.	6	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0
Educ.	4	.001	.001	.002	.002	.002	.001	.001	.025	.001	.001
Marital	2	.085	.07	.167	.167	.167	.100	.100	.200	.060	.060
Sex	2	.085	.07	.167	.167	.167	.100	.100	.200	.060	.060

- Notes:
1. If the minimum value for  $W$  that is not considered zero is  $.9$ , then any test statistic for  $W=.9$  or greater is considered not zero for statistical tests.
  2. Those values below the line are Type II errors (Accept  $H_0$  when it is false).
  3. Those values above the line are correctly rejected null hypotheses ( $H_0$  rejected when it is false).
  4. The test statistic from which the significance levels were determined is found by equation 3 with the values  $m, n$ , and  $w$  above.

g. The line in Table 6 shows the level of significance where hypotheses would be rejected (above the line) and accepted (below the line). The only way to reduce errors below the line (Type II errors) is to raise the significance level to at least  $0.07$ . This would still satisfy the first objective, but would increase the number of Type I errors by more than it decreases the number of Type II errors. Thus, the only range of values for the critical value is in the range  $.05$  to  $.042$ . The level  $.05$  was selected because it is a commonly used value and it still falls into the accepted range for Type I and Type II errors.

#### 8. Results of Hypothesis Testing.

a. The significance levels of the test statistics of Appendix B are presented in Table 7. From this table, it can be seen that for most questions, the hypothesis that  $W=0$  is rejected. Thus, it can be concluded that there is a relationship between the answers to the questions and the attributes, that has not occurred because of chance. What this means is that the individuals within the various attributes tend to rate each question similarly. Table 8, however, shows that the ratings, although similar, are not exactly the same (otherwise  $w$  would be exactly 1). Where significant differences do exist, the attribute most likely to be associated with the disagreement is sex. That is, men and women typically have different opinions on how the various question alternatives are ranked.

Table 7. Summary of Significance Levels

Ques	Time In Res	Civ. Occ.	Sex	Educ.	Age	Rank	Marital Status	Civ. Inc.
1			.057*	.022			.039	
2			.056*				.056*	
3			.042	.007			.042	
4A			.375*	.007			.042	
4B			.042	.003			.025	.001
5A			.042	.012			.042	
5B			.017	.011				
6	.119*	.005	.333*	.040	.093*	.008	.167*	.008
8			.051				.031	
9			.018				.018	

Null hypothesis: No agreement by attributes ( $w=0$ ).

Alternate hypothesis: Agreement by attributes ( $w \neq 0$ ).

Notes: 1. Attributes are Sex, Age, etc.

2. Any attribute with no significance level listed has a significance level of 0.

3. \*Indicates that  $H_0$  is accepted (alternate hypothesis is rejected).

4. All significance levels of 0, reject the null hypothesis.

5. Table 3 has the adjusted critical significance levels.

6. Those values which do not reference note 3 indicate that the null hypothesis is rejected.

7. Some values have been rounded for ease of presentation.

b. The questions on the survey can be separated into two groups: those questions where all individuals tended to disagree (e.g.  $w$  is small) and those questions where individuals tended to agree (e.g.  $w$  is large). Questions 3, 4A, 4B, 5A, 8 and 9 all have the overall average of .85 (last column in Table 8). Also, for most attributes within a question, the individual  $w$  is larger than the overall average of .85. Therefore, these questions will be summarized in the next section as though they had been given the same ranking by all individuals (since the variations are so small, this is not a bad assumption).

c. Alternatively, for the remaining questions, responses differ substantially, depending upon the individual's attributes. Therefore, these questions will be summarized in the next section by each attribute which characterized groups of respondents.

Table 8. Table of Coefficient of Concordance

Ques	Time in Reserve	Civ Occ.	Sex	Educ.	Age	Rank	Matital Status	Civ Income	Avg W
1	.69	.87	.87	.80	.79	.72	.90	.84	.81
2	.70	.91	.86	.81	.72	.60	.87	.79	.78
3	1.00	.93	1.00	1.00	.94	1.00	1.00	.94	.97
4A	1.00	.96	.70	1.00	1.00	.96	1.00	1.00	.95
4B	.90	.79	.97	.91	.92	.84	.97	.93	.90
5A	.84	.93	1.00	.93	.91	.90	1.00	.91	.93
5B	.68	.75	.80	.74	.69	.65	.94	.75	.75
6	.23	.76	.75	.81	.30	.27	1.00*	.81	.64
8	.90	.96	.87	.93	.84	.79	.92	.92	.89
9	.88	.94	.96	.93	.90	.80	.96	.92	.91
Average	.78	.88	.88	.89	.80	.77	.96	.85	.85

Notes: 1. Numbers have been rounded.

2. \*This is a type II error since Table 7 indicates that the null hypothesis should be accepted ( $w=0$ ) when it is false ( $w$  greater than .9)

## 9. Findings.

### a. Areas of commonality of ratings.

(1) As summarized in Table 9, regardless of the individual's attributes (i.e. Sex, Income, etc.), the respondents utilize private vehicles for the most part with car pooling as the second choice (Question 3). The majority of them live 20 minutes or less from the reserve center, with an average of 27.6 minutes overall (Question 4A). There is a moderate disagreement, however, by Sex ( $w = .70$ ), with males apparently willing to travel longer times (31.9 minutes for males vs. 21.62 for females over-all). The ratings for distance traveled shows a preference for smaller distances with the over-all average of about 19.5 miles (Question 4B). When asked about how long the reservists are willing to travel, they also generally agreed that they would be willing to travel somewhat longer time (29 minutes over-all for Question 5A).

(2) Although the individuals with different attributes moderately disagree, they indicated that the most important thing for them was extra money, retirement benefits, or service to country (Question 8). Finally, the individuals indicated that the USAR should increase its benefits (Question 9). Although variations in the ratings by attribute of Question 9 were observed, the individuals generally agreed on the two or three items with different opinions on which was number one, two, or three.

b. Areas of differences in ratings. For Questions 1, 2, 5B, and 6, the individuals indicated the widest disagreement on ratings. The following sections discuss the differences by attributes. It should be kept in mind that some of these attributes are correlated, hence they will indicate similar ratings for the same question.

Table 9. Summary of Questions With Similar Ratings

Question	Rated 1	Rated 2	Rated 3	Average	Highest W	Lowest W
3	Private Vehicle	Car pool	Public Transportation	.97	1.0 (5 ea)	.93 (Civ. Occ.)
4A	20 min or less	21-41 min	41-60 min	.95	1.0 (5 ea)	.70 (Sex)
(Average)	(12.2 min)	(30.9 min)	(50.8 min)			
5A	20 min or less	21-40 min	41-60 min	.93	1.0 (2 ea)	.84 (Time in Reserve)
(Average)	(4.7 min)	(30.9 min)	(55.2 min)			
9	Increase Benefits	Reduce Paperwork	Better organization	.91	.96	.80 (Rank)
4B	6.15 miles	0-5 miles	16-25 miles	.90	.97	.79 (Civ. Occ.)
(Average)	(10.7 miles)	(2.8 miles)	(20.9 miles)			.79 (Rank)
8	Develop skills	Retirement Benefits	Serve Country	.89	.96	.79 (Rank)

Note: Based on row ratings.

(1) Rank.

(a) Figure 2 illustrates how the ratings on the four questions change as rank increases (E1 - E9 only, since Officer ratings differ from enlisted ratings). For question 1, for example, it can be seen that EXTRA MONEY is rated number 1 by E1 to E4, increases to a rating of 2, and finally increases to a rating of 4 for E9's. It should be recalled that a rating of 1 is most important and the higher the rating, the lower the importance. RECRUITERS have a low rating (high importance) for E1 - E3 and increases in rating (decreases in importance) as Rank increases. It can also be seen that the DRAFT decreases in rating (increases in importance) as Rank increases. This may be attributed to the role which the draft played for those who now hold higher grades in the reserves. This same phenomena will be seen by Age and Time in Reserves.

(b) Inspection of Question 2 in Figure 2 also shows some rank characteristic patterns. For example, SKILL is rated 1 by E1 - E3, but the rating changes rapidly as Rank increases until it is the least important consideration for E9s. Similarly, CONTINUING CAREER has very low importance for E1s, but gains importance as Rank increases until, for E9s, career is the most important consideration.

(c) When question 5B of Figure 2 is inspected, it can be seen that the higher ranks generally are willing to travel longer distances to get to the reserve station. Additionally, most individuals agree that the Reserve job has little or no similarity to civilian jobs, but higher ranked individuals tend to indicate a higher percentage of jobs with similarity to civilian jobs.

(d) Officers generally find the reserves to have very little similarity with their regular jobs (Question 6). However, they have the largest segment which indicated that their Reserve duty is similar to their civilian job. They are generally willing to travel further to the Reserve Center (Question 5B) than any other group. PRIOR SERVICE and ROTC is likely to have brought about their initial contact with the Reserve unit, with EXTRA MONEY being the third most likely reason (Question 1). They most likely joined the Reserves to continue their military career, but money and retirement benefits were also important considerations (Question 2).

(2) Time in Reserves.

(a) Figure 3 illustrates how ratings for Questions 1, 2, 5B and 6 change as Time in Reserves changes. One of the most noticeable parts of the graph for Question 1 is the change in ratings for DRAFT. It can be seen in the top graph of Figure 3 that with 4-12 years in the Reserves, the rating gets closer to 2, while the rating goes to 7 with 12-21 years in the Reserves. This group of Reservists includes those who would have served in Vietnam and probably were influenced very strongly with the draft. Those with 6 or fewer years in the Reserves would have entered after the draft was terminated.

(b) Similar to graph 2 in Figure 2, graph 2 of Figure 3 shows that LEARNING A SKILL is important to the individuals having 3 or fewer years in the Reserve, and the importance falls off with increasing Time in the Reserves. Also, CAREER increases in importance as Time in the Reserves increases.

Figure 2.

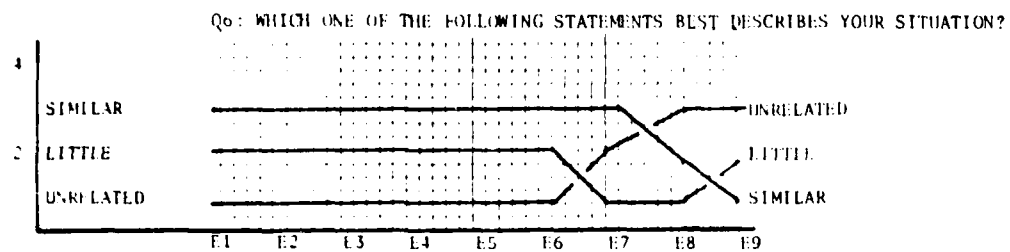
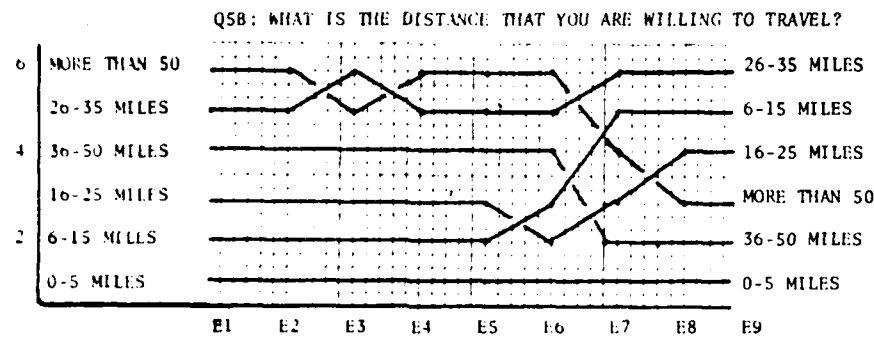
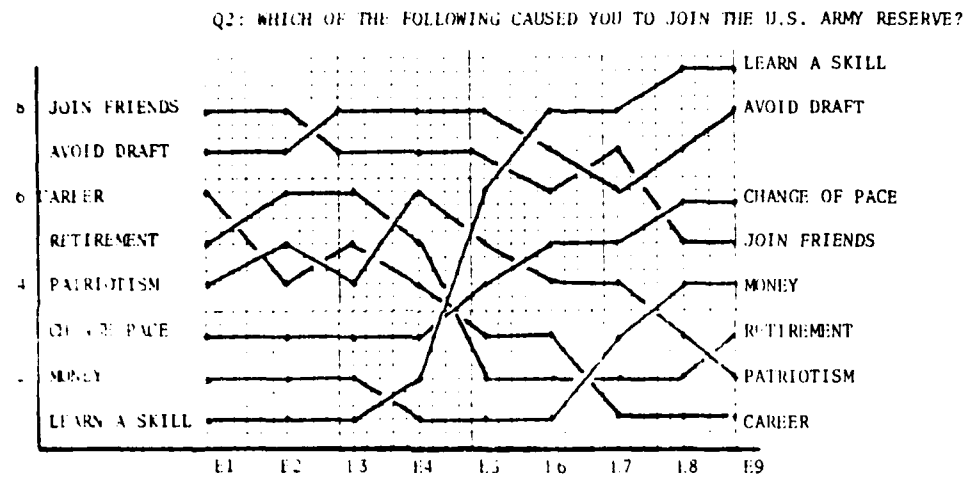
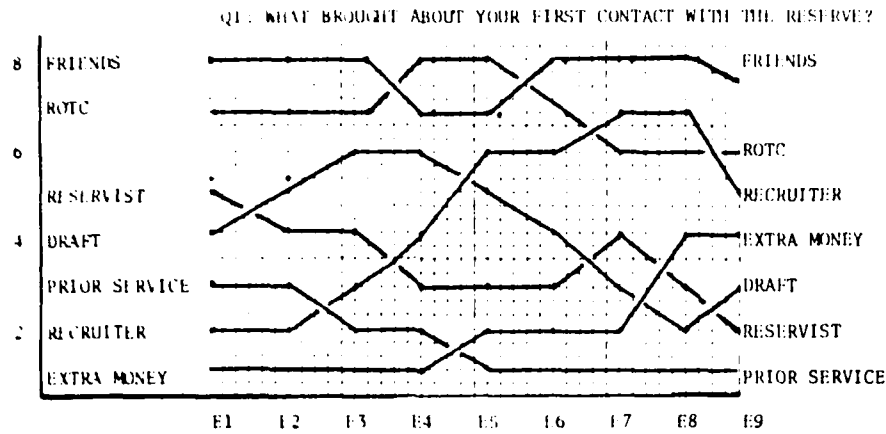
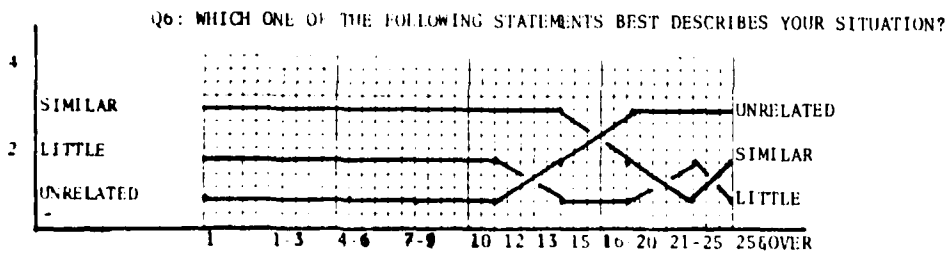
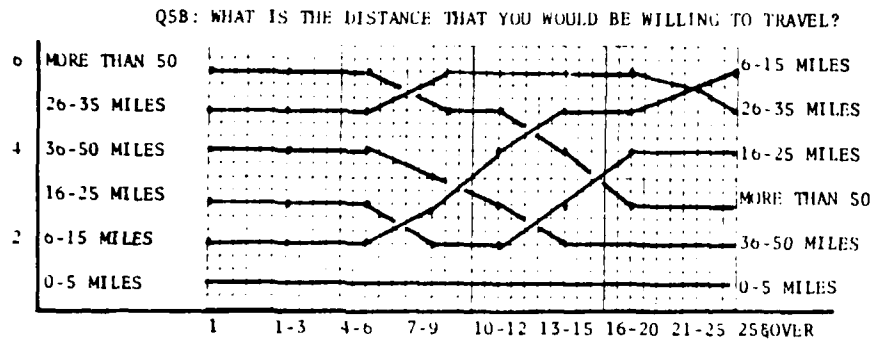
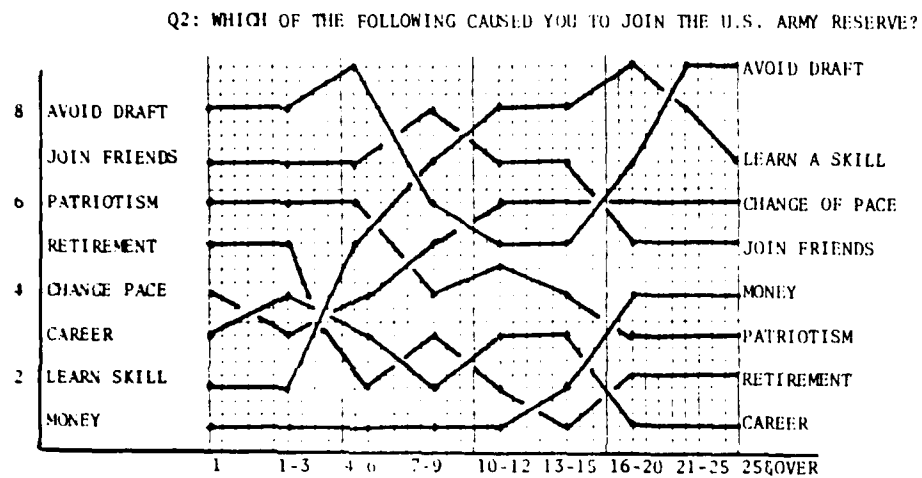
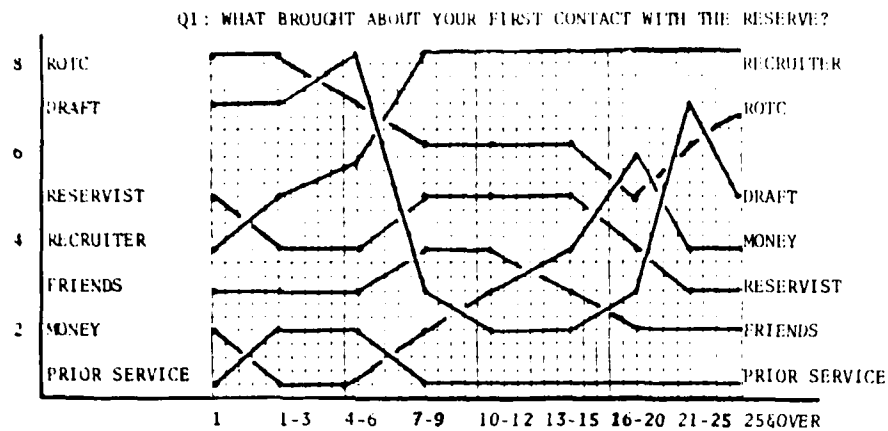




Figure 3.



(c) As with Rank, individuals are more likely to drive further as their Time in the Reserves increases. Finally, the fourth graph of Figure 3 shows a small segment where their civilian jobs have some or little similarity with their Reserves job. However, most indicate little to unrelated as the most likely relationship of civilian to Reserves job.

(3) Age.

(a) The first graph of Figure 4 illustrates that the recruiter, for example, is very important for the 17-21-year-old group, but the importance falls off rapidly as Age increases. As in previous attributes, it can be seen that the importance of the draft increases up to about the age of 31 and then begins to decrease in importance.

(b) The second graph of Figure 4 exhibits characteristics similar to Rank and Time in Reserves for the response, LEARN A SKILL. Because Age and Time in Reserves are correlated, it should be expected to find such similarity. Also, it can be observed that, as MONEY/PART-TIME JOB decreases in importance, CAREER increases in importance with Age.

(c) As with Rank and Time in the Reserves, older Reservists are more willing to travel longer distances than younger Reservists. Finally, the last graph of Figure 4 shows that the older Reservists feel that their Reserve jobs have little similarity or are somewhat similar to their civilian jobs.

(4) Sex.

(a) Inspection of the first graph of Figure 5 indicates that, although the sexes disagree on the exact order of importance of the first three items (PRIOR SERVICE, EXTRA MONEY, and FRIENDS/RELATIVES), they nevertheless agree that these three items are in the top three ratings. There is a similar relationship for the next three sets of items.

(b) Although both males and females generally agree that MONEY/PART-TIME JOB is highly important as shown in the second graph in Figure 5, they disagree as to what the next most important items are. Males tend to rank CAREER, RETIREMENT, and PATRIOTISM high. These items can be characterized as the rewards of belonging to an organization, as opposed to the more individualistic responses of change of pace and learn a skill for women. The items associated with the rewards obtainable from being a member of an institution (retirement, career, etc.) have lower importance for women in general.

(c) In general, men are more willing to travel a significant distance more than women. However, both feel that generally their Reserve job is unrelated to their civilian job.

(5) Marital Status.

(a) As shown in the first graph of Figure 6, married Reservists tend to display the same relative importance as males in Figure 5. Although single men displayed somewhat different ratings, for the most part, the ratings in the first graph of Figure 5 are the same by Marital Status. The only major exception is the rating for the importance of the recruiter.

Figure 4.

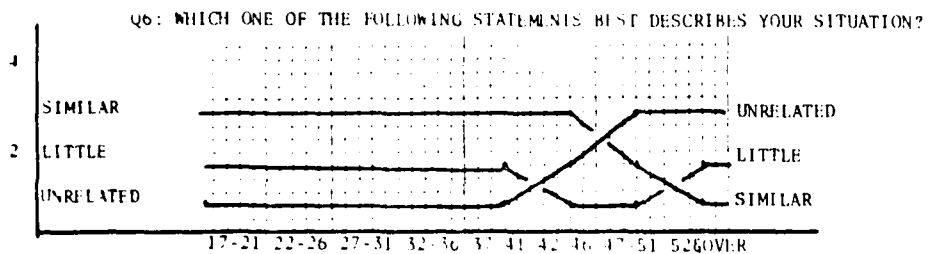
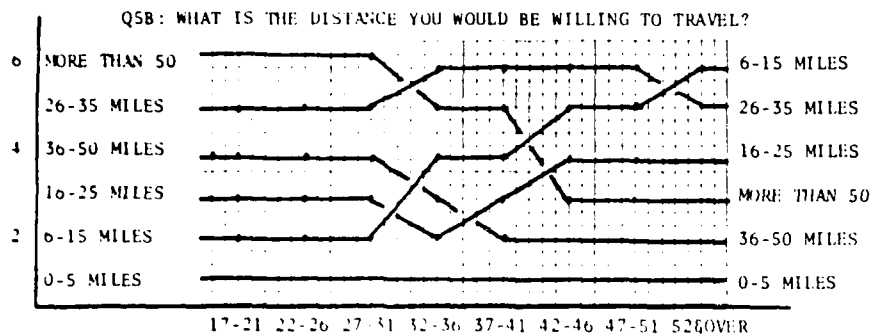
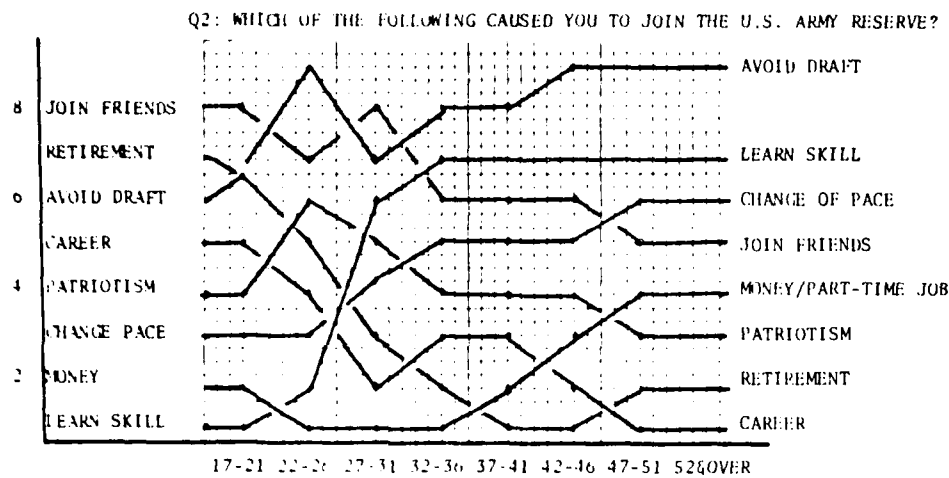
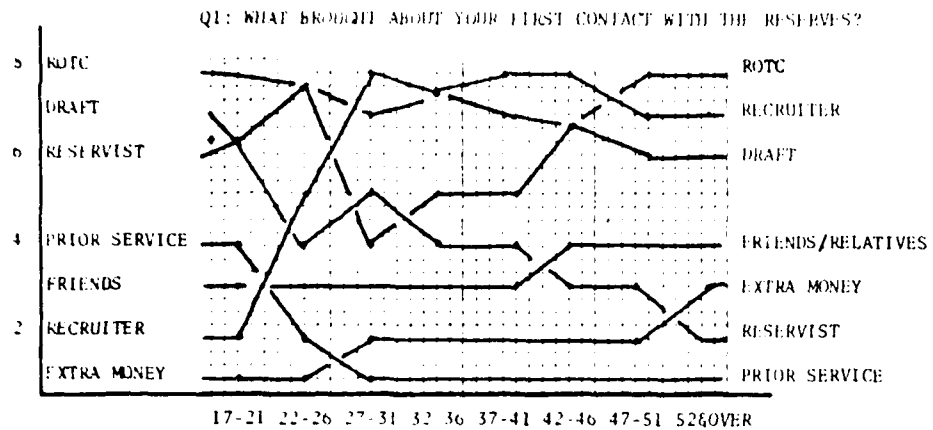


Figure 5.

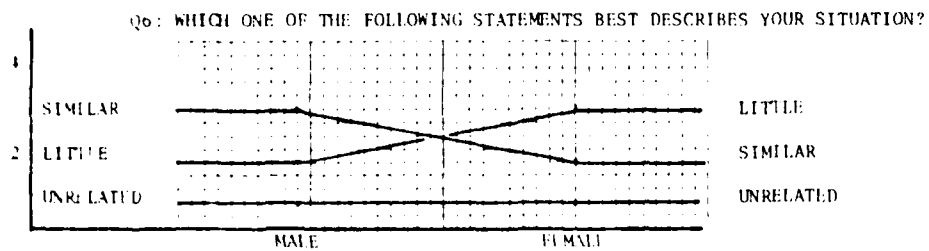
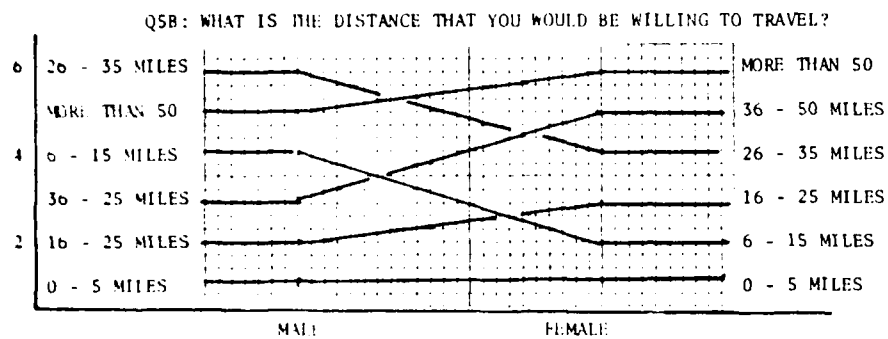
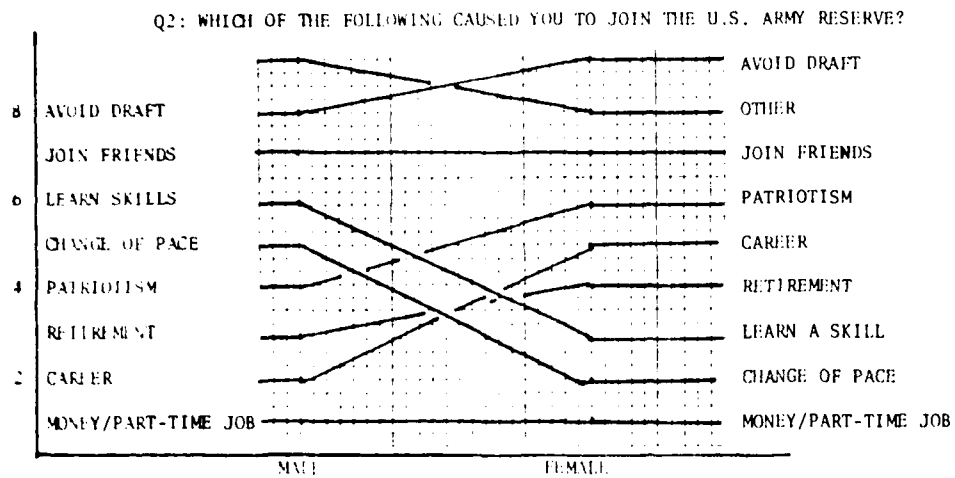
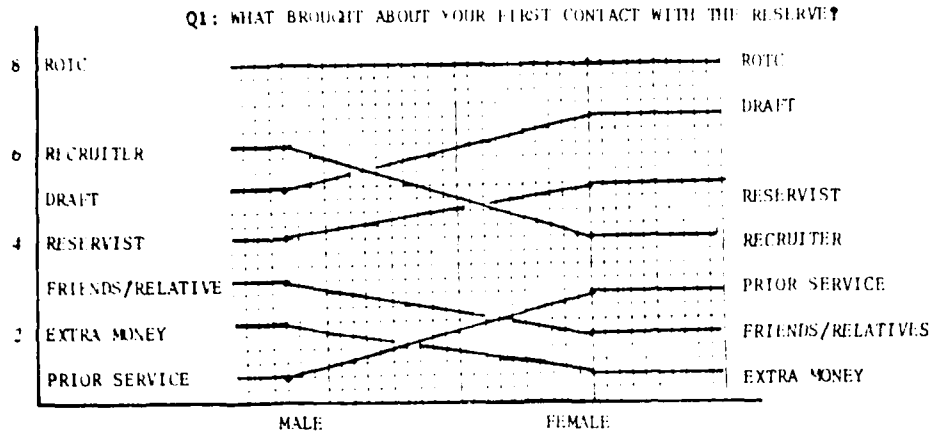
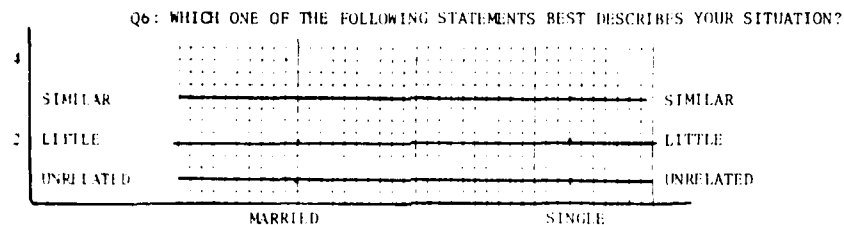
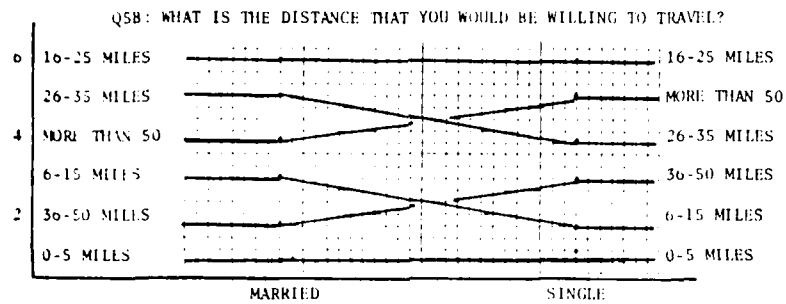
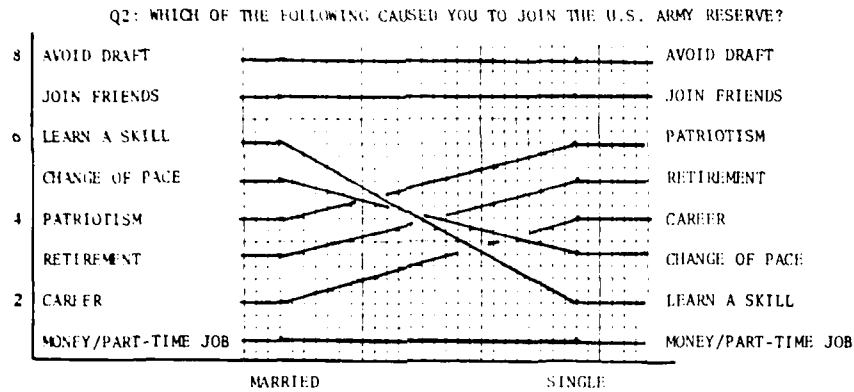
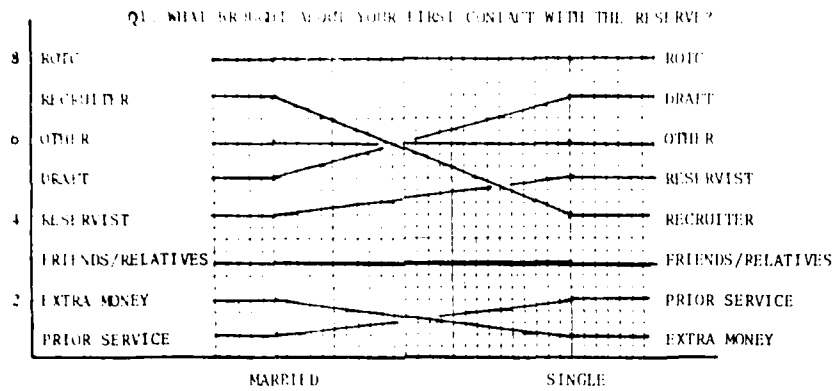


FIGURE 6.



(b) The second graph of Figure 5, however, shows different ratings by Marital Status. From this figure, it can be seen that married Reservists tend to rate institutional items the most important, while single Reservists tend to rate individualistic items the most important.

(c) The third graph in Figure 5 indicates that married Reservists are willing to travel somewhat longer distances to get to the Reserve Center (about 5 miles more) than single Reservists. Finally, both agree that their Reserve job is unrelated or has little resemblance to their civilian job.

(6) Civilian Income.

(a) The first graph of Figure 7 shows that, as Civilian Income increases, the importance of EXTRA MONEY decreases. This is probably because the Reserve pay becomes a smaller part of the individual's total income as the civilian income increases that it is no longer as major a consideration to the Reservist. Also, Civilian Income, Age, and Rank are correlated variables. The implication is that higher Civilian Income probably is accompanied by higher Age, Rank, and Time in the Reserves. This also increases the importance of Prior Service, Retirement Benefits, etc. (The items associated with the institution vs. individual reward.) This relationship can also be observed in the second graph of Figure 7.

(b) The third graph of Figure 7 also shows that Reservists with higher Civilian Income are more willing to travel longer distance to the Reserve Center. Finally, most agree that their Reserve job has little or no similarity to their civilian job.

(7) Education.

(a) As seen in the first graph of Figure 8, EXTRA MONEY and PRIOR SERVICE are important considerations, regardless of the level of Education. However, the recruiter's influence seems to be strongest for non-high school graduates and falls off as education level increases.

(b) A similar relationship can be seen in the second graph of Figure 8 for Learn A Skill. The importance of Learning A Skill falls off rapidly as Education increases. This seems consistent since higher educated individuals probably obtained higher levels of skills in the process of being educated, and therefore, would have less need for the Reserves to impart additional skills. As the individual's education increases, the individual is more likely to rate institutional items as more important vs. individualistic items for the individuals with lower education levels.

(c) The third graph of Figure 8 shows that higher educated individuals are also willing to travel longer distances to the Reserve Center than less educated individuals. Finally, for the most part, Reservists tend to think that their Reserve job has little or no similarity with their civilian jobs, regardless of education level.

Figure 7.

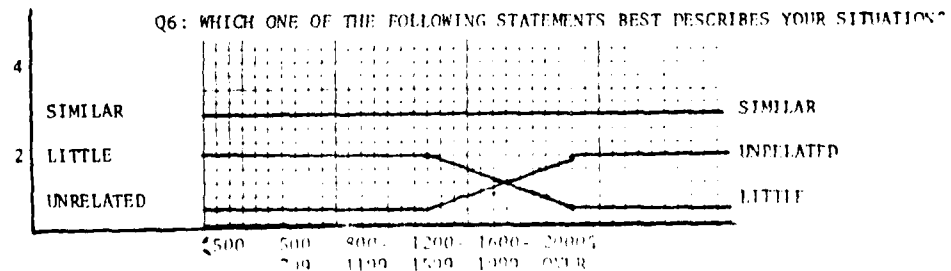
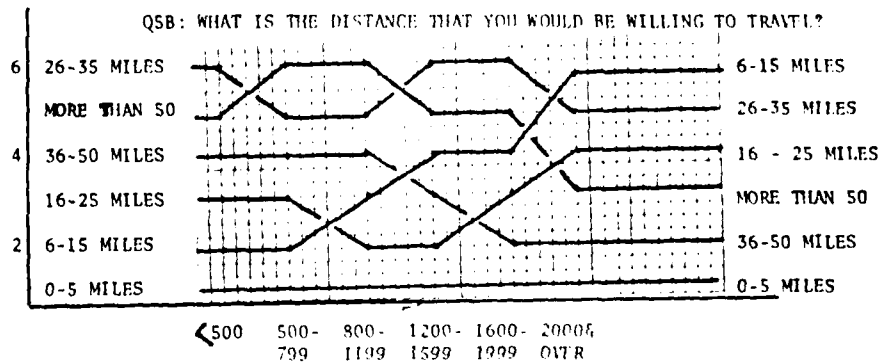
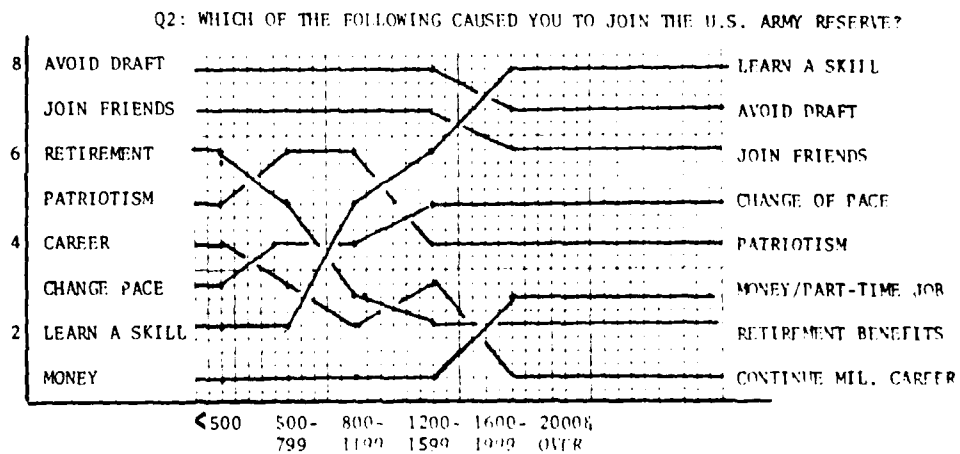
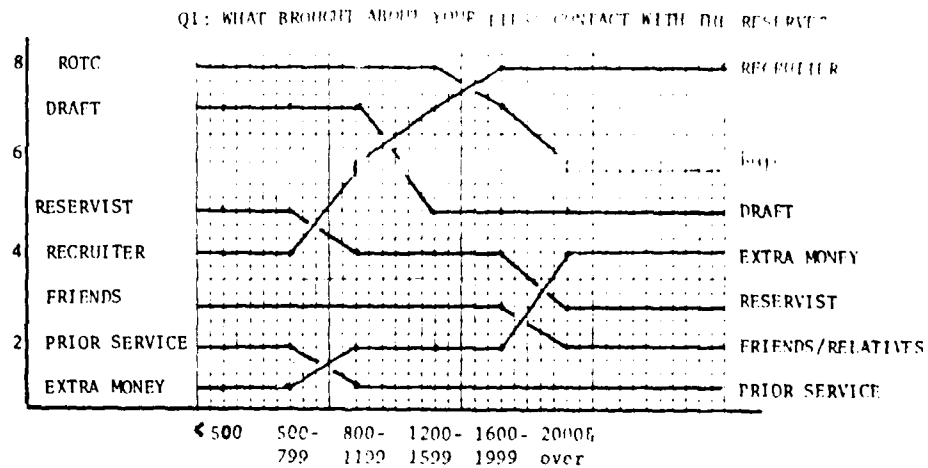
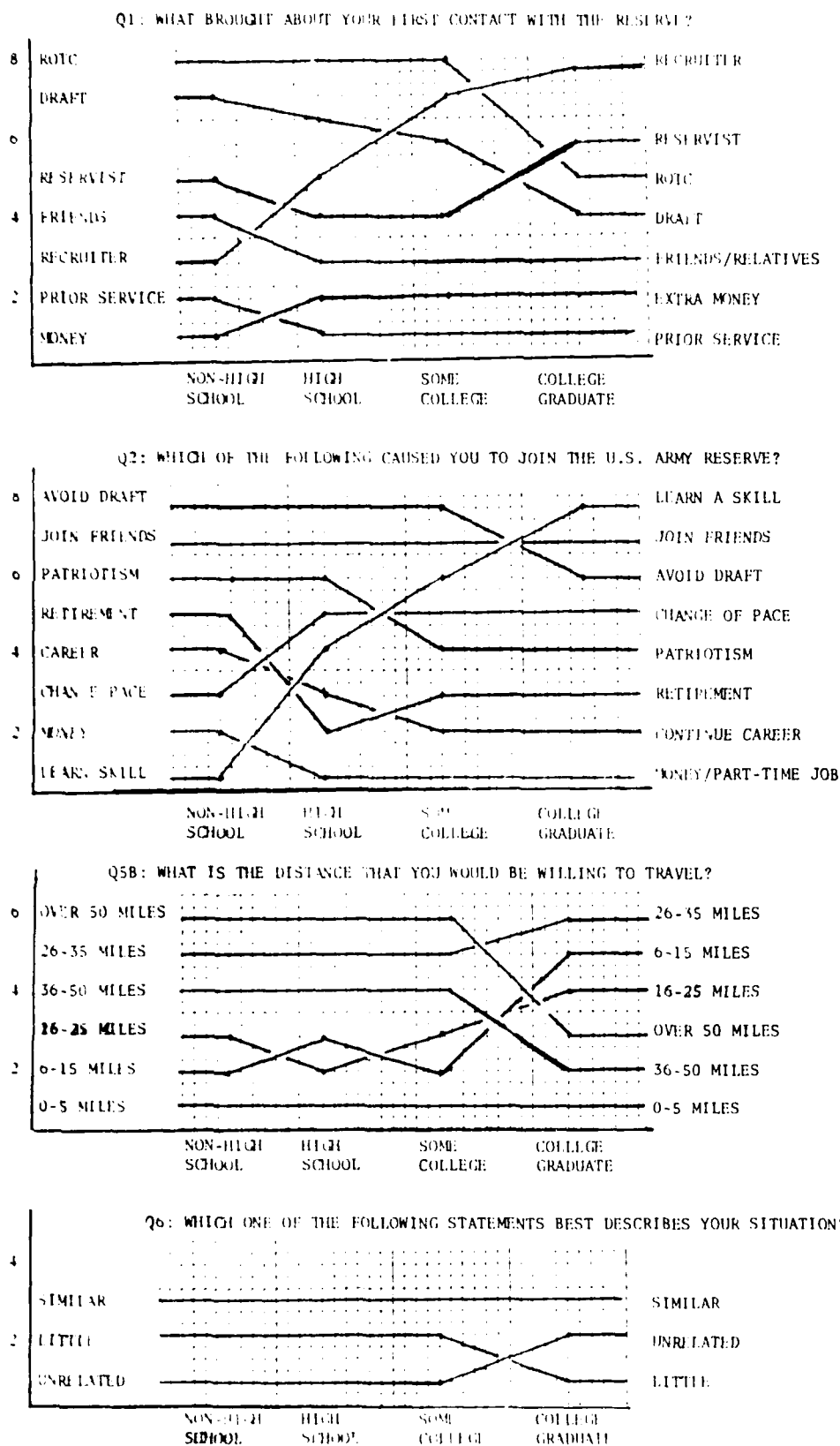


Figure 8.





(8) Civilian Occupation.

(a) Graphs for the four questions by Civilian Occupation have not been prepared for two reasons. First, although there are differences by occupation, the differences are small (as indicated by the high W). Secondly, because there is no natural ordering of the occupations (like rank, for instance by E1-E9), any graph would not be able to depict a trend or shift in order of importance as occupation changed.

(b) With the exceptions of farmers, all occupations indicated that PRIOR SERVICE, EXTRA MONEY, and FRIENDS AND RELATIVES were the major importance in their first contact with the Reserves. Farmers, however, felt that the DRAFT was the third most important. They all agreed that MONEY/PART-TIME JOB was the most important consideration for joining the Reserve with RETIREMENT BENEFITS generally important.

(c) Although there is a difference in the distance each occupation is willing to drive to the Reserve Center, the clerical occupation desires to travel the significantly smallest distance (19.5 miles on the average), and farmers are willing to travel the most distance (33.1 miles on the average). Finally, they all agree that their Reserve job has little to no resemblance to their civilian job.

10. Conclusions.

The analysis discussed herein indicates that individuals in the Reserve have considerations with different importances, depending upon their Age, Sex, Education level, Civilian Income, Marital Status, Time in the Reserves, and Rank. However, as a group, the Reservists also generally agree on the importance of some issues regardless of individual characteristics. This report has discussed some of the similarities and differences in the importance ratings of the Reservists. Also, summary data was presented to enable the reader to make observations which are not included herein. All of the data are available for any subsequent analyses at the US Army Recruiting Command, Program Analysis and Evaluation Directorate, Ft Sheridan, IL 60037.

APPENDIX A

SURVEY QUESTIONNAIRE

This questionnaire was developed to help provide information to the Reserve Command and USAFLC in order to make intelligent decisions on the use of resources. You can help by taking a few minutes to answer the questions as honestly as possible. No names are required and the information will be treated confidentially. Thank you for your cooperation.

Unit \_\_\_\_\_ Rank/Grade \_\_\_\_\_ Time in Reserve \_\_\_\_\_ Age \_\_\_\_\_

Sex \_\_\_\_\_ Marital Status \_\_\_\_\_ No. of Children \_\_\_\_\_ Zip Code \_\_\_\_\_

County \_\_\_\_\_ Civilian Occupation \_\_\_\_\_

Civilian Occupation Income \_\_\_\_\_ No. Years Education \_\_\_\_\_

1. What brought about your first contact with the Reserve?

- |  |  |
|--|--|
| <input type="checkbox"/> Looking for extra money/part time job | <input type="checkbox"/> ROTC                  |
| <input type="checkbox"/> Prior service                         | <input type="checkbox"/> Recruiter             |
| <input type="checkbox"/> Friends/relatives                     | <input type="checkbox"/> Reservist             |
| <input type="checkbox"/> Draft                                 | <input type="checkbox"/> Other (explain) _____ |

2. Which of the following caused you to join the U.S. Army Reserve. If you indicate more than one, show numbered order of importance.

- |  |                                       |
|--|---------------------------------------|
| <input type="checkbox"/> Money/part time job           | <input type="checkbox"/> Avoid Draft  |
| <input type="checkbox"/> Retirement/Veteran's Benefits | <input type="checkbox"/> Patriotism   |
| <input type="checkbox"/> Learn Skill                   | <input type="checkbox"/> Join Friends |
| <input type="checkbox"/> Change of Pace                | <input type="checkbox"/> Other _____  |
| <input type="checkbox"/> Continue Military Career      |                                       |

3. How do you get to your Reserve Center?

- |   |  |
|---|--|
| <input type="checkbox"/> Public Transportation (bus, subway, etc.)      | <input type="checkbox"/> Car Pool              |
| <input type="checkbox"/> Privately Owned Vehicle (car, van, motorcycle) | <input type="checkbox"/> Other (Explain) _____ |

4. What is the time and distance that you travel from home to Reserve Center?

Time \_\_\_\_\_ Distance \_\_\_\_\_

5. What is the time and distance that you would be willing to travel? \_\_\_\_\_

6. Which one of the following statements best describes your situation?

- ☐ Much of what I do in the Reserve is similar to my regular job.
- ☐ Very little of what I do in the Reserve relates to my regular job.
- ☐ Nothing I do in the Reserve relates to my regular job.

7. Why do you participate in the Army Reserve program: Check one only.

- |   |   |
|---|---|
| <input type="radio"/> Educational benefits      | <input type="radio"/> Meet other people             |
| <input type="radio"/> Retirement benefits       | <input type="radio"/> Develop skills/Enhance career |
| <input type="radio"/> To do something different | <input type="radio"/> Extra money                   |
| <input type="radio"/> Enjoyment                 | <input type="radio"/> Companionship                 |
| <input type="radio"/> Service to country        | <input type="radio"/> Other (explain) _____         |

8. Now that you have been a unit member, which of the following has proven to be most important to you? (If you indicate more than one, show numbered order of importance.)

- |   |   |
|---|---|
| <input type="radio"/> Educational benefits      | <input type="radio"/> Meet other people             |
| <input type="radio"/> Retirement benefits       | <input type="radio"/> Develop skills/Enhance career |
| <input type="radio"/> To do something different | <input type="radio"/> Extra money                   |
| <input type="radio"/> Enjoyment                 | <input type="radio"/> Companionship                 |
| <input type="radio"/> Service to country        | <input type="radio"/> Other (explain) _____         |

9. What one thing about the Army Reserve would you change to improve the program?

- |  |   |
|--|---|
| <input type="radio"/> Increase benefits          | <input type="radio"/> Improve training                |
| <input type="radio"/> Better organization        | <input type="radio"/> Increase promotion possibility  |
| <input type="radio"/> Improve quality of recruit | <input type="radio"/> Reduce administration paperwork |
| <input type="radio"/> Increase discipline        | <input type="radio"/> Vary annual training            |
| <input type="radio"/> Other _____                | <input type="radio"/> Revise drill schedule           |

APPENDIX B  
SUMMARY OF RESPONSES

BY  
QUESTION  
BY  
ATTRIBUTE

<u>QUESTION</u>	<u>PAGE</u>	<u>ATTRIBUTE</u>	<u>PAGE*</u>
1	B-1.3	Rank	.1
2	B-2.1	Time In Reserve	.2
3	B-3.1	Age	.3
4A	B-4.1	Sex	.4
4B	B-5.1	Marital Status	.5
5A	B-6.1	Civilian Occupation	.6
5B	B-7.1	Civilian Income	.7
6	B-8.1	Civilian Education	.8
8	B-9.1		
9	B-10.1		

\* Question 3 for Sex would be Page B-3.4, for example.



QUESTION 1: WHAT BROUGHT ABOUT YOUR FIRST CONTACT WITH THE RESERVE.

	PERCENT RESPONDING TO QUESTION BY RANK									ROW %	
	OFFICER	E1	E2	E3	E4	E5	E6	E7	E8		E9
EXTRA MONEY	12.20 (3.0)	31.70 (1.0)	26.90 (1.0)	30.10 (1.0)	30.30 (1.0)	26.10 (2.0)	20.70 (2.0)	14.40 (2.0)	9.70 (4.0)	9.40 (4.0)	23.20 (2.0)
PRIOR SERVICE	32.60 (1.0)	11.40 (3.0)	11.90 (3.0)	16.20 (2.0)	27.40 (2.0)	32.10 (1.0)	32.90 (1.0)	30.80 (1.0)	39.00 (1.0)	37.10 (1.0)	28.50 (1.0)
FRIENDS/RELATIVES	1.10 (8.0)	.70 (8.0)	1.00 (8.0)	1.10 (8.0)	2.50 (7.0)	3.10 (7.0)	2.20 (8.0)	1.60 (8.0)	.50 (8.0)	.10 (7.5)	13.80 (3.0)
DRAFT	6.80 (6.0)	6.50 (4.0)	6.40 (5.0)	5.40 (6.0)	3.00 (6.0)	5.30 (5.0)	10.00 (4.0)	14.20 (3.0)	12.40 (2.0)	9.90 (3.0)	7.20 (5.0)
ROTC	18.50 (2.0)	3.70 (7.0)	3.90 (7.0)	2.70 (7.0)	1.30 (8.0)	1.80 (8.0)	3.00 (7.0)	4.00 (6.0)	3.30 (6.0)	2.00 (6.0)	4.00 (8.0)
RECRUITER	2.20 (7.0)	17.50 (2.0)	19.90 (2.0)	13.00 (3.0)	8.20 (4.0)	5.00 (6.0)	3.50 (6.0)	3.70 (7.0)	2.80 (7.0)	2.50 (5.0)	6.70 (6.0)
RESERVIST	8.70 (4.0)	6.30 (5.0)	6.60 (4.0)	8.50 (4.0)	9.60 (3.0)	10.60 (3.0)	11.70 (3.0)	11.90 (4.0)	12.00 (3.0)	12.90 (2.0)	10.10 (4.0)
OTHER	7.30 (5.0)	5.70 (6.0)	6.20 (6.0)	7.30 (5.0)	6.20 (5.0)	6.10 (4.0)	6.30 (5.0)	6.90 (5.0)	5.70 (5.0)	.10 (7.5)	6.40 (7.0)
% OF RESPONDENTS	9.40	3.90	5.70	6.70	17.80	23.60	18.10	11.30	3.00	.60	

TOTAL RESPONDENTS = 33299

COEFFICIENT OF CONCORDANCE = .71988  
AVERAGE RANK CORRELATION = .68876

CHI-SQUARE TEST STATISTIC = 50.39167 WITH 7 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 1: WHAT BROUGHT ABOUT YOUR FIRST CONTACT WITH THE RESERVE.

	PERCENT RESPONDING TO QUESTION BY TIME IN RESERVE										ROW %
	LESS THAN 1 YEAR	1 TO 3 YEARS	4 TO 6 YEARS	7 TO 9 YEARS	10 TO 12 YEARS	13 TO 15 YEARS	16 TO 20 YEARS	21 TO 25 YEARS	26 AND OVER		
EXTRA MONEY	24.80 (2.0)	27.70 (1.0)	29.60 (1.0)	19.10 (2.0)	17.80 (3.0)	12.70 (4.0)	7.70 (6.0)	9.50 (4.0)	10.40 (4.0)	23.20 (2.0)	
PRIOR SERVICE	29.40 (1.0)	26.10 (2.0)	26.90 (2.0)	30.60 (1.0)	27.90 (1.0)	29.20 (1.0)	36.30 (1.0)	35.20 (1.0)	43.00 (1.0)	28.60 (1.0)	
FRIENDS/RELATIVES	12.10 (3.0)	15.00 (3.0)	15.50 (3.0)	11.30 (4.0)	11.90 (4.0)	13.70 (3.0)	12.50 (2.0)	14.40 (2.0)	15.50 (2.0)	13.80 (3.0)	
DRAFT	4.00 (7.0)	3.10 (7.0)	2.10 (8.0)	14.00 (3.0)	18.70 (2.0)	16.60 (2.0)	12.20 (3.0)	8.00 (7.0)	6.50 (5.0)	7.20 (5.0)	
ROTC	3.20 (8.0)	2.30 (8.0)	2.30 (7.0)	6.90 (6.0)	6.20 (6.0)	7.10 (6.0)	8.60 (5.0)	8.90 (6.0)	3.50 (7.0)	4.00 (8.0)	
RECRUITER	11.60 (4.0)	9.20 (5.0)	6.70 (5.5)	3.60 (8.0)	3.10 (8.0)	2.20 (8.0)	3.60 (8.0)	3.10 (8.0)	3.00 (8.0)	6.70 (6.0)	
RESERVIST	8.90 (5.0)	10.00 (4.0)	10.20 (4.0)	8.50 (5.0)	9.80 (5.0)	12.00 (5.0)	12.00 (4.0)	11.60 (3.0)	11.70 (3.0)	10.00 (4.0)	
OTHER	6.10 (6.0)	6.80 (6.0)	6.70 (5.5)	6.00 (7.0)	4.70 (7.0)	6.50 (7.0)	7.20 (7.0)	9.30 (5.0)	6.30 (6.0)	6.40 (7.0)	
% OF RESPONDENTS	10.20	32.20	20.30	11.60	10.80	5.20	4.30	2.50	2.80		
TOTAL RESPONDENTS	= 33009										
COEFFICIENT OF CONCORDANCE	= .69474										
AVERAGE RANK CORRELATION	= .65658										
CHI-SQUARE TEST STATISTIC	= 43.76852 WITH 7 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL =										.00000

- NOTES:
1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
  2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
  3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
  4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).



QUESTION 1: WHAT BROUGHT ABOUT YOUR FIRST CONTACT WITH THE RESERVE.

	PERCENT RESPONDING TO QUESTION BY AGE								ROW %
	17 TO 21 YEARS	22 TO 26 YEARS	27 TO 31 YEARS	32 TO 36 YEARS	37 TO 41 YEARS	42 TO 46 YEARS	47 TO 51 YEARS	52 AND OVER	
EXTRA MONEY	28.70 (1.0)	19.00 (1.0)	23.40 (2.0)	22.00 (2.0)	19.60 (2.0)	15.30 (2.0)	12.90 (2.0)	10.50 (3.0)	23.10 (2.0)
PRIOR SERVICE	11.40 (4.0)	26.40 (2.0)	28.30 (1.0)	30.80 (1.0)	32.20 (1.0)	36.20 (1.0)	44.90 (1.0)	51.80 (1.0)	28.60 (1.0)
FRIENDS/RELATIVES	18.70 (3.0)	14.00 (3.0)	12.20 (3.0)	13.40 (3.0)	14.00 (3.0)	12.80 (4.0)	12.10 (4.0)	9.20 (4.0)	13.80 (3.0)
DRAFT	6.30 (6.5)	3.00 (7.5)	11.30 (4.0)	8.80 (5.0)	7.40 (5.0)	6.20 (6.5)	4.30 (6.0)	4.00 (6.0)	7.30 (5.0)
ROTC	3.20 (8.0)	3.00 (7.5)	5.40 (7.0)	3.80 (7.5)	4.20 (7.0)	6.20 (6.5)	2.20 (8.0)	1.40 (8.0)	4.00 (8.0)
RECRUITER	18.90 (2.0)	8.50 (5.0)	4.20 (8.0)	3.80 (7.5)	3.90 (8.0)	3.80 (8.0)	3.20 (7.0)	3.00 (7.0)	6.60 (6.0)
RESERVIST	6.30 (6.5)	9.50 (4.0)	9.10 (5.0)	11.40 (4.0)	11.90 (4.0)	13.00 (3.0)	12.80 (3.0)	12.70 (2.0)	10.10 (4.0)
OTHER	6.50 (5.0)	6.60 (6.0)	6.00 (6.0)	6.10 (6.0)	6.80 (6.0)	6.60 (5.0)	7.60 (5.0)	7.30 (5.0)	6.40 (7.0)

CHI-SQUARE TEST STATISTIC = 44.10416 WITH 7 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 1: WHAT BROUGHT ABOUT YOUR FIRST CONTACT WITH THE RESERVE.

PERCENT RESPONDING TO QUESTION BY SEX

	MALE	FEMALE	ROW %
EXTRA MONEY	22.10 (2.0)	30.00 (1.0)	23.20 (2.0)
PRIOR SERVICE	30.00 (1.0)	18.60 (3.0)	28.50 (1.0)
FRIENDS/RELATIVES	13.00 (3.0)	19.20 (2.0)	13.80 (3.0)
DRAFT	8.00 (5.0)	2.40 (7.0)	7.30 (5.0)
ROTC	4.40 (8.0)	1.50 (8.0)	4.00 (8.0)
RECRUITER	6.10 (6.5)	10.50 (4.0)	6.70 (6.0)
RESERVIST	10.30 (4.0)	8.90 (5.5)	10.10 (4.0)
OTHER	6.10 (6.5)	8.90 (5.5)	6.40 (7.0)

% OF RESPONDENTS 86.80 13.20

TOTAL RESPONDENTS = 33161

COEFFICIENT OF CONCORDANCE = .87202  
AVERAGE RANK CORRELATION = .74405

CHI-SQUARE TEST STATISTIC = 12.20833 WITH 7 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .057

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FIRST LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

## QUESTION 1: WHAT BROUGHT ABOUT YOUR FIRST CONTACT WITH THE RESERVE.

## PERCENT RESPONDING TO QUESTION BY MARITAL STATUS

	MARRIED	SINGLE	ROW %
EXTRA MONEY	21.00 ( 2.0)	26.70 ( 1.0)	23.00 ( 2.0)
PRIOR SERVICE	31.70 ( 1.0)	23.00 ( 2.0)	28.70 ( 1.0)
FRIENDS/RELATIVES	12.90 ( 3.0)	15.30 ( 3.0)	13.70 ( 3.0)
DRAFT	8.30 ( 5.0)	5.40 ( 7.0)	7.30 ( 5.0)
ROTC	4.40 ( 8.0)	3.50 ( 8.0)	4.10 ( 8.0)
RECRUITER	4.50 ( 7.0)	10.50 ( 4.0)	6.60 ( 6.0)
RESERVIST	11.00 ( 4.0)	8.70 ( 5.0)	10.20 ( 4.0)
OTHER	6.20 ( 6.0)	6.90 ( 6.0)	6.50 ( 7.0)

% OF RESPONDENTS 64.80 35.20

TOTAL RESPONDENTS = 32538

COEFFICIENT OF CONCORDANCE = .90476  
AVERAGE RANK CORRELATION = .80952

CHI-SQUARE TEST STATISTIC = 12.66667 WITH 7 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .009

## NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT  
(COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION P% COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

B-1.7

TABLE 1: REPORT DRAFT ABOUT YOUR FIRST EXPERIENCE WITH THE RESERVE.

PERCENT RESPONDING TO QUESTION BY CIVILIAN OCCUPATION									
	PROFES-	MANAGERS	CLERICAL	SALES	CRAFT-MEN	OPERATIVE	SERVICE	LABORERS	UNEMPLOYED
EXTRA MONEY	12.00 ( 2.0)	12.30 ( 2.0)	22.90 ( 1.0)	16.90 ( 2.0)	22.80 ( 2.0)	22.60 ( 2.0)	23.80 ( 2.0)	26.00 ( 2.0)	24.90 ( 1.0)
PRIOR SERVICE	30.20 ( 1.0)	31.20 ( 1.0)	22.50 ( 2.0)	26.50 ( 1.0)	29.60 ( 1.0)	31.30 ( 1.0)	33.10 ( 1.0)	27.60 ( 1.0)	24.20 ( 2.0)
FRIENDS/RELATIVES	13.90 ( 3.0)	14.30 ( 3.0)	18.70 ( 3.0)	12.70 ( 3.0)	14.80 ( 3.0)	13.90 ( 3.0)	12.00 ( 3.0)	13.70 ( 3.0)	8.30 ( 6.0)
DRAFT	9.20 ( 5.0)	9.30 ( 5.0)	2.90 ( 7.0)	12.00 ( 4.0)	6.50 ( 6.0)	7.40 ( 5.0)	5.90 ( 6.0)	6.80 ( 6.0)	12.10 ( 3.0)
ROTC	7.00 ( 7.0)	5.30 ( 7.0)	1.90 ( 8.0)	7.90 ( 6.0)	1.80 ( 8.0)	1.60 ( 8.0)	3.00 ( 8.0)	2.30 ( 8.0)	5.30 ( 8.0)
RECRUITER	4.20 ( 8.0)	4.00 ( 8.0)	8.30 ( 4.5)	4.90 ( 8.0)	6.70 ( 5.0)	6.50 ( 6.0)	5.10 ( 7.0)	7.40 ( 5.0)	9.10 ( 5.0)
RESERVIST	10.00 ( 4.0)	10.90 ( 4.0)	8.30 ( 4.5)	11.50 ( 5.0)	11.80 ( 4.0)	10.80 ( 4.0)	10.80 ( 4.0)	10.50 ( 4.0)	10.20 ( 4.0)
OTHER	7.50 ( 6.0)	6.70 ( 6.0)	7.50 ( 6.0)	7.60 ( 7.0)	6.10 ( 7.0)	5.70 ( 7.0)	6.30 ( 5.0)	5.70 ( 7.0)	6.00 ( 7.0)
% OF RESPONDENTS	22.70	15.10	5.70	4.20	7.80	6.60	11.90	25.10	1.00

TOTAL RESPONDENTS = 27643

COEFFICIENT OF CONCORDANCE = .86728  
AVERAGE RANK CORRELATION = .85069

CHI-SQUARE TEST STATISTIC = 54.63689 WITH 7 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

- NOTES:
1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
  2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
  3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
  4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 1: WHAT BROUGHT ABOUT YOUR FIRST CONTACT WITH THE RESERVE.

	PERCENT RESPONDING TO QUESTION BY CIVILIAN INCOME						ROW %
	499/MONTH AND LESS	500-799 PER MONTH	800-1199 PER MONTH	1200-1599 PER MONTH	1600-1999 PER MONTH	2000 AND OVER	
EXTRA MONEY	28.50 (1.0)	30.30 (1.0)	26.70 (2.0)	21.80 (2.0)	16.70 (2.0)	11.80 (4.0)	22.30 (2.0)
PRIOR SERVICE	22.90 (2.0)	23.80 (2.0)	28.00 (1.0)	31.50 (1.0)	33.00 (1.0)	32.80 (1.0)	29.60 (1.0)
FRIENDS/RELATIVES	13.20 (3.0)	16.40 (3.0)	14.30 (3.0)	12.90 (3.0)	14.30 (3.0)	12.90 (2.0)	14.00 (3.0)
DRAFT	5.90 (7.0)	3.20 (7.0)	5.60 (7.0)	8.20 (5.0)	9.60 (5.0)	11.20 (5.0)	7.40 (5.0)
ROTC	3.70 (8.0)	1.50 (8.0)	2.60 (8.0)	3.90 (8.0)	5.20 (7.0)	8.10 (6.0)	4.00 (8.0)
RECRUITER	11.20 (4.0)	10.10 (4.0)	6.40 (6.0)	4.20 (7.0)	3.90 (8.0)	3.40 (8.0)	5.60 (7.0)
RESERVIST	8.30 (5.0)	8.50 (5.0)	9.90 (4.0)	11.20 (4.0)	11.60 (4.0)	11.90 (3.0)	10.50 (4.0)
OTHER	6.20 (6.0)	6.30 (6.0)	6.50 (5.0)	6.40 (6.0)	5.80 (6.0)	7.90 (7.0)	6.50 (6.0)

COEFFICIENT OF UNCORDANCE = .84392  
AVERAGE RANK CORRELATION = .81270

CHI-SQUARE TEST STATISTIC = 35.44444 WITH 7 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 1: WHAT BROUGHT ABOUT YOUR FIRST CONTACT WITH THE RESERVE.

PERCENT RESPONDING TO QUESTION BY CIVILIAN EDUCATION

NON HIGH SCHOOL GRADUATE    HIGH SCHOOL GRADUATE    SOME COLLEGE    COLLEGE GRADUATE    ROW %

EXTRA MONEY	30.90 (1.0)	24.60 (2.0)	22.10 (2.0)	19.30 (2.0)	23.00 (2.0)
PRIOR SERVICE	18.40 (2.0)	29.40 (1.0)	30.70 (1.0)	29.00 (1.0)	28.70 (1.0)
FRIENDS/RELATIVES	14.70 (4.0)	14.70 (3.0)	13.90 (3.0)	11.70 (3.0)	13.80 (3.0)
DRAFT	5.70 (7.0)	6.00 (6.5)	6.80 (6.0)	10.70 (4.0)	7.20 (5.0)
ROTC	2.00 (8.0)	1.60 (8.0)	3.10 (8.0)	10.50 (5.0)	4.10 (8.0)
RECRUITER	14.80 (3.0)	7.10 (5.0)	5.60 (7.0)	3.30 (8.0)	6.50 (6.5)
RESERVIST	7.50 (5.0)	10.70 (4.0)	10.70 (4.0)	9.80 (6.0)	10.20 (4.0)
OTHER	6.10 (6.0)	6.00 (6.5)	7.00 (5.0)	6.80 (7.0)	6.50 (6.5)

% OF RESPONDENTS    9.60    37.70    30.20    22.40

TOTAL RESPONDENTS    = 31927

COEFFICIENT OF CONCORDANCE = .79539  
AVERAGE RANK CORRELATION = .72718

CHI-SQUARE TEST STATISTIC = 22.27083 WITH 7 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00231

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 2: WHAT CAUSED YOU TO JOIN THE USAR.

	PERCENT RESPONDING TO QUESTION BY RANK									ROW %	
	OFFICER	E1	E2	E3	E4	E5	E6	E7	E8		
MONEY PART-TIME JOB	43.60 (2.0)	38.00 (2.0)	36.10 (2.0)	40.90 (2.0)	46.80 (1.0)	46.30 (1.0)	42.80 (1.0)	35.60 (3.0)	28.10 (4.0)	31.10 (4.0)	42.40 (1.0)
RETIREMENT BENEFITS	34.60 (3.0)	12.90 (5.0)	12.10 (6.0)	15.80 (6.0)	23.90 (5.0)	33.90 (2.0)	37.20 (2.0)	36.90 (2.0)	37.40 (2.0)	37.90 (3.0)	30.00 (3.0)
LEARN A SKILL	7.80 (9.0)	55.60 (1.0)	51.00 (1.0)	44.50 (1.0)	30.00 (2.0)	19.30 (6.0)	11.90 (8.0)	7.90 (8.0)	7.90 (9.0)	2.90 (9.0)	22.00 (5.5)
CHANGE OF PACE	17.80 (5.0)	27.60 (3.0)	27.90 (3.0)	30.70 (3.0)	26.80 (3.0)	24.20 (4.0)	21.70 (5.0)	17.90 (5.0)	16.80 (6.0)	11.20 (6.0)	23.40 (4.0)
CONTINUE MIL CAREER	47.20 (1.0)	11.50 (6.0)	12.90 (4.0)	17.30 (5.0)	25.60 (4.0)	32.10 (3.0)	35.60 (3.0)	37.40 (1.0)	45.90 (1.0)	54.90 (1.0)	31.30 (2.0)
AVOID THE DRAFT	8.70 (8.0)	10.20 (7.0)	11.20 (7.0)	8.90 (8.0)	5.40 (8.0)	7.70 (8.0)	12.30 (7.0)	16.20 (6.0)	11.30 (7.0)	7.30 (8.0)	9.70 (8.0)
PATRIOTISM	29.50 (4.0)	14.80 (4.0)	12.70 (5.0)	17.50 (4.0)	18.00 (6.0)	21.50 (5.0)	23.70 (4.0)	26.00 (4.0)	32.90 (3.0)	39.00 (2.0)	22.00 (5.5)
JOIN FRIENDS	10.00 (7.0)	8.40 (8.0)	7.20 (8.0)	9.40 (7.0)	11.40 (7.0)	13.70 (7.0)	15.10 (6.0)	15.10 (7.0)	18.80 (5.0)	15.60 (5.0)	12.60 (7.0)
OTHER	11.00 (6.0)	5.70 (9.0)	4.40 (9.0)	6.20 (9.0)	4.30 (9.0)	5.60 (9.0)	5.30 (9.0)	6.40 (9.0)	8.30 (8.0)	7.80 (7.0)	6.00 (9.0)
% OF RESPONDENTS	9.40	3.90	5.80	6.70	17.80	23.50	18.60	11.30	3.10	.60	

TOTAL RESPONDENTS = 33952

COEFFICIENT OF CONCORDANCE = .59800  
AVERAGE RANK CORRELATION = .55333

CHI-SQUARE TEST STATISTIC = 47.84000 WITH 8 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

QUESTION 2: WHAT COULD YOU DO TO JOIN THE USAR.

	PERCENT RESPONDING TO QUESTION BY TIME IN RESERVE LESS THAN											26 AND OVER	ROW %
	1 YEAR	1 TO 3 YEARS	4 TO 6 YEARS	7 TO 9 YEARS	10 TO 12 YEARS	13 TO 15 YEARS	16 TO 20 YEARS	21 TO 25 YEARS	26 AND OVER	ROW %	ROW %		
MONEY PART-TIME JOB	41.00 (1.0)	44.60 (1.0)	47.10 (1.0)	44.00 (1.0)	42.20 (1.0)	37.40 (2.0)	28.40 (4.0)	28.20 (4.0)	30.70 (4.0)	42.60 (1.0)	30.10 (3.0)	22.00 (5.0)	42.60 (1.0)
RETIREMENT BENEFITS	22.60 (5.0)	24.40 (5.0)	31.60 (2.0)	34.00 (3.0)	34.10 (2.0)	37.60 (1.0)	40.80 (2.0)	38.00 (2.0)	41.40 (2.0)	30.10 (3.0)	22.00 (5.0)	42.60 (1.0)	42.60 (1.0)
LEARN A SKILL	33.60 (2.0)	30.00 (2.0)	24.20 (5.0)	13.30 (7.0)	10.80 (8.0)	9.20 (8.0)	8.60 (9.0)	7.70 (8.0)	7.20 (7.0)	30.10 (3.0)	22.00 (5.0)	42.60 (1.0)	42.60 (1.0)
CHANGE OF FACE	24.50 (4.0)	27.70 (3.0)	27.60 (4.0)	17.80 (5.0)	17.60 (6.0)	15.30 (6.0)	14.40 (6.0)	15.70 (6.0)	13.00 (6.0)	30.10 (3.0)	22.00 (5.0)	42.60 (1.0)	42.60 (1.0)
CONTINUE MIL CAREER	27.80 (3.0)	26.30 (4.0)	28.90 (3.0)	34.40 (2.0)	32.80 (3.0)	34.60 (3.0)	46.80 (1.0)	47.20 (1.0)	57.40 (1.0)	30.10 (3.0)	22.00 (5.0)	42.60 (1.0)	42.60 (1.0)
AVOID THE DRAFT	6.90 (8.0)	6.00 (8.0)	5.50 (9.0)	16.70 (6.0)	20.20 (4.5)	19.00 (5.0)	12.10 (7.0)	5.40 (9.0)	4.10 (9.0)	30.10 (3.0)	22.00 (5.0)	42.60 (1.0)	42.60 (1.0)
PATRIOTISM	19.10 (6.0)	20.10 (6.0)	21.20 (6.0)	22.20 (4.0)	20.20 (4.5)	23.30 (4.0)	29.20 (3.0)	35.90 (3.0)	36.60 (3.0)	30.10 (3.0)	22.00 (5.0)	42.60 (1.0)	42.60 (1.0)
JOIN FRIENDS	9.30 (7.0)	11.20 (7.0)	12.90 (7.0)	12.50 (8.0)	13.50 (7.0)	14.20 (7.0)	15.40 (5.0)	19.20 (5.0)	19.40 (5.0)	30.10 (3.0)	22.00 (5.0)	42.60 (1.0)	42.60 (1.0)
OTHER	5.10 (9.0)	5.60 (9.0)	5.70 (8.0)	6.10 (9.0)	5.80 (9.0)	6.10 (9.0)	8.70 (8.0)	10.00 (7.0)	7.00 (8.0)	30.10 (3.0)	22.00 (5.0)	42.60 (1.0)	42.60 (1.0)
% OF RESPONDENTS	10.30	32.30	20.50	11.50	10.70	5.20	4.30	2.50	2.80				

TOTAL RESPONDENTS = 33651

COEFFICIENT OF CONCORDANCE = .69866  
AVERAGE RANK CORRELATION = .66100

CHI-SQUARE TEST STATISTIC = 50.30370 WITH 8 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

- NOTES:
1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
  2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
  3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
  4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
  5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.



QUESTION 2: WHAT CAUSED YOU TO JOIN THE USAR.

	PERCENT RESPONDING TO QUESTION BY AGE								52 AND OVER	ROW %
	17 TO 21 YEARS	22 TO 26 YEARS	27 TO 31 YEARS	32 TO 36 YEARS	37 TO 41 YEARS	42 TO 46 YEARS	47 TO 51 YEARS			
MONEY PART-TIME JOB	37.70 ( 2.0)	47.10 ( 1.0)	47.30 ( 1.0)	44.90 ( 1.0)	39.80 ( 2.0)	33.30 ( 3.0)	28.60 ( 4.0)	26.20 ( 4.0)	42.50 ( 1.0)	
RETIREMENT BENEFITS	10.30 ( 6.5)	19.00 ( 5.0)	27.70 ( 3.0)	36.50 ( 2.0)	42.50 ( 1.0)	46.90 ( 1.0)	49.70 ( 2.0)	47.00 ( 2.0)	30.00 ( 3.0)	
LEARN A SKILL	52.40 ( 1.0)	31.00 ( 2.0)	17.50 ( 6.0)	13.50 ( 7.0)	13.10 ( 7.0)	8.20 ( 7.0)	8.30 ( 7.0)	7.90 ( 7.0)	22.00 ( 6.0)	
CHANGE OF PACE	29.10 ( 3.0)	27.80 ( 3.0)	22.40 ( 4.0)	22.30 ( 5.0)	20.60 ( 5.0)	19.60 ( 5.0)	15.70 ( 6.0)	12.70 ( 6.0)	23.40 ( 4.0)	
CONTINUE MIL CAREER	10.80 ( 5.0)	25.80 ( 4.0)	30.10 ( 2.0)	34.90 ( 3.0)	39.30 ( 3.0)	42.90 ( 2.0)	52.90 ( 1.0)	56.50 ( 1.0)	31.30 ( 2.0)	
AVOID THE DRAFT	10.30 ( 6.5)	5.80 ( 9.0)	13.90 ( 7.0)	11.90 ( 8.0)	9.20 ( 8.0)	6.00 ( 9.0)	3.50 ( 9.0)	3.20 ( 9.0)	9.70 ( 8.0)	
PATRIOTISM	13.00 ( 4.0)	17.60 ( 6.0)	20.60 ( 5.0)	24.80 ( 4.0)	26.10 ( 4.0)	30.40 ( 4.0)	32.60 ( 3.0)	37.10 ( 3.0)	22.10 ( 5.0)	
JOIN FRIENDS	7.10 ( 8.0)	9.40 ( 7.0)	12.80 ( 8.0)	14.20 ( 6.0)	15.30 ( 6.0)	17.50 ( 6.0)	17.90 ( 5.0)	17.10 ( 5.0)	12.60 ( 7.0)	
OTHER	6.00 ( 9.0)	5.90 ( 8.0)	5.50 ( 9.0)	5.90 ( 9.0)	6.00 ( 9.0)	6.80 ( 8.0)	7.10 ( 8.0)	6.30 ( 8.0)	6.00 ( 9.0)	
% OF RESPONDENTS	12.50	19.70	22.60	20.80	10.90	6.90	6.90	2.10		

TOTAL RESPONDENTS = 33455

COEFFICIENT OF CONCORDANCE = .72409  
AVERAGE RANK CORRELATION = .68467.

CHI-SQUARE TEST STATISTIC = 46.34166 WITH 8 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

QUESTION 2: WHAT CAUSED YOU TO JOIN THE USAR.

PERCENT RESPONDING TO QUESTION BY SEX

	MALE	FEMALE	ROW %
MONEY PART-TIME JOB	40.80 (1.0)	52.70 (1.0)	42.40 (1.0)
RETIREMENT BENEFITS	31.50 (3.0)	20.10 (4.0)	30.00 (3.0)
LEARN A SKILL	20.00 (6.0)	34.70 (3.0)	22.00 (5.5)
CHANGE OF FACE	21.30 (5.0)	36.80 (2.0)	23.40 (4.0)
CONTINUE MIL CAREER	33.30 (2.0)	18.20 (5.0)	31.30 (2.0)
AVOID THE DRAFT	10.20 (8.0)	5.90 (9.0)	9.60 (8.0)
PATRIOTISM	22.80 (4.0)	16.40 (6.0)	22.00 (5.5)
JOIN FRIENDS	13.20 (7.0)	9.20 (7.0)	12.60 (7.0)
OTHER	5.60 (9.0)	8.10 (8.0)	6.00 (9.0)

% OF RESPONDENTS 86.80 13.20

TOTAL RESPONDENTS = 33827

COEFFICIENT OF CONCORDANCE = .85833  
AVERAGE RANK CORRELATION = .71667

CHI-SQUARE TEST STATISTIC = 13.73333 WITH 8 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .056

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

QUESTION 1: WHAT CAUSED YOU TO JOIN THE USAR.

PERCENT RESPONDING TO QUESTION BY MARITAL STATUS

	MARRIED	SINGLE	ROW %
MONEY PART-TIME JOB	41.60 (1.0)	44.30 (1.0)	42.60 (1.0)
RETIREMENT BENEFITS	35.20 (3.0)	21.10 (5.0)	30.20 (3.0)
LEARN A SKILL	15.40 (6.0)	33.20 (2.0)	21.70 (6.0)
CHANGE OF PACE	20.90 (5.0)	27.90 (3.0)	23.40 (4.0)
CONTINUE MIL CAREER	35.90 (2.0)	23.50 (4.0)	31.50 (2.0)
AVOID THE DRAFT	10.30 (9.0)	8.50 (8.0)	9.70 (8.0)
PATRIOTISM	24.50 (4.0)	18.10 (6.0)	22.20 (5.0)
JOIN FRIENDS	14.40 (7.0)	9.60 (7.0)	12.70 (7.0)
OTHER	5.90 (9.0)	6.20 (9.0)	6.00 (9.0)

% OF RESPONDENTS 64.80 35.20

TOTAL RESPONDENTS = 33165

COEFFICIENT OF CONCORDANCE = .86667  
AVERAGE RANK CORRELATION = .73333

CHI-SQUARE TEST STATISTIC = 13.86667 WITH 8 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .056

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENT).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

PERCENT RESPONDING TO QUESTION BY CIVILIAN OCCUPATION

	PROFES- SIONAL	MANAGERS	CLERICAL	SALES	CRAFTSMEN	OPERATIVE	SERVICE	LABORERS	FARMERS	ROW %
DEADLY FIGHT TIME JOB	42.30 ( 1.0)	41.60 ( 1.0)	53.10 ( 1.0)	41.40 ( 1.0)	40.60 ( 1.0)	37.10 ( 1.0)	43.30 ( 1.0)	39.90 ( 1.0)	36.40 ( 1.0)	42.10 ( 1.0)
RETIREMENT BENEFITS	34.80 ( 3.0)	32.90 ( 2.0)	24.10 ( 4.0)	32.60 ( 2.5)	34.40 ( 2.0)	33.50 ( 2.0)	39.30 ( 3.0)	28.00 ( 3.0)	24.80 ( 3.5)	32.00 ( 3.0)
LEARN A SKILL	14.10 ( 6.0)	12.50 ( 7.0)	25.60 ( 3.0)	14.60 ( 6.0)	22.20 ( 5.0)	22.60 ( 4.0)	12.10 ( 2.0)	27.00 ( 4.0)	23.30 ( 5.0)	19.70 ( 2.0)
CHANGE OF PACE	22.80 ( 5.0)	20.40 ( 5.0)	31.70 ( 2.0)	22.50 ( 5.0)	20.20 ( 6.0)	20.60 ( 5.0)	22.40 ( 5.0)	24.60 ( 5.0)	22.60 ( 6.0)	23.00 ( 4.0)
CONTINUE MIL CAREER	33.90 ( 2.0)	24.90 ( 4.0)	23.90 ( 5.0)	32.60 ( 2.5)	32.80 ( 3.0)	31.70 ( 3.0)	36.50 ( 2.0)	29.00 ( 2.0)	25.20 ( 2.0)	32.60 ( 2.0)
AVOID THE DRAFT	11.80 ( 8.0)	11.80 ( 8.0)	6.00 ( 8.0)	13.70 ( 8.0)	9.70 ( 8.0)	8.10 ( 8.0)	8.50 ( 8.0)	8.70 ( 8.0)	17.00 ( 8.0)	10.00 ( 8.0)
PATRIOTISM	25.40 ( 4.0)	25.30 ( 3.0)	17.10 ( 6.0)	24.60 ( 4.0)	23.90 ( 4.0)	19.90 ( 6.0)	23.20 ( 4.0)	20.30 ( 6.0)	24.80 ( 3.5)	22.90 ( 5.0)
JOIN FRIENDS	12.40 ( 7.0)	13.70 ( 6.0)	9.70 ( 7.0)	14.30 ( 7.0)	13.60 ( 7.0)	12.30 ( 7.0)	12.70 ( 7.0)	14.90 ( 7.0)	13.50 ( 7.0)	13.30 ( 7.0)
OTHER	7.70 ( 9.0)	6.90 ( 9.0)	5.90 ( 9.0)	7.30 ( 9.0)	4.80 ( 9.0)	4.50 ( 9.0)	5.90 ( 9.0)	4.40 ( 9.0)	3.00 ( 9.0)	5.90 ( 9.0)
% OF RESPONDENTS	22.30	15.10	5.60	4.20	7.80	6.60	11.30	25.10	.90	

TOTAL RESPONDENTS = 28152

COEFFICIENT OF CONCORDANCE = .90792  
AVERAGE RANK CORRELATION = .89641

CHI-SQUARE TEST STATISTIC = 65.37037 WITH 8 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .000000

# NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMNS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN 2) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN 2) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

QUESTION 2: WHAT CAUSED YOU TO JOIN THE USAR.

	PERCENT RESPONDING TO QUESTION BY CIVILIAN INCOME						ROW %
	499/MONTH AND LESS	500-799 PER MONTH	800-1199 PER MONTH	1200-1599 PER MONTH	1600-1999 PER MONTH	2000 AND OVER	
MONEY PART-TIME JOB	45.00 (1.0)	46.50 (1.0)	47.60 (1.0)	44.10 (1.0)	37.80 (3.0)	31.90 (3.0)	42.80 (1.0)
RETIREMENT BENEFITS	18.00 (6.0)	22.40 (5.0)	30.20 (3.0)	36.40 (2.0)	38.40 (2.0)	36.70 (2.0)	32.60 (3.0)
LEARN A SKILL	40.00 (2.0)	36.40 (2.0)	23.40 (5.0)	15.60 (6.0)	10.90 (8.0)	9.80 (8.0)	19.80 (6.0)
CHANGE OF PACE	27.00 (3.0)	25.00 (4.0)	24.70 (4.0)	22.40 (5.0)	21.30 (5.0)	21.90 (5.0)	23.30 (5.0)
CONTINUE MIL CAREER	26.50 (4.0)	25.20 (3.0)	30.40 (2.0)	35.40 (3.0)	39.00 (1.0)	41.40 (1.0)	33.80 (2.0)
AVOID THE DRAFT	7.90 (8.0)	6.40 (8.0)	8.00 (8.0)	10.80 (8.0)	11.70 (7.0)	14.10 (7.0)	9.90 (8.0)
PATRIOTISM	19.20 (5.0)	16.90 (6.0)	21.20 (6.0)	23.90 (4.0)	28.10 (4.0)	31.40 (4.0)	23.80 (4.0)
JOIN FRIENDS	10.30 (7.0)	9.60 (7.0)	12.80 (7.0)	13.40 (7.0)	16.40 (6.0)	15.70 (6.0)	13.90 (7.0)
OTHER	5.60 (9.0)	4.50 (9.0)	5.50 (9.0)	5.80 (9.0)	6.20 (9.0)	8.30 (9.0)	6.00 (9.0)
% OF RESPONDENTS	3.90	11.90	28.90	26.00	14.90	14.30	

TOTAL RESPONDENTS = 21553

COEFFICIENT OF CONCORDANCE = .78981  
AVERAGE RANK CORRELATION = .74778

CHI-SQUARE TEST STATISTIC = 37.91111 WITH 8 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

QUESTION 2: WHAT CAUSED YOU TO JOIN THE USAR.

PERCENT RESPONDING TO QUESTION BY CIVILIAN EDUCATION  
NON HIGH SCHOOL GRADUATE    HIGH SCHOOL GRADUATE    SOME COLLEGE    COLLEGE GRADUATE    ROW %

MONEY PART-TIME JOB	35.50 (2.0)	41.40 (1.0)	44.80 (1.0)	44.60 (1.0)	57.40 (1.0)
RETIREMENT BENEFITS	18.50 (5.0)	30.60 (2.0)	32.20 (3.0)	32.30 (3.0)	30.30 (3.0)
LEARN A SKILL	43.60 (1.0)	25.70 (4.0)	19.00 (6.0)	10.10 (8.0)	21.90 (6.0)
CHANGE OF PACE	23.40 (3.0)	23.70 (5.0)	24.10 (5.0)	22.50 (5.0)	23.50 (4.0)
CONTINUE MIL CAREER	19.10 (4.0)	30.20 (3.0)	33.90 (2.0)	36.30 (2.0)	31.60 (2.0)
AVOID THE DRAFT	9.20 (8.0)	8.30 (8.0)	9.10 (8.0)	13.10 (6.0)	9.70 (8.0)
PATRIOTISM	13.10 (6.0)	20.70 (6.0)	24.50 (4.0)	25.80 (4.0)	22.20 (5.0)
JOIN FRIENDS	10.50 (7.0)	13.50 (7.0)	12.90 (7.0)	12.10 (7.0)	12.70 (7.0)
OTHER	4.80 (9.0)	4.30 (9.0)	6.50 (9.0)	8.90 (9.0)	6.00 (9.0)

% OF RESPONDENTS    9.80    37.60    30.10    22.50

TOTAL RESPONDENTS    = 32476

COEFFICIENT OF CONCORDANCE = .81250  
AVERAGE RANK CORRELATION = .75000

CHI-SQUARE TEST STATISTIC = 26.00000 WITH 8 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

B-2.8

# TABLE B-3 HOW DO YOU GET TO YOUR RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY RANK OFFICER

	E1	E2	E3	E4	E5	E6	E7	E8	E9	ROW %
PUBLIC TRANS	1.10 ( 3.0)	9.20 ( 3.0)	9.80 ( 3.0)	6.90 ( 3.0)	4.90 ( 3.0)	2.60 ( 3.0)	1.50 ( 3.0)	.90 ( 3.0)	.80 ( 3.0)	3.30 ( 3.0)
PRIVATE VEHICLE	85.40 ( 1.0)	56.00 ( 1.0)	58.60 ( 1.0)	63.20 ( 1.0)	71.00 ( 1.0)	75.50 ( 1.0)	77.30 ( 1.0)	76.90 ( 1.0)	82.00 ( 1.0)	74.10 ( 1.0)
CAR POOL	12.60 ( 2.0)	27.00 ( 2.0)	24.20 ( 2.0)	24.60 ( 2.0)	21.10 ( 2.0)	20.30 ( 2.0)	20.20 ( 2.0)	19.80 ( 2.0)	18.20 ( 2.0)	20.20 ( 2.0)
OTHER	.80 ( 4.0)	7.00 ( 4.0)	7.90 ( 4.0)	5.30 ( 4.0)	3.10 ( 4.0)	1.70 ( 4.0)	.90 ( 4.0)	.80 ( 4.0)	.60 ( 4.0)	2.40 ( 4.0)

% OF RESPONDENTS

9.40 3.90 5.80 2.70 17.80 23.50 18.00 11.30 3.10 .60

TOTAL RESPONDENTS

= 33912

COEFFICIENT OF CONCORDANCE = 1.00000

AVERAGE RANK CORRELATION = 1.00000

CHI-SQUARE TEST STATISTIC = 30.00000 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

## NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT
3. COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING.
4. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
5. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 3: HOW DO YOU GET TO YOUR RESERVE CENTER.

	PERCENT RESPONDING TO QUESTION BY TIME IN RESERVE LESS THAN								2% AND OVER	ROW %
	1 YEAR	1 TO 3 YEARS	4 TO 6 YEARS	7 TO 9 YEARS	10 TO 12 YEARS	13 TO 15 YEARS	16 TO 20 YEARS	21 TO 25 YEARS		
PUBLIC TRANS	5.60 (3.0)	4.80 (3.0)	3.30 (3.0)	2.10 (3.0)	1.50 (3.0)	.90 (3.0)	1.00 (3.0)	.70 (3.0)	1.30 (3.0)	3.30 (3.0)
PRIVATE VEHICLE	67.90 (1.0)	69.60 (1.0)	76.10 (1.0)	79.50 (1.0)	78.90 (1.0)	80.10 (1.0)	81.30 (1.0)	79.70 (1.0)	81.20 (1.0)	74.50 (1.0)
CAR POOL	21.90 (2.0)	22.00 (2.0)	18.80 (2.0)	17.40 (2.0)	18.50 (2.0)	18.10 (2.0)	17.10 (2.0)	19.10 (2.0)	16.90 (2.0)	19.80 (2.0)
OTHER	4.60 (4.0)	3.60 (4.0)	1.80 (4.0)	1.10 (4.0)	1.20 (4.0)	.80 (4.0)	.60 (4.0)	.50 (4.0)	.60 (4.0)	2.40 (4.0)
% OF RESPONDENTS	10.20	32.30	20.40	11.60	10.80	5.20	4.30	2.50	2.80	

TOTAL RESPONDENTS = 33167

COEFFICIENT OF CONCORDANCE = 1.00000  
AVERAGE RANK CORRELATION = 1.00000

CHI-SQUARE TEST STATISTIC = 27.00000 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).



QUESTION 3: HOW DO YOU GET TO YOUR RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY AGE

	17 TO 21 YEARS	22 TO 26 YEARS	27 TO 31 YEARS	32 TO 36 YEARS	37 TO 41 YEARS	42 TO 46 YEARS	47 TO 51 YEARS	52 AND OVER	ROW %
PUBLIC TRANS	7.90 (3.0)	4.60 (3.0)	2.80 (3.0)	1.90 (3.0)	1.70 (3.0)	1.40 (3.0)	.90 (4.0)	.80 (3.5)	3.30 (3.0)
PRIVATE VEHICLE	58.80 (1.0)	70.30 (1.0)	75.70 (1.0)	73.40 (1.0)	73.60 (1.0)	79.70 (1.0)	79.00 (1.0)	82.70 (1.0)	74.10 (1.0)
CAR POOL	25.70 (2.0)	21.40 (2.0)	19.80 (2.0)	18.90 (2.0)	18.60 (2.0)	18.10 (2.0)	19.10 (2.0)	15.60 (2.0)	20.30 (2.0)
OTHER	7.60 (4.0)	.20 (4.0)	1.70 (4.0)	.80 (4.0)	1.10 (4.0)	.80 (4.0)	1.00 (3.0)	.80 (3.5)	2.40 (4.0)

% OF RESPONDENTS 12.30 19.60 22.70 20.90 10.90 6.90 4.60 2.10

TOTAL RESPONDENTS = 33030

COEFFICIENT OF CONCORDANCE = .93906  
AVERAGE RANK CORRELATION = .93036

CHI-SQUARE TEST STATISTIC = 22.53750 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 3: HOW DO YOU GET TO YOUR RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY SEX

MALE FEMALE ROW %

PUBLIC TRANS	3.00 (3.0)	5.70 (3.0)	3.30 (3.0)
PRIVATE VEHICLE	74.50 (1.0)	71.60 (1.0)	74.10 (1.0)
CAR POOL	20.30 (2.0)	19.80 (2.0)	20.20 (2.0)
OTHER	2.20 (4.0)	3.30 (4.0)	2.40 (4.0)

% OF RESPONDENTS 86.70 13.30

TOTAL RESPONDENTS = 53329

COEFFICIENT OF CONCORDANCE = 1.00000

AVERAGE RANK CORRELATION = 1.00000

CHI-SQUARE TEST STATISTIC = 6.00000 WITH 3 DEGREES OF FREEDOM, SIGNIFICANCE LEVEL = .042

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 3: HOW DO YOU GET TO YOUR RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY MARITAL STATUS

	MARRIED	SINGLE	ROW %
PUBLIC TRANS	1.70 (3.0)	5.70 (3.0)	3.10 (3.0)
PRIVATE VEHICLE	77.20 (1.0)	69.60 (1.0)	74.30 (1.0)
CAR POOL	19.80 (2.0)	21.00 (2.0)	20.20 (2.0)
OTHER	1.30 (4.0)	4.20 (4.0)	2.30 (4.0)

% OF RESPONDENTS 64.90 35.10

TOTAL RESPONDENTS = 32705

COEFFICIENT OF CONCORDANCE = 1.00000  
AVERAGE RANK CORRELATION = 1.00000

CHI-SQUARE TEST STATISTIC = 6.00000 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .042

- NOTES:
1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
  2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
  3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
  4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 3: HOW DO YOU GET TO YOUR RESERVE CENTER.

	PERCENT RESPONDING TO QUESTION BY CIVILIAN OCCUPATION										ROW %
	PROFES- SIONAL	MANAGERS	CLERICAL	SALES	CRAFTSMEN	OPERATIVE	SERVICE	LABORERS	FARMERS		
PUBLIC TRANS	1.70 (3.0)	1.90 (3.0)	5.70 (3.0)	1.80 (3.0)	1.20 (4.0)	2.80 (3.0)	3.20 (3.0)	3.10 (3.0)	.80 (4.0)		2.50 (3.0)
PRIVATE VEHICLE	80.90 (1.0)	79.60 (1.0)	72.50 (1.0)	75.60 (1.0)	79.40 (1.0)	77.20 (1.0)	77.00 (1.0)	69.80 (1.0)	61.10 (1.0)		76.20 (1.0)
CAR POOL	16.50 (2.0)	17.50 (2.0)	19.30 (2.0)	21.20 (2.0)	17.60 (2.0)	13.40 (2.0)	18.60 (2.0)	24.60 (2.0)	35.80 (2.0)		19.70 (2.0)
OTHER	.90 (4.0)	1.00 (4.0)	2.60 (4.0)	1.40 (4.0)	1.80 (3.0)	1.50 (4.0)	1.20 (4.0)	2.50 (4.0)	2.30 (3.0)		1.60 (4.0)
% OF RESPONDENTS	22.90	15.10	5.70	4.20	7.70	6.60	11.80	25.10	1.00		

TOTAL RESPONDENTS = 27820

COEFFICIENT OF CONCORDANCE = .93086  
AVERAGE RANK CORRELATION = .92222

CHI-SQUARE TEST STATISTIC = 25.13333 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
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3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 3: HOW DO YOU GET TO YOUR RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY CIVILIAN INCOME  
499/MONTH 500-799 800-1199 1200-1599 1600-1999 2000 AND  
AND LESS PER MONTH PER MONTH PER MONTH PER MONTH OVER

PUBLIC TRANS	4.40 (3.5)	5.00 (3.0)	3.10 (3.0)	1.70 (3.0)	1.00 (3.0)	.70 (3.5)	2.40 (3.0)
PRIVATE VEHICLE	66.80 (1.0)	69.90 (1.0)	75.20 (1.0)	79.30 (1.0)	77.70 (1.0)	79.80 (1.0)	76.30 (1.0)
CAR POOL	24.30 (2.0)	20.80 (2.0)	19.90 (2.0)	18.30 (2.0)	20.50 (2.0)	18.80 (2.0)	19.70 (2.0)
OTHER	4.40 (3.5)	4.30 (4.0)	1.90 (4.0)	.70 (4.0)	.80 (4.0)	.70 (3.5)	1.60 (4.0)

% OF RESPONDENTS 3.90 11.90 28.90 26.00 14.90 14.30

TOTAL RESPONDENTS = 21340

COEFFICIENT OF CONCORDANCE = .94444  
AVERAGE RANK CORRELATION = .93333

CHI-SQUARE TEST STATISTIC = 17.00000 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 3: HOW DO YOU GET TO YOUR RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY CIVILIAN EDUCATION

NON HIGH SCHOOL GRADUATE HIGH SCHOOL GRADUATE COLLEGE GRADUATE ROW %

PUBLIC TRANS	7.70 (3.0)	3.40 (3.0)	3.00 (3.0)	1.40 (3.0)	3.30 (3.0)
PRIVATE VEHICLE	61.90 (1.0)	71.80 (1.0)	75.90 (1.0)	81.00 (1.0)	74.20 (1.0)
CAR POOL	23.30 (2.0)	22.60 (2.0)	19.30 (2.0)	16.50 (2.0)	20.30 (2.0)
OTHER	7.00 (4.0)	2.20 (4.0)	1.70 (4.0)	1.00 (4.0)	2.20 (4.0)

% OF RESPONDENTS 9.50 37.60 30.20 22.60

TOTAL RESPONDENTS = 32082

COEFFICIENT OF CONCORDANCE = 1.00000  
AVERAGE RANK CORRELATION = 1.00000

CHI-SQUARE TEST STATISTIC = 12.00000 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00700

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 4A: WHAT IS THE TIME YOU TRAVEL FROM HOME TO THE RESERVE CENTER.

	PERCENT RESPONDING TO QUESTION BY RANK									ROW %
	OFFICER	E1	E2	E3	E4	E5	E6	E7	E8	E9
20 MINUTES OR LESS AVG= 12.2 SD= 6.6	43.10 ( 1.0)	52.40 ( 1.0)	53.50 ( 1.0)	56.00 ( 1.0)	55.50 ( 1.0)	56.20 ( 1.0)	53.70 ( 1.0)	49.70 ( 1.0)	45.60 ( 1.0)	37.00 ( 1.0)
21 TO 40 MINUTES AVG= 30.9 SD= 4.5	28.60 ( 2.0)	25.70 ( 2.0)	23.60 ( 2.0)	23.40 ( 2.0)	25.30 ( 2.0)	25.60 ( 2.0)	26.30 ( 2.0)	28.00 ( 2.0)	29.70 ( 2.0)	25.00 ( 3.0)
41 TO 60 MINUTES AVG= 50.8 SD= 7.0	17.90 ( 3.0)	16.00 ( 3.0)	18.10 ( 3.0)	15.10 ( 3.0)	15.40 ( 3.0)	14.10 ( 3.0)	15.10 ( 3.0)	15.60 ( 3.0)	16.20 ( 3.0)	27.50 ( 2.0)
MORE THAN 60 MINUTE AVG= 95.5 SD= 16.3	17.40 ( 4.0)	5.90 ( 4.0)	4.70 ( 4.0)	5.40 ( 4.0)	3.80 ( 4.0)	4.10 ( 4.0)	4.90 ( 4.0)	6.80 ( 4.0)	8.40 ( 4.0)	10.50 ( 4.0)
AVERAGE TIMES STANDARD DEVIATIONS	33.12 26.68	28.10 23.16	27.50 22.22	26.89 22.73	26.04 20.90	25.85 21.10	27.03 22.05	29.13 23.84	30.99 25.12	36.24 26.66
% OF RESPONDENTS	9.10	3.90	5.80	6.80	18.00	23.60	18.00	11.30	3.00	.60
TOTAL RESPONDENTS	= 32825									
COEFFICIENT OF CONCORDANCE	= .96400									
AVERAGE RANK CORRELATION	= .96000									
CHI-SQUARE TEST STATISTIC	= 28.92000 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000									

- NOTES:
1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
  2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
  3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
  4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 4A: WHAT IS THE TIME YOU TRAVEL FROM HOME TO THE RESERVE CENTER.

	PERCENT RESPONDING TO QUESTION BY TIME IN RESERVE										26 AND OVER	ROW %
	1 YEAR	1 TO 3 YEARS	4 TO 6 YEARS	7 TO 9 YEARS	10 TO 12 YEARS	13 TO 15 YEARS	16 TO 20 YEARS	21 TO 25 YEARS	26 AND OVER	ROW %		
20 MINUTES OR LESS AVG= 12.2 SD= 6.6	54.00 ( 1.0)	54.70 ( 1.0)	55.60 ( 1.0)	52.70 ( 1.0)	51.20 ( 1.0)	47.00 ( 1.0)	46.10 ( 1.0)	44.70 ( 1.0)	44.70 ( 1.0)	52.90 ( 1.0)		
21 TO 40 MINUTES AVG= 30.9 SD= 4.5	25.20 ( 2.0)	24.90 ( 2.0)	25.90 ( 2.0)	26.60 ( 2.0)	28.20 ( 2.0)	29.20 ( 2.0)	28.10 ( 2.0)	26.70 ( 2.0)	25.30 ( 2.0)	26.10 ( 2.0)		
41 TO 60 MINUTES AVG= 50.8 SD= 7.0	15.80 ( 3.0)	15.50 ( 3.0)	14.50 ( 3.0)	15.40 ( 3.0)	14.50 ( 3.0)	16.80 ( 3.0)	17.20 ( 3.0)	18.40 ( 3.0)	19.90 ( 3.0)	15.50 ( 3.0)		
MORE THAN 60 MINUTE AVG= 95.5 SD= 16.3	5.00 ( 4.0)	4.90 ( 4.0)	4.00 ( 4.0)	5.20 ( 4.0)	6.20 ( 4.0)	7.00 ( 4.0)	8.50 ( 4.0)	10.20 ( 4.0)	10.10 ( 4.0)	5.40 ( 4.0)		
AVERAGE TIMES	27.18	26.92	25.97	27.44	28.25	29.98	31.16	32.79	33.03	27.55		
STANDARD DEVIATIONS	22.27	22.15	21.02	22.38	23.21	23.99	25.33	26.69	26.71	22.62		
% OF RESPONDENTS	10.40	32.40	20.50	11.50	10.70	5.10	4.20	2.40	2.70			
TOTAL RESPONDENTS	= 32841											
COEFFICIENT OF CONCORDANCE	= 1.00000											
AVERAGE RANK CORRELATION	= 1.00000											
CHI-SQUARE TEST STATISTIC	= 27.00000 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000											

- NOTES:
1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
  2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMNS SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
  3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
  4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).



QUESTION 4A: WHAT IS THE TIME YOU TRAVEL FROM HOME TO THE RESERVE CENTER.

	PERCENT RESPONDING TO QUESTION BY AGE								52 AND OVER	ROW %
	17 TO 21 YEARS	22 TO 26 YEARS	27 TO 31 YEARS	32 TO 36 YEARS	37 TO 41 YEARS	42 TO 46 YEARS	47 TO 51 YEARS			
20 MINUTES OR LESS AVG= 12.2 SD= 6.6	55.30 ( 1.0)	56.90 ( 1.0)	53.30 ( 1.0)	51.90 ( 1.0)	49.00 ( 1.0)	49.50 ( 1.0)	47.80 ( 1.0)	49.40 ( 1.0)	52.90 ( 1.0)	
21 TO 40 MINUTES AVG= 30.9 SD= 4.5	22.50 ( 2.0)	24.30 ( 2.0)	26.80 ( 2.0)	27.90 ( 2.0)	27.70 ( 2.0)	27.10 ( 2.0)	26.30 ( 2.0)	25.40 ( 2.0)	26.10 ( 2.0)	
41 TO 60 MINUTES AVG= 50.8 SD= 7.0	16.70 ( 3.0)	14.50 ( 3.0)	15.20 ( 3.0)	14.70 ( 3.0)	16.40 ( 3.0)	16.30 ( 3.0)	18.90 ( 3.0)	17.20 ( 3.0)	15.60 ( 3.0)	
MORE THAN 60 MINUTE AVG= 95.5 SD= 16.3	5.50 ( 4.0)	4.30 ( 4.0)	4.70 ( 4.0)	5.40 ( 4.0)	7.00 ( 4.0)	7.10 ( 4.0)	7.00 ( 4.0)	8.00 ( 4.0)	5.50 ( 4.0)	
AVERAGE TIMES	27.44	25.92	26.99	27.58	29.53	29.47	30.24	30.25	27.70	
STANDARD DEVIATIONS	22.99	21.43	21.82	22.47	24.07	24.20	24.24	25.11	22.71	

% OF RESPONDENTS 12.60 19.90 22.60 20.70 10.80 6.80 4.50 2.10

TOTAL RESPONDENTS = 32377

COEFFICIENT OF CONCORDANCE = 1.00000  
AVERAGE RANK CORRELATION = 1.00000

CHI-SQUARE TEST STATISTIC = 24.00000 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 4A: WHAT IS THE TIME YOU TRAVEL FROM HOME TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY SEX

MALE FEMALE ROW %

20 MINUTES OR LESS	86.40	13.60	52.90
AVG= 12.2 SD= 6.6	( 1.0)	( 3.0)	( 1.0)
21 TO 40 MINUTES	26.00	26.50	26.10
AVG= 30.9 SD= 4.5	( 2.0)	( 1.0)	( 2.0)
41 TO 60 MINUTES	15.70	14.90	15.60
AVG= 50.8 SD= 7.0	( 3.0)	( 2.0)	( 3.0)
MORE THAN 60 MINUTE	5.60	4.40	5.40
AVG= 95.5 SD= 16.3	( 4.0)	( 4.0)	( 4.0)
AVERAGE TIMES	31.90	21.62	27.60
STANDARD DEVIATIONS	18.46	24.94	22.62

% OF RESPONDENTS 86.70 13.30

TOTAL RESPONDENTS = 32683

COEFFICIENT OF CONCORDANCE = .70000  
AVERAGE RANK CORRELATION = .40000

CHI-SQUARE TEST STATISTIC = 4.20000 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .375

# NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 4A: WHAT IS THE TIME YOU TRAVEL FROM HOME TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY MARITAL STATUS

	MARRIED	SINGLE	ROW %
20 MINUTES OR LESS	51.80	54.60	52.80
AVG= 12.2 SD= 6.6	( 1.0)	( 1.0)	( 1.0)
21 TO 40 MINUTES	26.80	25.20	26.20
AVG= 30.9 SD= 4.5	( 2.0)	( 2.0)	( 2.0)
41 TO 60 MINUTES	15.60	15.50	15.50
AVG= 50.8 SD= 7.0	( 3.0)	( 3.0)	( 3.0)
MORE THAN 60 MINUTE	5.80	4.80	5.40
AVG= 95.5 SD= 16.3	( 4.0)	( 4.0)	( 4.0)
AVERAGE TIMES	28.06	26.91	27.57
STANDARD DEVIATIONS	22.98	22.02	22.62

% OF RESPONDENTS 64.60 35.40

TOTAL RESPONDENTS = 32032

COEFFICIENT OF CONCORDANCE = 1.00000  
AVERAGE RANK CORRELATION = 1.00000

CHI-SQUARE TEST STATISTIC = 6.00000 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .042

# NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 4A: WHAT IS THE TIME YOU TRAVEL FROM HOME TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY CIVILIAN OCCUPATION

	PROFES- SIONAL	MANAGERS	CLERICAL	SALES	CRAFTSMEN	OPERATIVE	SERVICE	LABORERS	FARMERS	ROW %
20 MINUTES OR LESS AVG= 12.2 SD= 6.6	49.00 ( 1.0)	50.80 ( 1.0)	55.50 ( 1.0)	54.90 ( 1.0)	52.50 ( 1.0)	54.10 ( 1.0)	52.60 ( 1.0)	55.70 ( 1.0)	43.70 ( 1.0)	52.40 ( 1.0)
21 TO 40 MINUTES AVG= 30.9 SD= 4.5	28.80 ( 2.0)	26.50 ( 2.0)	25.70 ( 2.0)	24.80 ( 2.0)	26.20 ( 2.0)	26.20 ( 2.0)	26.80 ( 2.0)	25.00 ( 2.0)	21.10 ( 3.0)	26.50 ( 2.0)
41 TO 60 MINUTES AVG= 50.8 SD= 7.0	16.20 ( 3.0)	15.90 ( 3.0)	14.50 ( 3.0)	13.60 ( 3.0)	16.60 ( 3.0)	15.40 ( 3.0)	15.70 ( 3.0)	15.30 ( 3.0)	27.50 ( 2.0)	15.70 ( 3.0)
MORE THAN 60 MINUTE AVG= 95.5 SD= 16.3	7.00 ( 4.0)	6.70 ( 4.0)	4.20 ( 4.0)	6.70 ( 4.0)	4.70 ( 4.0)	4.30 ( 4.0)	5.00 ( 4.0)	4.10 ( 4.0)	7.70 ( 4.0)	5.50 ( 4.0)
AVERAGE TIMES STANDARD DEVIATIONS	29.67 24.00	28.86 23.88	26.09 21.27	27.67 23.84	27.42 21.96	26.63 21.43	27.45 22.16	26.21 21.24	33.17 25.20	27.81 22.69
% OF RESPONDENTS	22.40	15.10	5.70	4.10	7.80	6.60	11.90	25.50	.90	

TOTAL RESPONDENTS = 27212

COEFFICIENT OF CONCORDANCE = .96049  
AVERAGE RANK CORRELATION = .93556

CHI-SQUARE TEST STATISTIC = 25.93333 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 4A: WHAT IS THE TIME YOU TRAVEL FROM HOME TO THE RESERVE CENTER.

	PERCENT RESPONDING TO QUESTION BY CIVILIAN INCOME						ROW %
	499/MONTH 500-799 800-1199 1200-1599 1600-1999						
	AND LESS PER MONTH PER MONTH PER MONTH PER MONTH						
	2000 AND OVER						
20 MINUTES OR LESS AVG= 12.2 SD= 6.6	55.50 ( 1.0)	56.80 ( 1.0)	54.20 ( 1.0)	52.40 ( 1.0)	50.70 ( 1.0)	47.60 ( 1.0)	52.60 ( 1.0)
21 TO 40 MINUTES AVG= 30.9 SD= 4.5	24.90 ( 2.0)	23.10 ( 2.0)	25.40 ( 2.0)	27.70 ( 2.0)	27.00 ( 2.0)	28.20 ( 2.0)	26.30 ( 2.0)
41 TO 60 MINUTES AVG= 50.8 SD= 7.0	13.30 ( 3.0)	16.10 ( 3.0)	15.40 ( 3.0)	14.50 ( 3.0)	14.50 ( 3.0)	16.70 ( 3.0)	16.20 ( 3.0)
MORE THAN 60 MINUTE AVG= 95.5 SD= 16.3	6.30 ( 4.0)	4.00 ( 4.0)	5.00 ( 4.0)	5.30 ( 4.0)	5.70 ( 4.0)	8.00 ( 4.0)	5.50 ( 4.0)
AVERAGE TIMES STANDARD DEVIATIONS	27.24 23.42	26.07 21.30	27.06 22.23	27.38 22.36	27.34 23.02	30.64 24.85	28.03 22.68

TOTAL RESPONDENTS = 20805

COEFFICIENT OF CONCORDANCE = 1.00000  
AVERAGE RANK CORRELATION = 1.00000

CHI-SQUARE TEST STATISTIC = 18.00000 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 4A: WHAT IS THE TIME YOU TRAVEL FROM HOME TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY CIVILIAN EDUCATION

	NON HIGH SCHOOL GRADUATE	HIGH SCHOOL GRADUATE	SOME COLLEGE	COLLEGE GRADUATE	ROW %
20 MINUTES OR LESS	56.10 ( 1.0)	54.10 ( 1.0)	53.60 ( 1.0)	48.10 ( 1.0)	52.80 ( 1.0)
AVG= 12.2 SD= 6.6					
21 TO 40 MINUTES	23.20 ( 2.0)	25.90 ( 2.0)	25.70 ( 2.0)	28.70 ( 2.0)	26.20 ( 2.0)
AVG= 30.9 SD= 4.5					
41 TO 60 MINUTES	15.50 ( 3.0)	15.50 ( 3.0)	15.40 ( 3.0)	15.70 ( 3.0)	15.50 ( 3.0)
AVG= 50.8 SD= 7.0					
MORE THAN 60 MINUTE	5.20 ( 4.0)	4.50 ( 4.0)	5.30 ( 4.0)	7.50 ( 4.0)	5.50 ( 4.0)
AVG= 95.5 SD= 16.3					
AVERAGE TIMES	26.85	26.77	27.37	29.87	27.66
STANDARD DEVIATIONS	22.56	21.67	22.52	24.43	22.71

20 MINUTES OR LESS  
AVG= 12.2 SD= 6.6

21 TO 40 MINUTES  
AVG= 30.9 SD= 4.5

41 TO 60 MINUTES  
AVG= 50.8 SD= 7.0

MORE THAN 60 MINUTE  
AVG= 95.5 SD= 16.3

AVERAGE TIMES  
STANDARD DEVIATIONS

% OF RESPONDENTS 9.90 38.00 30.20 22.00

TOTAL RESPONDENTS = 31423

COEFFICIENT OF CONCORDANCE = 1.00000  
AVERAGE RANK CORRELATION = 1.00000

CHI-SQUARE TEST STATISTIC = 12.00000 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00700

# NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 48: WHAT IS THE DISTANCE YOU TRAVEL TO THE RESERVE CENTER.

	PERCENT RESPONDING TO QUESTION BY RANK OFFICER									Row %
	E1	E2	E3	E4	E5	E6	E7	E8	E9	
0 TO 5 MILES AVG= 2.8 SD= 1.7	17.30 ( 3.0)	32.70 ( 1.0)	32.80 ( 1.0)	34.80 ( 1.0)	32.40 ( 1.0)	29.80 ( 2.0)	25.90 ( 2.0)	22.70 ( 2.0)	18.40 ( 3.0)	15.50 ( 3.0)
6 TO 15 MILES AVG= 10.7 SD= 3.0	29.40 ( 1.0)	27.30 ( 2.0)	26.10 ( 2.0)	29.20 ( 2.0)	30.40 ( 1.0)	31.50 ( 1.0)	30.70 ( 1.0)	30.60 ( 1.0)	24.00 ( 1.0)	24.76 ( 1.0)
16 TO 25 MILES AVG= 20.9 SD= 2.9	18.80 ( 2.0)	14.40 ( 3.0)	17.90 ( 3.0)	15.90 ( 3.0)	16.90 ( 3.0)	17.90 ( 3.0)	18.20 ( 3.0)	18.90 ( 3.0)	20.60 ( 2.0)	22.50 ( 2.0)
26 TO 35 MILES AVG= 31.2 SD= 2.8	11.30 ( 5.0)	10.20 ( 4.0)	9.40 ( 4.0)	9.30 ( 4.0)	9.30 ( 4.0)	9.70 ( 4.0)	10.60 ( 4.0)	10.30 ( 4.0)	9.30 ( 6.0)	12.00 ( 6.0)
36 TO 50 MILES AVG= 43.9 SD= 4.6	9.80 ( 6.0)	8.10 ( 5.0)	8.20 ( 5.0)	6.90 ( 5.0)	7.30 ( 5.0)	6.80 ( 5.0)	7.50 ( 5.0)	8.50 ( 6.0)	10.20 ( 5.0)	13.00 ( 4.5)
MORE THAN 50 MILES AVG= 75.3 SD= 18.6	13.50 ( 4.0)	7.30 ( 6.0)	5.60 ( 6.0)	6.20 ( 6.0)	4.90 ( 6.0)	5.40 ( 6.0)	6.30 ( 6.0)	8.90 ( 5.0)	10.80 ( 4.0)	13.00 ( 4.5)
AVERAGE MILES	25.55	19.08	18.20	17.78	17.36	17.91	19.24	21.52	23.61	26.94
STANDARD DEVIATIONS	24.14	20.84	19.31	19.76	18.48	18.77	19.53	21.53	22.67	23.63
% OF RESPONDENTS	9.20	3.90	5.80	6.70	17.90	23.60	17.90	11.30	3.00	.60
TOTAL RESPONDENTS	= 33067									
COEFFICIENT OF CONCORDANCE	= .84314									
AVERAGE RANK CORRELATION	= .82571									

CHI-SQUARE TEST STATISTIC = 42.15714 WITH 5 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

- NOTES:
1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
  2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
  3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
  4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 4: WHAT IS THE DISTANCE YOU TRAVEL TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY TIME IN RESERVE

LESS THAN 1 YEAR	1 TO 3 YEARS	4 TO 6 YEARS	7 TO 9 YEARS	10 TO 12 YEARS	13 TO 15 YEARS	16 TO 20 YEARS	21 TO 25 YEARS	26 AND OVER	ROW %
9 TO 5 MILES AVG= 10.7 SD= 1.7	31.10 ( 1.0)	30.90 ( 1.0)	22.70 ( 2.0)	23.40 ( 2.0)	21.30 ( 2.0)	19.90 ( 2.0)	20.70 ( 2.0)	22.20 ( 2.0)	27.80 ( 2.0)
6 TO 15 MILES AVG= 10.7 SD= 3.0	27.80 ( 2.0)	22.90 ( 2.0)	30.80 ( 1.0)	31.50 ( 1.0)	30.20 ( 1.0)	28.30 ( 1.0)	29.30 ( 1.0)	26.50 ( 1.0)	29.70 ( 1.0)
16 TO 25 MILES AVG= 20.9 SD= 2.9	17.40 ( 3.0)	16.80 ( 3.0)	17.90 ( 3.0)	19.40 ( 3.0)	17.30 ( 3.0)	18.20 ( 3.0)	17.70 ( 3.0)	18.30 ( 3.0)	17.80 ( 3.0)
26 TO 35 MILES AVG= 31.2 SD= 2.8	10.20 ( 4.0)	9.90 ( 4.0)	9.20 ( 4.0)	10.10 ( 4.0)	12.10 ( 4.0)	12.00 ( 4.0)	8.00 ( 4.0)	9.70 ( 4.0)	10.00 ( 4.0)
36 TO 50 MILES AVG= 43.9 SD= 4.6	7.30 ( 5.0)	7.30 ( 5.0)	7.10 ( 5.0)	7.30 ( 6.0)	8.90 ( 5.0)	10.20 ( 6.0)	12.20 ( 4.0)	10.80 ( 5.0)	7.80 ( 5.0)
MORE THAN 50 MILES AVG= 75.3 SD= 18.6	6.20 ( 6.0)	6.20 ( 6.0)	5.30 ( 6.0)	6.80 ( 6.0)	8.20 ( 6.0)	11.40 ( 5.0)	12.10 ( 5.0)	12.60 ( 4.0)	7.00 ( 6.0)
AVERAGE MILES STANDARD DEVIATIONS	18.54 19.67	18.43 19.66	17.85 18.71	20.69 20.99	21.72 20.96	24.20 23.13	24.38 23.81	24.54 24.04	19.49 20.25
% OF RESPONDENTS	10.40	32.40	20.50	11.50	10.70	5.10	4.20	2.40	2.70

TOTAL RESPONDENTS = 33086

COEFFICIENT OF CONCORDANCE = .89559  
AVERAGE RANK CORRELATION = .86254

CHI-SQUARE TEST STATISTIC = 40.3015/ WITH 5 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

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2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).



QUESTION 4B: WHAT IS THE DISTANCE YOU TRAVEL TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY AGE												
		17 TO 21 YEARS	22 TO 26 YEARS	27 TO 31 YEARS	32 TO 36 YEARS	37 TO 41 YEARS	42 TO 46 YEARS	47 TO 51 YEARS	52 AND OVER	ROW %		
		( 1.0)	( 1.0)	( 2.0)	( 2.0)	( 2.0)	( 2.0)	( 2.0)	( 2.0)			
0 TO 5 MILES		33.90	33.00	27.60	25.10	22.10	22.60	23.90	26.40	27.80	27.80	
AVG= 2.8 SD= 1.7		( 1.0)	( 1.0)	( 2.0)	( 2.0)	( 2.0)	( 2.0)	( 2.0)	( 2.0)	( 2.0)	( 2.0)	
6 TO 15 MILES		26.00	28.70	30.40	31.60	31.00	30.20	27.50	29.40	29.70	29.70	
AVG= 10.7 SD= 3.0		( 2.0)	( 2.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)	
16 TO 25 MILES		15.70	16.50	18.30	18.90	18.80	17.70	18.60	18.70	17.80	17.80	
AVG= 20.9 SD= 2.9		( 3.0)	( 3.0)	( 3.0)	( 3.0)	( 3.0)	( 3.0)	( 3.0)	( 3.0)	( 3.0)	( 3.0)	
26 TO 35 MILES		9.50	9.50	10.00	10.10	10.70	11.00	10.50	7.30	10.00	10.00	
AVG= 31.2 SD= 2.8		( 4.0)	( 4.0)	( 4.0)	( 4.0)	( 4.0)	( 4.0)	( 4.0)	( 4.0)	( 4.0)	( 4.0)	
36 TO 50 MILES		8.20	7.00	7.30	7.30	8.90	9.30	9.20	8.60	7.80	7.80	
AVG= 43.9 SD= 4.6		( 5.0)	( 5.0)	( 5.0)	( 5.0)	( 5.0)	( 5.0)	( 6.0)	( 5.0)	( 5.0)	( 5.0)	
MORE THAN 50 MILES		6.70	5.20	6.40	7.10	3.50	9.10	10.30	9.60	7.00	7.00	
AVG= 75.3 SD= 18.6		( 6.0)	( 6.0)	( 6.0)	( 6.0)	( 6.0)	( 6.0)	( 5.0)	( 4.0)	( 6.0)	( 6.0)	
AVERAGE MILES		18.62	17.40	18.99	19.74	21.51	21.93	22.57	21.08	19.49	19.49	
STANDARD DEVIATIONS		20.37	18.77	19.66	20.12	21.25	21.78	22.62	22.25	20.25	20.25	
% OF RESPONDENTS		12.60	19.80	22.60	20.70	10.80	6.90	4.50	2.10			

TOTAL RESPONDENTS = 32616

COEFFICIENT OF CONCORDANCE = .91964  
AVERAGE RANK CORRELATION = .90816

CHI-SQUARE TEST STATISTIC = 36.78571 WITH 5 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

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2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 4B: WHAT IS THE DISTANCE YOU TRAVEL TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY SEX

MALE FEMALE ROW %

0 TO 5 MILES	27.20 ( 2.0)	31.90 ( 1.0)	27.80 ( 2.0)
AVG= 2.8 SD= 1.7			
6 TO 15 MILES	29.60 ( 1.0)	30.60 ( 2.0)	29.70 ( 1.0)
AVG= 10.7 SD= 3.0			
16 TO 25 MILES	17.90 ( 3.0)	17.50 ( 3.0)	17.80 ( 3.0)
AVG= 20.9 SD= 2.9			
26 TO 35 MILES	10.20 ( 4.0)	8.60 ( 4.0)	10.00 ( 4.0)
AVG= 31.2 SD= 2.8			
36 TO 50 MILES	8.10 ( 5.0)	6.00 ( 5.0)	7.80 ( 5.0)
AVG= 43.9 SD= 4.6			
MORE THAN 50 MILES	7.20 ( 6.0)	5.40 ( 6.0)	7.00 ( 6.0)
AVG= 75.3 SD= 18.6			
AVERAGE MILES	19.83	17.21	19.49
STANDARD DEVIATIONS	20.42	18.69	20.25

% OF RESPONDENTS 86.70 13.30

TOTAL RESPONDENTS = 32921

COEFFICIENT OF CONCORDANCE = .97143  
AVERAGE RANK CORRELATION = .94286

CHI-SQUARE TEST STATISTIC = 9.71429 WITH 5 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .025

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 4B: WHAT IS THE DISTANCE YOU TRAVEL TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY MARITAL STATUS

	MARRIED	SINGLE	ROW %
0 TO 5 MILES	25.10 ( 2.0)	32.10 ( 1.0)	27.60 ( 2.0)
AVG= 2.8 SD= 1.7			
6 TO 15 MILES	30.50 ( 1.0)	28.50 ( 2.0)	29.80 ( 1.0)
AVG= 10.7 SD= 3.0			
16 TO 25 MILES	18.50 ( 3.0)	16.90 ( 3.0)	17.90 ( 3.0)
AVG= 20.9 SD= 2.9			
26 TO 35 MILES	10.40 ( 4.0)	9.00 ( 4.0)	9.90 ( 4.0)
AVG= 31.2 SD= 2.8			
36 TO 50 MILES	8.10 ( 5.0)	7.20 ( 5.0)	7.80 ( 5.0)
AVG= 43.9 SD= 4.6			
MORE THAN 50 MILES	7.40 ( 6.0)	6.30 ( 6.0)	7.00 ( 6.0)
AVG= 75.3 SD= 18.6			
AVERAGE MILES	20.21	18.19	19.49
STANDARD DEVIATIONS	20.48	19.76	20.25

% OF RESPONDENTS 64.60 35.40

TOTAL RESPONDENTS = 32275

COEFFICIENT OF CONCORDANCE = .97143  
AVERAGE RANK CORRELATION = .94286

CHI-SQUARE TEST STATISTIC = 9.71429 WITH 5 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .025

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 4B: WHAT IS THE DISTANCE YOU TRAVEL TO THE RESERVE CENTER.

	PERCENT RESPONDING TO QUESTION BY CIVILIAN OCCUPATION										ROW %
	PROFES- SIONAL	MANAGERS	CLERICAL	SALES	CRAFTSMEN	OPERATIVE	SERVICE	LABORERS	FARMERS		
0 TO 5 MILES AVG= 2.8 SD= 1.7	22.90 ( 2.0)	23.80 ( 2.0)	31.40 ( 2.0)	25.10 ( 2.0)	25.40 ( 2.0)	28.20 ( 2.0)	26.90 ( 2.0)	30.00 ( 1.0)	13.10 ( 6.0)	26.30 ( 2.0)	
6 TO 15 MILES AVG= 10.7 SD= 3.0	30.00 ( 1.0)	30.30 ( 1.0)	31.80 ( 1.0)	33.30 ( 1.0)	29.70 ( 1.0)	30.90 ( 1.0)	31.50 ( 1.0)	29.20 ( 2.0)	20.80 ( 1.0)	30.20 ( 1.0)	
16 TO 25 MILES AVG= 20.9 SD= 2.9	18.80 ( 3.0)	19.00 ( 3.0)	17.90 ( 3.0)	17.00 ( 3.0)	19.60 ( 3.0)	17.30 ( 3.0)	17.60 ( 3.0)	17.10 ( 3.0)	17.80 ( 3.0)	18.10 ( 3.0)	
26 TO 35 MILES AVG= 31.2 SD= 2.8	10.80 ( 4.0)	9.90 ( 4.0)	7.90 ( 4.0)	9.00 ( 4.0)	11.40 ( 4.0)	10.20 ( 4.0)	9.90 ( 4.0)	10.50 ( 4.0)	14.70 ( 5.0)	10.30 ( 4.0)	
36 TO 50 MILES AVG= 43.9 SD= 4.6	8.30 ( 6.0)	8.50 ( 5.5)	5.90 ( 5.0)	6.90 ( 6.0)	8.60 ( 5.0)	7.90 ( 5.0)	7.30 ( 5.0)	7.60 ( 5.0)	18.10 ( 2.0)	8.00 ( 5.0)	
MORE THAN 50 MILES AVG= 75.3 SD= 18.6	9.10 ( 5.0)	8.50 ( 5.5)	5.00 ( 6.0)	8.70 ( 5.0)	5.30 ( 6.0)	5.50 ( 6.0)	6.80 ( 6.0)	5.60 ( 6.0)	15.40 ( 4.0)	7.10 ( 6.0)	
AVERAGE MILES STANDARD DEVIATIONS	21.65 21.68	21.10 21.29	16.84 18.22	20.21 21.39	19.31 18.76	18.50 18.99	19.22 19.98	18.37 19.13	30.44 24.56	19.82 20.29	
% OF RESPONDENTS	22.50	15.10	5.70	4.10	7.80	6.60	11.90	25.30	.90		

TOTAL RESPONDENTS = 27422

COEFFICIENT OF CONCORDANCE = .78730  
AVERAGE RANK CORRELATION = .76071

CHI-SQUARE TEST STATISTIC = 35.42857 WITH 5 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

- NOTES:
1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
  2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
  3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
  4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 4B: WHAT IS THE DISTANCE YOU TRAVEL TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY CIVILIAN INCOME									
499/MONTH 500-799 800-1199 1200-1599 1600-1999 2000 AND OVER									
AND LESS PER MONTH PER MONTH PER MONTH PER MONTH PER MONTH PER MONTH PER MONTH PER MONTH PER MONTH PER MONTH									
									ROW %
0 TO 5 MILES	32.40	32.40	23.70	24.70	23.00	18.50	26.00		
AVG= 2.8 SD= 1.7	( 1.0)	( 1.0)	( 2.0)	( 2.0)	( 2.0)	( 2.0)	( 2.0)		
6 TO 15 MILES	27.20	29.80	30.40	31.50	31.20	30.70	30.60		
AVG= 10.7 SD= 3.0	( 2.0)	( 2.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)		
16 TO 25 MILES	15.10	16.40	17.30	19.30	18.80	18.20	18.00		
AVG= 20.9 SD= 2.9	( 3.0)	( 3.0)	( 3.0)	( 3.0)	( 3.0)	( 3.0)	( 3.0)		
26 TO 35 MILES	9.90	8.60	10.20	10.00	10.00	11.60	10.10		
AVG= 31.2 SD= 2.8	( 4.0)	( 4.0)	( 4.0)	( 4.0)	( 4.0)	( 5.0)	( 4.0)		
36 TO 50 MILES	7.80	7.90	7.30	7.60	8.70	9.30	8.00		
AVG= 43.9 SD= 4.6	( 5.0)	( 5.0)	( 5.0)	( 5.0)	( 5.0)	( 6.0)	( 5.0)		
MORE THAN 50 MILES	7.60	4.90	6.10	7.00	8.30	11.70	7.40		
AVG= 75.3 SD= 18.6	( 6.0)	( 6.0)	( 6.0)	( 6.0)	( 6.0)	( 4.0)	( 6.0)		
AVERAGE MILES	19.21	17.36	18.65	19.82	21.10	24.12	20.00		
STANDARD DEVIATIONS	21.02	18.57	19.47	20.05	21.13	23.20	20.52		
% OF RESPONDENTS	4.00	12.10	29.00	25.90	14.90	14.10			

TOTAL RESPONDENTS = 20988

COEFFICIENT OF CONCORDANCE = .92698  
AVERAGE RANK CORRELATION = .91238

CHI-SQUARE TEST STATISTIC = 27.80952 WITH 5 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 4B: WHAT IS THE DISTANCE YOU TRAVEL TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY CIVILIAN EDUCATION

	NON HIGH SCHOOL GRADUATE	HIGH SCHOOL GRADUATE	SOME COLLEGE	COLLEGE GRADUATE	ROW %
0 TO 5 MILES AVG= 2.8 SD= 1.7	34.20 ( 1.0)	29.70 ( 1.0)	27.70 ( 2.0)	20.80 ( 2.0)	27.60 ( 2.0)
6 TO 15 MILES AVG= 10.7 SD= 3.0	27.30 ( 2.0)	29.40 ( 2.0)	30.80 ( 1.0)	30.60 ( 1.0)	29.90 ( 1.0)
16 TO 25 MILES AVG= 20.9 SD= 2.9	16.00 ( 3.0)	17.60 ( 3.0)	18.00 ( 3.0)	19.00 ( 3.0)	17.90 ( 3.0)
26 TO 35 MILES AVG= 31.2 SD= 2.8	9.50 ( 4.0)	10.30 ( 4.0)	9.70 ( 4.0)	10.00 ( 5.0)	10.00 ( 4.0)
36 TO 50 MILES AVG= 43.9 SD= 4.6	8.00 ( 5.0)	7.60 ( 5.0)	7.00 ( 5.0)	8.70 ( 6.0)	7.70 ( 5.0)
MORE THAN 50 MILES AVG= 75.3 SD= 18.6	5.00 ( 6.0)	5.40 ( 6.0)	6.80 ( 6.0)	10.90 ( 4.0)	7.00 ( 6.0)
AVERAGE MILES	17.46	18.27	19.05	22.97	19.48
STANDARD DEVIATIONS	10.80	18.92	19.97	22.81	20.23

% OF RESPONDENTS 9.90 38.00 30.10 22.10

TOTAL RESPONDENTS = 31662

COEFFICIENT OF CONCORDANCE = .90714  
AVERAGE RANK CORRELATION = .87619

CHI-SQUARE TEST STATISTIC = 18.14286 WITH 5 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00266

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 54: WHAT IS THE TIME YOU ARE WILLING TO TRAVEL TO THE RESERVE CENTER.

	PERCENT RESPONDING TO QUESTION BY RANK										ROW %
	OFFICER	E1	E2	E3	E4	E5	E6	E7	E8	E9	
20 MINUTES OR LESS AVG= 4.7 SD= 6.2	36.80 ( 1.0)	51.90 ( 1.0)	55.50 ( 1.0)	53.80 ( 1.0)	53.00 ( 1.0)	49.60 ( 1.0)	45.40 ( 1.0)	43.80 ( 1.0)	41.20 ( 1.0)	42.00 ( 1.0)	48.10 ( 1.0)
21 TO 40 MINUTES AVG= 30.9 SD= 3.7	20.20 ( 3.0)	22.50 ( 2.0)	21.20 ( 2.0)	21.40 ( 2.0)	23.20 ( 2.0)	24.60 ( 2.0)	25.40 ( 2.0)	22.90 ( 3.0)	21.40 ( 3.0)	17.60 ( 3.0)	23.30 ( 2.0)
41 TO 60 MINUTES AVG= 55.2 SD= 6.7	27.70 ( 2.0)	18.90 ( 3.0)	17.40 ( 3.0)	17.40 ( 3.0)	18.20 ( 3.0)	19.30 ( 3.0)	21.60 ( 3.0)	23.70 ( 2.0)	26.10 ( 2.0)	25.50 ( 2.0)	20.80 ( 3.0)
MORE THAN 60 MINUTE AVG= 101.3 SD= 15.5	15.30 ( 4.0)	6.70 ( 4.0)	5.90 ( 4.0)	7.40 ( 4.0)	5.50 ( 4.0)	6.50 ( 4.0)	7.60 ( 4.0)	9.50 ( 4.0)	11.30 ( 4.0)	14.90 ( 4.0)	7.90 ( 4.0)
AVERAGE TIMES STANDARD DEVIATIONS	38.76 34.33	26.61 28.79	24.74 28.01	26.24 29.43	25.28 27.53	27.17 23.45	29.60 29.38	31.84 31.06	34.40 32.29	36.58 34.30	28.94 29.83
% OF RESPONDENTS	9.10	3.80	5.80	6.70	17.90	23.80	18.10	11.30	3.00	.60	

TOTAL RESPONDENTS = 31771

COEFFICIENT OF CONCORDANCE = .90400  
AVERAGE RANK CORRELATION = .89333

CHI-SQUARE TEST STATISTIC = 27.12000 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 508: WHAT IS THE TIME YOU ARE WILLING TO TRAVEL TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY TIME IN RESERVE

LESS THAN 1 YEAR	1 TO 3 YEARS	4 TO 6 YEARS	7 TO 9 YEARS	10 TO 12 YEARS	13 TO 15 YEARS	16 TO 20 YEARS	21 TO 25 YEARS	26 AND OVER	ROW %
20 MINUTES OR LESS AVG= 4.7 SD= 6.2	51.70 ( 1.0)	49.80 ( 1.0)	45.40 ( 1.0)	44.70 ( 1.0)	44.50 ( 1.0)	42.40 ( 1.0)	40.20 ( 1.0)	44.20 ( 1.0)	48.10 ( 1.0)
21 TO 40 MINUTES AVG= 30.9 SD= 3.7	21.60 ( 2.0)	23.80 ( 2.0)	24.20 ( 2.0)	25.60 ( 2.0)	23.20 ( 2.0)	19.70 ( 3.0)	18.70 ( 3.0)	15.00 ( 4.0)	23.30 ( 2.0)
41 TO 60 MINUTES AVG= 55.2 SD= 6.7	18.70 ( 3.0)	19.60 ( 3.0)	22.60 ( 3.0)	21.50 ( 3.0)	23.00 ( 3.0)	25.10 ( 2.0)	27.90 ( 2.0)	25.50 ( 2.0)	20.80 ( 3.0)
MORE THAN 60 MINUTE AVG= 101.3 SD= 15.5	7.80 ( 4.0)	6.60 ( 4.0)	7.80 ( 4.0)	8.20 ( 4.0)	9.90 ( 4.0)	12.80 ( 4.0)	13.20 ( 4.0)	15.30 ( 3.0)	7.90 ( 4.0)
AVERAGE TIMES	27.34	27.21	27.41	29.99	30.19	34.90	36.44	36.29	28.94
STANDARD DEVIATIONS	29.84	28.63	28.78	29.67	29.83	33.45	33.56	35.56	29.83
% OF RESPONDENTS	10.30	32.40	20.60	11.60	10.90	4.20	2.30	2.70	

TOTAL RESPONDENTS = 31787

COEFFICIENT OF CONCORDANCE = .84198  
AVERAGE RANK CORRELATION = .82222

CHI-SQUARE TEST STATISTIC = 22.73333 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

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3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).



QUESTION 5A: WHAT IS THE TIME YOU ARE WILLING TO TRAVEL TO THE RESERVE CENTER.

	PERCENT RESPONDING TO QUESTION BY AGE										ROW %
	17 TO 21 YEARS	22 TO 26 YEARS	27 TO 31 YEARS	32 TO 36 YEARS	37 TO 41 YEARS	42 TO 46 YEARS	47 TO 51 YEARS	52 AND OVER			
20 MINUTES OR LESS AVG= 4.7 SD= 6.2	53.60 ( 1.0)	52.90 ( 1.0)	46.50 ( 1.0)	44.50 ( 1.0)	44.80 ( 1.0)	43.40 ( 1.0)	46.50 ( 1.0)	47.80 ( 1.0)	47.90 ( 1.0)		
21 TO 40 MINUTES AVG= 30.9 SD= 3.7	21.20 ( 2.0)	23.60 ( 2.0)	25.30 ( 2.0)	25.10 ( 2.0)	22.90 ( 2.0)	20.10 ( 3.0)	18.00 ( 3.0)	16.80 ( 3.0)	23.30 ( 2.0)		
41 TO 60 MINUTES AVG= 55.2 SD= 6.7	18.30 ( 3.0)	17.90 ( 3.0)	20.90 ( 3.0)	22.10 ( 3.0)	22.00 ( 3.0)	25.80 ( 2.0)	24.20 ( 2.0)	23.20 ( 2.0)	20.90 ( 3.0)		
MORE THAN 60 MINUTE AVG= 101.3 SD= 15.5	6.90 ( 4.0)	5.70 ( 4.0)	7.20 ( 4.0)	8.30 ( 4.0)	10.20 ( 4.0)	10.80 ( 4.0)	11.30 ( 4.0)	12.20 ( 4.0)	7.90 ( 4.0)		
AVERAGE TIMES STANDARD DEVIATIONS	26.16 29.05	25.43 27.67	28.83 29.05	30.45 29.96	31.66 31.59	33.43 32.17	32.55 32.83	32.60 33.57	28.99 29.83		

% OF RESPONDENTS 12.40 19.90 22.70 20.80 10.80 6.80 4.40 2.10

TOTAL RESPONDENTS = 31336

COEFFICIENT OF CONCORDANCE = .90625  
AVERAGE RANK CORRELATION = .89286

CHI-SQUARE TEST STATISTIC = 21.75000 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

- NOTES:
1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
  2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
  3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
  4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 5A: WHAT IS THE TIME YOU ARE WILLING TO TRAVEL TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY SEX

	MALE	FEMALE	ROW %
20 MINUTES OR LESS AVG= 4.7 SD= 6.2	47.70 ( 1.0)	49.80 ( 1.0)	48.00 ( 1.0)
21 TO 40 MINUTES AVG= 30.9 SD= 3.7	23.00 ( 2.0)	25.30 ( 2.0)	23.30 ( 2.0)
41 TO 60 MINUTES AVG= 55.2 SD= 6.7	21.00 ( 3.0)	19.20 ( 3.0)	20.80 ( 3.0)
MORE THAN 60 MINUTE AVG= 101.3 SD= 15.5	8.20 ( 4.0)	5.70 ( 4.0)	7.90 ( 4.0)
AVERAGE TIMES	29.25	26.53	28.94
STANDARD DEVIATIONS	30.11	27.63	29.83

% OF RESPONDENTS 86.60 13.40

TOTAL RESPONDENTS = 31634

COEFFICIENT OF CONCORDANCE = 1.00000  
AVERAGE RANK CORRELATION = 1.00000

CHI-SQUARE TEST STATISTIC = 6.00000 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .042

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION SA: WHAT IS THE TIME YOU ARE WILLING TO TRAVEL TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY MARITAL STATUS

	MARRIED	SINGLE	ROW %
20 MINUTES OR LESS AVG= 4.7 SD= 6.2	45.70 ( 1.0)	51.00 ( 1.0)	47.60 ( 1.0)
21 TO 40 MINUTES AVG= 9.9 SD= 3.7	23.80 ( 2.0)	23.00 ( 2.0)	23.50 ( 2.0)
41 TO 60 MINUTES AVG= 55.2 SD= 6.7	22.00 ( 3.0)	19.10 ( 3.0)	21.00 ( 3.0)
MORE THAN 60 MINUTE AVG= 101.3 SD= 15.5	8.50 ( 4.0)	6.80 ( 4.0)	7.90 ( 4.0)
AVERAGE TIMES	30.26	26.94	29.09
STANDARD DEVIATIONS	30.26	28.86	29.82

% OF RESPONDENTS 64.80 35.20

TOTAL RESPONDENTS = 31001

COEFFICIENT OF CONCORDANCE = 1.00000

AVERAGE RANK CORRELATION = 1.00000

CHI-SQUARE TEST STATISTIC = 6.00000 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .042

# NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 5A: WHAT IS THE TIME YOU ARE WILLING TO TRAVEL TO THE RESERVE CENTER.

	PERCENT RESPONDING TO QUESTION BY CIVILIAN OCCUPATION										ROW %
	PROFES-	MANAGERS	CLERICAL	SALES	CRAFTSMEN	OPERATIVE	SERVICE	LABORERS	FARMERS		
	SIGNAL										
20 MINUTES OR LESS AVG= 4.7 SD= 6.2	40.30 ( 1.0)	44.00 ( 1.0)	50.70 ( 1.0)	43.80 ( 1.0)	46.40 ( 1.0)	50.30 ( 1.0)	44.60 ( 1.0)	54.10 ( 1.0)	51.10 ( 1.0)	46.90 ( 1.0)	
21 TO 40 MINUTES AVG= 30.9 SD= 3.7	24.90 ( 2.0)	22.60 ( 3.0)	25.20 ( 2.0)	23.60 ( 2.0)	26.10 ( 2.0)	23.40 ( 2.0)	24.50 ( 2.0)	22.00 ( 2.0)	16.90 ( 3.0)	23.70 ( 2.0)	
41 TO 60 MINUTES AVG= 55.2 SD= 6.7	24.00 ( 3.0)	24.20 ( 2.0)	18.60 ( 3.0)	23.20 ( 3.0)	19.90 ( 3.0)	13.80 ( 3.0)	23.10 ( 3.0)	18.20 ( 3.0)	23.60 ( 2.0)	21.40 ( 3.0)	
MORE THAN 60 MINUTE AVG= 101.3 SD= 15.5	10.80 ( 4.0)	9.20 ( 4.0)	5.60 ( 4.0)	9.40 ( 4.0)	7.60 ( 4.0)	7.50 ( 4.0)	7.80 ( 4.0)	5.60 ( 4.0)	8.40 ( 4.0)	8.00 ( 4.0)	
AVERAGE TIMES STANDARD DEVIATIONS	33.78 31.64	31.73 30.87	26.11 27.50	31.68 30.92	23.93 29.28	27.57 29.43	30.32 29.64	25.06 27.72	29.16 30.92	29.44 29.88	
% OF RESPONDENTS	22.40	15.10	5.80	4.10	7.80	6.60	11.90	25.40		.90	
TOTAL RESPONDENTS	= 26374										
COEFFICIENT OF CONCORDANCE	= .93086										
AVERAGE RANK CORRELATION	= .92222										
CHI-SQUARE TEST STATISTIC	= 25.13333 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000										

- NOTES:
1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
  2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
  3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
  4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 5A: WHAT IS THE TIME YOU ARE WILLING TO TRAVEL TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY CIVILIAN INCOME  
499/MONTH 500-799 800-1199 1200-1599 1600-1999 2000 AND OVER ROW %

20 MINUTES OR LESS AVG= 4.7 SD= 6.2	50.40 ( 1.0)	52.30 ( 1.0)	46.60 ( 1.0)	42.50 ( 1.0)	40.50 ( 1.0)	40.40 ( 1.0)	44.60 ( 1.0)
21 TO 40 MINUTES AVG= 30.9 SD= 3.7	20.60 ( 2.0)	23.20 ( 2.0)	25.40 ( 2.0)	26.00 ( 2.0)	24.30 ( 3.0)	22.10 ( 3.0)	24.50 ( 2.0)
41 TO 60 MINUTES AVG= 55.2 SD= 6.7	20.00 ( 3.0)	18.20 ( 3.0)	20.70 ( 3.0)	22.20 ( 3.0)	26.10 ( 2.0)	24.90 ( 2.0)	22.10 ( 3.0)
MORE THAN 60 MINUTE AVG= 101.3 SD= 15.5	3.90 ( 4.0)	6.40 ( 4.0)	7.30 ( 4.0)	9.20 ( 4.0)	9.10 ( 4.0)	12.60 ( 4.0)	8.80 ( 4.0)
AVERAGE TIMES STANDARD DEVIATIONS	28.79 30.89	26.16 28.41	28.86 29.12	31.61 30.52	33.04 30.51	35.24 33.02	30.78 30.40

% OF RESPONDENTS 4.00 12.00 29.20 26.00 14.80 13.90

TOTAL RESPONDENTS = 20105

COEFFICIENT OF CONCORDANCE = .91111  
AVERAGE RANK CORRELATION = .89333

CHI-SQUARE TEST STATISTIC = 16.40000 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00060

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 5A: WHAT IS THE TIME YOU ARE WILLING TO TRAVEL TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY CIVILIAN EDUCATION  
 NON HIGH SCHOOL GRADUATE HIGH SCHOOL COLLEGE COLLEGE GRADUATE ROW %

20 MINUTES OR LESS AVG= 4.7 SD= 6.2	57.00 ( 1.0)	50.20 ( 1.0)	46.90 ( 1.0)	39.60 ( 1.0)	47.50 ( 1.0)
21 TO 40 MINUTES AVG= 30.9 SD= 3.7	19.20 ( 2.0)	23.90 ( 2.0)	23.90 ( 2.0)	24.10 ( 3.0)	23.50 ( 2.0)
41 TO 60 MINUTES AVG= 55.2 SD= 6.7	17.00 ( 3.0)	19.10 ( 3.0)	21.30 ( 3.0)	25.60 ( 2.0)	21.00 ( 3.0)
MORE THAN 60 MINUTE AVG= 101.3 SD= 15.5	6.70 ( 4.0)	6.80 ( 4.0)	7.90 ( 4.0)	10.70 ( 4.0)	8.00 ( 4.0)
AVERAGE TIMES	24.78	27.18	29.35	34.28	29.19
STANDARD DEVIATIONS	28.91	28.78	29.78	31.58	29.90

% OF RESPONDENTS 9.80 38.00 30.20 22.10

TOTAL RESPONDENTS = 30411

COEFFICIENT OF CONCORDANCE = .92500  
 AVERAGE RANK CORRELATION = .90000

CHI-SQUARE TEST STATISTIC = 11.10000 WITH 3 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .01150

# NOTES:

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3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 58: WHAT IS THE DISTANCE THAT YOU ARE WILLING TO TRAVEL TO THE RESERVE CENTER.

	PERCENT RESPONDING TO QUESTION BY RANK										ROW %
	OFFICER	E1	E2	E3	E4	E5	E6	E7	E8	E9	
0 TO 5 MILES	26.20	40.60	43.20	41.50	39.80	34.40	30.50	29.70	28.80	35.50	39.50
AVG= .6 SD= 1.4	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)
6 TO 15 MILES	9.60	14.20	15.40	15.10	16.20	16.70	15.10	13.50	10.30	7.90	14.50
AVG= 11.5 SD= 2.9	( 6.0)	( 2.0)	( 2.0)	( 2.0)	( 2.0)	( 2.0)	( 3.0)	( 5.0)	( 5.0)	( 5.0)	( 3.0)
16 TO 25 MILES	13.30	13.70	13.20	14.20	15.30	15.90	17.60	15.20	15.00	11.60	15.40
AVG= 21.7 SD= 2.6	( 4.0)	( 3.0)	( 3.0)	( 3.0)	( 3.0)	( 3.0)	( 2.0)	( 3.0)	( 4.0)	( 4.0)	( 2.0)
26 TO 35 MILES	11.70	10.20	9.10	8.20	10.00	11.00	11.50	10.00	9.00	7.40	10.40
AVG= 30.9 SD= 2.2	( 5.0)	( 5.0)	( 5.0)	( 6.0)	( 5.0)	( 5.0)	( 5.0)	( 6.0)	( 6.0)	( 6.0)	( 6.0)
36 TO 50 MILES	19.30	11.90	11.10	11.00	11.10	13.00	14.70	18.10	20.80	19.50	14.1
AVG= 47.0 SD= 4.4	( 3.0)	( 4.0)	( 4.0)	( 4.0)	( 4.0)	( 4.0)	( 4.0)	( 2.0)	( 2.0)	( 2.0)	( 4.0)
MORE THAN 50 MILES	19.90	9.50	8.00	10.00	7.70	9.10	10.50	13.60	16.00	18.40	10.90
AVG= 73.7 SD= 19.0	( 2.0)	( 6.0)	( 6.0)	( 5.0)	( 6.0)	( 6.0)	( 6.0)	( 4.0)	( 3.0)	( 3.0)	( 5.0)
AVERAGE MILES	32.49	21.07	19.22	20.64	19.79	22.25	24.46	27.33	29.76	29.57	13.67
STANDARD DEVIATIONS	29.47	25.06	23.99	25.36	23.52	24.43	25.17	27.13	28.28	30.08	25.76
% OF RESPONDENTS	9.10	3.80	5.80	6.70	18.00	23.80	18.00	11.30	3.00	.50	

TOTAL RESPONDENTS = 31989

COEFFICIENT OF CONCORDANCE = .65371  
AVERAGE RANK CORRELATION = .61524

CHI-SQUARE TEST STATISTIC = 32.68571 WITH 5 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

- NOTES:
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  2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
  3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
  4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 5B: WHAT IS THE DISTANCE THAT YOU ARE WILLING TO TRAVEL TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY TIME IN RESERVE															26 AND OVER	ROW %
LESS THAN 1 YEAR	1 TO 3 YEARS	4 TO 6 YEARS	7 TO 9 YEARS	10 TO 12 YEARS	13 TO 15 YEARS	16 TO 20 YEARS	21 TO 25 YEARS									
0 TO 5 MILES AVG= 1.4 SD= 1.4	33.60 ( 1.0)	36.40 ( 1.0)	36.10 ( 1.0)	30.70 ( 1.0)	30.00 ( 1.0)	30.40 ( 1.0)	29.30 ( 1.0)	30.50 ( 1.0)	35.60 ( 1.0)	34.50 ( 1.0)						
6 TO 15 MILES AVG= 11.5 SD= 2.9	14.90 ( 2.0)	15.30 ( 2.0)	16.00 ( 2.0)	15.50 ( 3.5)	14.60 ( 4.0)	12.70 ( 5.0)	10.30 ( 5.0)	8.60 ( 5.5)	7.20 ( 6.0)	14.80 ( 3.0)						
16 TO 25 MILES AVG= 21.7 SD= 2.6	14.60 ( 3.0)	15.40 ( 3.0)	15.80 ( 3.0)	15.90 ( 2.0)	17.00 ( 2.0)	15.10 ( 3.0)	14.20 ( 4.0)	11.90 ( 4.0)	10.50 ( 4.0)	15.40 ( 2.0)						
26 TO 35 MILES AVG= 30.9 SD= 2.2	10.60 ( 5.0)	10.70 ( 5.0)	10.10 ( 5.0)	11.10 ( 6.0)	10.80 ( 6.0)	10.50 ( 6.0)	9.90 ( 6.0)	8.60 ( 5.5)	8.20 ( 5.0)	10.40 ( 6.0)						
36 TO 50 MILES AVG= 47.0 SD= 4.4	10.80 ( 4.0)	12.30 ( 4.0)	13.00 ( 4.0)	15.50 ( 3.5)	15.30 ( 3.0)	18.50 ( 2.0)	19.10 ( 2.0)	24.30 ( 2.0)	20.10 ( 2.0)	14.10 ( 4.0)						
MORE THAN 50 MILES AVG= 78.7 SD= 19.0	10.50 ( 6.0)	9.30 ( 6.0)	9.00 ( 6.0)	11.30 ( 5.0)	12.40 ( 5.0)	12.80 ( 4.0)	17.10 ( 3.0)	16.20 ( 3.0)	18.50 ( 3.0)	10.90 ( 5.0)						
AVERAGE MILES	21.73	21.78	21.80	25.02	25.83	26.93	29.94	30.58	29.86	23.67						
STANDARD DEVIATIONS	25.50	24.67	24.50	25.78	26.31	26.78	28.78	28.64	30.14	25.76						
% OF RESPONDENTS	10.30	32.40	20.60	11.60	10.90	5.10	4.20	2.40	2.70							

TOTAL RESPONDENTS = 32005

COEFFICIENT OF CONCORDANCE = .68430  
AVERAGE RANK CORRELATION = .64484

CHI-SQUARE TEST STATISTIC = 30.79365 WITH 5 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

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2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).



QUESTION 5B: WHAT IS THE DISTANCE THAT YOU ARE WILLING TO TRAVEL TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY AGE													ROW %
		17 TO 21 YEARS	22 TO 26 YEARS	27 TO 31 YEARS	32 TO 36 YEARS	37 TO 41 YEARS	42 TO 46 YEARS	47 TO 51 YEARS	52 AND OVER				
0 TO 5 MILES													
AVG=	.6 SD=	41.10 ( 1.0)	39.40 ( 1.0)	32.50 ( 1.0)	29.80 ( 1.0)	31.40 ( 1.0)	31.40 ( 1.0)	31.90 ( 1.0)	38.60 ( 1.0)	34.30 ( 1.0)			
6 TO 15 MILES													
AVG=	11.5 SD=	15.30 ( 2.0)	16.10 ( 2.0)	16.30 ( 2.0)	14.50 ( 4.0)	13.60 ( 4.0)	11.90 ( 5.0)	11.60 ( 5.0)	6.30 ( 6.0)	14.80 ( 3.0)			
16 TO 25 MILES													
AVG=	21.7 SD=	14.20 ( 3.0)	14.90 ( 3.0)	15.70 ( 3.0)	17.70 ( 2.0)	15.30 ( 3.0)	13.10 ( 4.0)	12.70 ( 4.0)	12.80 ( 4.0)	15.40 ( 2.0)			
26 TO 35 MILES													
AVG=	30.9 SD=	9.30 ( 5.0)	10.20 ( 5.0)	11.70 ( 5.0)	11.10 ( 6.0)	10.40 ( 6.0)	10.00 ( 6.0)	8.50 ( 6.0)	9.50 ( 5.0)	10.50 ( 6.0)			
36 TO 50 MILES													
AVG=	47.0 SD=	11.40 ( 4.0)	10.80 ( 4.0)	13.30 ( 4.0)	15.40 ( 3.0)	16.20 ( 2.0)	18.90 ( 2.0)	20.80 ( 2.0)	18.60 ( 2.0)	14.10 ( 4.0)			
MORE THAN 50 MILES													
AVG=	78.7 SD=	8.70 ( 5.0)	8.50 ( 6.0)	10.50 ( 6.0)	11.60 ( 5.0)	13.10 ( 5.0)	14.70 ( 3.0)	14.50 ( 3.0)	14.20 ( 3.0)	10.90 ( 5.0)			
AVERAGE MILES		20.17	20.24	23.61	25.48	26.21	27.94	28.10	26.59	23.70			
STANDARD DEVIATIONS		24.44	24.10	25.26	25.81	26.93	27.93	28.00	28.29	25.75			

- NOTES:
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  3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
  4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION SEE WHAT IS THE DISTANCE THAT YOU ARE WILLING TO TRAVEL TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY SEX

	MALE	FEMALE	ROW %
0 TO 5 MILES	33.40 ( 1.0)	39.80 ( 1.0)	34.40 ( 1.0)
AVG= .6 SD= 1.4			
6 TO 15 MILES	14.50 ( 4.0)	16.70 ( 2.0)	14.80 ( 3.0)
AVG= 11.5 SD= 2.9			
16 TO 25 MILES	15.30 ( 2.0)	15.50 ( 3.0)	15.40 ( 2.0)
AVG= 21.7 SD= 2.6			
26 TO 35 MILES	10.50 ( 6.0)	10.30 ( 4.0)	10.50 ( 6.0)
AVG= 30.9 SD= 2.2			
36 TO 50 MILES	14.80 ( 3.0)	9.60 ( 5.0)	14.10 ( 4.0)
AVG= 47.0 SD= 4.4			
MORE THAN 50 MILES	11.30 ( 5.0)	8.20 ( 6.0)	10.90 ( 5.0)
AVG= 78.7 SD= 19.0			
AVERAGE MILES	24.28	19.67	23.70
STANDARD DEVIATIONS	26.00	23.70	25.75

% OF RESPONDENTS 86.60 19.40

TOTAL RESPONDENTS = 31844

COEFFICIENT OF CONCORDANCE = .80000  
AVERAGE RANK CORRELATION = .60000

CHI-SQUARE TEST STATISTIC = 8.00000 WITH 5 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .017

# NOTES:

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3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 50: WHAT IS THE DISTANCE THAT YOU ARE WILLING TO TRAVEL TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY MARITAL STATUS

	MARRIED	SINGLE	ROW %
0 TO 5 MILES	31.60	38.40	34.00
AVG= .6 SD= 1.4	( 1.0)	( 1.0)	( 1.0)
6 TO 15 MILES	14.30	15.90	14.80
AVG= 11.5 SD= 2.9	( 3.0)	( 2.0)	( 3.0)
16 TO 25 MILES	10.20	5.20	15.40
AVG= 21.7 SD= 2.6	( 6.0)	( 6.0)	( 2.0)
26 TO 35 MILES	11.10	9.50	10.50
AVG= 30.9 SD= 2.2	( 5.0)	( 4.0)	( 6.0)
36 TO 50 MILES	15.50	12.00	14.20
AVG= 47.0 SD= 4.4	( 2.0)	( 3.0)	( 4.0)
MORE THAN 50 MILES	11.80	9.40	11.00
AVG= 73.7 SD= 19.0	( 4.0)	( 5.0)	( 5.0)
AVERAGE MILES	24.05	19.16	23.82
STANDARD DEVIATIONS	26.77	25.61	25.80

% OF RESPONDENTS 64.70 35.30

TOTAL RESPONDENTS = 31217

COEFFICIENT OF CONCORDANCE = .94266  
AVERAGE RANK CORRELATION = .88571

CHI-SQUARE TEST STATISTIC = 9.42857 WITH 5 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

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3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 5B: WHAT IS THE DISTANCE THAT YOU ARE WILLING TO TRAVEL TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY CIVILIAN OCCUPATION

	PROFES-	MANAGERS	CLERICAL	SALES	CRAFTSMEN	OPERATIVE	SERVICE	LABORERS	FARMERS	ROW %
0 TO 5 MILES	22.00	29.50	37.80	28.40	32.60	34.40	32.20	37.80	28.60	32.80
AVG= 1.6 SD= 1.4	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)
6 TO 15 MILES	13.80	14.00	18.20	14.40	14.20	17.80	15.40	15.10	9.40	14.90
AVG= 11.5 SD= 2.9	( 5.0)	( 4.0)	( 2.0)	( 4.0)	( 4.0)	( 2.0)	( 3.0)	( 2.0)	( 5.0)	( 3.5)
16 TO 25 MILES	15.60	16.00	16.20	14.90	17.30	15.60	15.60	14.90	11.00	15.60
AVG= 21.7 SD= 2.6	( 3.0)	( 3.0)	( 3.0)	( 3.0)	( 2.0)	( 3.0)	( 2.0)	( 3.0)	( 4.0)	( 2.0)
26 TO 35 MILES	11.40	11.20	9.50	13.50	11.10	10.80	10.70	9.60	8.20	10.70
AVG= 30.9 SD= 2.2	( 6.0)	( 6.0)	( 5.0)	( 5.5)	( 5.0)	( 5.0)	( 6.0)	( 5.0)	( 6.0)	( 6.0)
36 TO 50 MILES	16.40	16.50	11.20	15.30	15.70	12.40	14.90	13.60	21.20	14.90
AVG= 47.0 SD= 4.4	( 2.0)	( 2.0)	( 4.0)	( 2.0)	( 3.0)	( 4.0)	( 4.0)	( 4.0)	( 3.0)	( 3.5)
MORE THAN 50 MILES	13.90	12.80	7.00	13.50	9.10	8.90	11.20	9.10	21.60	11.10
AVG= 78.7 SD= 19.0	( 4.0)	( 5.0)	( 6.0)	( 5.5)	( 6.0)	( 6.0)	( 5.0)	( 6.0)	( 2.0)	( 5.0)
AVERAGE MILES	27.32	26.55	19.54	27.05	23.55	21.81	24.47	21.72	33.14	24.34
STANDARD DEVIATIONS	27.10	26.57	22.64	26.76	24.52	24.25	25.82	24.77	30.58	25.81

% OF RESPONDENTS 22.60 15.00 5.80 4.10 7.80 6.60 11.80 25.30 1.00

TOTAL RESPONDENTS = 26559

COEFFICIENT OF CONCORDANCE = .75414  
AVERAGE RANK CORRELATION = .72341

CHI-SQUARE TEST STATISTIC = 33.93651 WITH 5 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTE:

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3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 5B: WHAT IS THE DISTANCE THAT YOU ARE WILLING TO TRAVEL TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY CIVILIAN INCOME										ROW %	
499/MONTH 500-799 800-1199 1200-1599 1600-1999 2000 AND OVER											
AND LESS PER MONTH PER MONTH PER MONTH PER MONTH PER MONTH PER MONTH PER MONTH PER MONTH PER MONTH PER MONTH PER MONTH											
0 TO 5 MILES	35.80	38.40	33.10	29.20	25.40	26.30	30.80				
AVG=	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)	( 1.0)				( 1.0)
SD=	1.4										
6 TO 15 MILES	15.30	16.70	15.90	14.90	13.40	10.30	14.50				
AVG=	( 2.0)	( 2.0)	( 3.0)	( 4.0)	( 4.0)	( 6.0)	( 4.0)				( 4.0)
SD=	2.9										
16 TO 25 MILES	13.70	14.60	16.50	17.10	17.20	14.80	16.20				
AVG=	( 3.0)	( 3.0)	( 2.0)	( 2.0)	( 3.0)	( 4.0)	( 2.0)				( 2.0)
SD=	2.6										
26 TO 35 MILES	9.60	9.80	11.00	11.40	11.70	11.70	11.10				
AVG=	( 6.0)	( 5.0)	( 5.0)	( 6.0)	( 6.0)	( 5.0)	( 6.0)				( 6.0)
SD=	2.2										
36 TO 50 MILES	13.10	11.70	13.30	15.60	19.10	19.20	15.40				
AVG=	( 4.0)	( 4.0)	( 4.0)	( 3.0)	( 2.0)	( 2.0)	( 3.0)				( 3.0)
SD=	4.4										
MORE THAN 50 MILES	12.40	8.90	10.20	11.70	13.30	17.70	12.10				
AVG=	( 5.0)	( 6.0)	( 6.0)	( 5.0)	( 5.0)	( 3.0)	( 5.0)				( 5.0)
SD=	19.0										
AVERAGE MILES	23.93	20.85	23.28	25.66	28.49	31.12	25.56				
STANDARD DEVIATIONS	26.77	24.44	25.11	25.86	26.45	28.59	26.23				

% OF RESPONDENTS 4.00 12.00 29.20 26.00 14.80 14.00

TOTAL RESPONDENTS = 20263

COEFFICIENT OF CONCORDANCE = .74603  
AVERAGE RANK CORRELATION = .69524

CHI-SQUARE TEST STATISTIC = 22.38095 WITH 5 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

# NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMNS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 5B: WHAT IS THE DISTANCE THAT YOU ARE WILLING TO TRAVEL TO THE RESERVE CENTER.

PERCENT RESPONDING TO QUESTION BY CIVILIAN EDUCATION

	NON HIGH SCHOOL GRADUATE	HIGH SCHOOL GRADUATE	SOME COLLEGE	COLLEGE GRADUATE	ROW %
0 TO 5 MILES	42.60 ( 1.0)	36.30 ( 1.0)	33.00 ( 1.0)	27.00 ( 1.0)	33.90 ( 1.0)
6 TO 15 MILES	15.20 ( 2.0)	15.20 ( 3.0)	16.30 ( 2.0)	12.20 ( 5.0)	14.90 ( 3.0)
16 TO 25 MILES	13.20 ( 3.0)	16.10 ( 2.0)	15.30 ( 3.0)	15.50 ( 4.0)	15.50 ( 2.0)
26 TO 35 MILES	9.10 ( 5.0)	9.80 ( 5.0)	10.90 ( 5.0)	11.90 ( 6.0)	10.50 ( 6.0)
36 TO 50 MILES	11.80 ( 4.0)	13.30 ( 4.0)	13.70 ( 4.0)	17.60 ( 2.0)	14.20 ( 4.0)
MORE THAN 50 MILES	8.00 ( 6.0)	9.10 ( 6.0)	10.80 ( 6.0)	15.80 ( 3.0)	11.00 ( 5.0)
AVERAGE MILES	19.52	21.90	23.70	29.31	23.86
STANDARD DEVIATIONS	24.06	24.62	25.55	27.83	25.79

0 TO 5 MILES	42.60 ( 1.0)	36.30 ( 1.0)	33.00 ( 1.0)	27.00 ( 1.0)	33.90 ( 1.0)
6 TO 15 MILES	15.20 ( 2.0)	15.20 ( 3.0)	16.30 ( 2.0)	12.20 ( 5.0)	14.90 ( 3.0)
16 TO 25 MILES	13.20 ( 3.0)	16.10 ( 2.0)	15.30 ( 3.0)	15.50 ( 4.0)	15.50 ( 2.0)
26 TO 35 MILES	9.10 ( 5.0)	9.80 ( 5.0)	10.90 ( 5.0)	11.90 ( 6.0)	10.50 ( 6.0)
36 TO 50 MILES	11.80 ( 4.0)	13.30 ( 4.0)	13.70 ( 4.0)	17.60 ( 2.0)	14.20 ( 4.0)
MORE THAN 50 MILES	8.00 ( 6.0)	9.10 ( 6.0)	10.80 ( 6.0)	15.80 ( 3.0)	11.00 ( 5.0)
AVERAGE MILES	19.52	21.90	23.70	29.31	23.86
STANDARD DEVIATIONS	24.06	24.62	25.55	27.83	25.79

% OF RESPONDENTS 9.70 33.00 30.10 22.20

TOTAL RESPONDENTS = 30627

COEFFICIENT OF CONCORDANCE = .73571  
AVERAGE RANK CORRELATION = .64762

CHI-SQUARE TEST STATISTIC = 14.71428 WITH 5 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .01143

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 6: WHICH STATEMENT BEST DESCRIBES YOUR SITUATION.

	PERCENT RESPONDING TO QUESTION BY RANK OFFICER								100 %
	E1	E2	E3	E4	E5	E6	E7	E8	
SIMILAR	34.40 ( 2.0)	16.50 ( 3.0)	17.00 ( 3.0)	18.60 ( 3.0)	21.20 ( 3.0)	23.60 ( 3.0)	27.40 ( 3.0)	35.60 ( 2.0)	42.20 ( 1.0)
VERY LITTLE	42.50 ( 1.0)	29.70 ( 2.0)	26.00 ( 2.0)	28.60 ( 2.0)	31.00 ( 2.0)	34.90 ( 2.0)	36.90 ( 1.0)	40.60 ( 1.0)	34.20 ( 2.0)
UNRELATED	23.10 ( 3.0)	53.80 ( 1.0)	57.00 ( 1.0)	52.10 ( 1.0)	47.40 ( 1.0)	41.40 ( 1.0)	35.70 ( 2.0)	23.60 ( 3.0)	23.10 ( 3.0)
% OF RESPONDENTS	9.50	3.70	5.60	6.70	17.70	18.20	11.40	3.10	.60

TOTAL RESPONDENTS = 32745

COEFFICIENT OF CONCORDANCE = .27000  
AVERAGE RANK CORRELATION = .18839

CHI-SQUARE TEST STATISTIC = 5.40000 WITH 2 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .06800

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 6: WHICH STATEMENT BEST DESCRIBES YOUR SITUATION.

	PERCENT RESPONDING TO QUESTION BY TIME IN RESERVE											26 AND OVER	ROW %
	LESS THAN 1 YEAR	1 TO 3 YEARS	4 TO 6 YEARS	7 TO 9 YEARS	10 TO 12 YEARS	13 TO 15 YEARS	16 TO 20 YEARS	21 TO 25 YEARS	26 AND OVER	ROW %	ROW %		
SIMILAR	19.40 (3.0)	20.00 (3.0)	22.50 (3.0)	23.10 (3.0)	24.30 (3.0)	30.40 (3.0)	33.90 (2.0)	37.90 (1.0)	37.30 (2.0)	23.40 (3.0)			
VERY LITTLE	28.10 (2.0)	30.40 (2.0)	32.30 (2.0)	36.40 (2.0)	36.00 (2.0)	36.70 (1.0)	37.70 (1.0)	36.80 (2.0)	37.40 (1.0)	32.90 (2.0)			
UNRELATED	52.40 (1.0)	49.60 (1.0)	45.20 (1.0)	40.50 (1.0)	39.70 (1.0)	32.90 (2.0)	28.40 (3.0)	25.30 (3.0)	25.20 (3.0)	43.80 (1.0)			

% OF RESPONDENTS 9.90 32.20 20.40 11.70 10.80 5.20 4.30 2.50 2.80

TOTAL RESPONDENTS = 32453

COEFFICIENT OF CONCORDANCE = .23457  
AVERAGE RANK CORRELATION = .13689

CHI-SQUARE TEST STATISTIC = 4.22222 WITH 2 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .11889

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).



QUESTION 6: WHICH STATEMENT BEST DESCRIBES YOUR SITUATION.

	PERCENT RESPONDING TO QUESTION BY AGE												52 AND OVER	ROW %
	17 TO 21 YEARS	22 TO 26 YEARS	27 TO 31 YEARS	32 TO 36 YEARS	37 TO 41 YEARS	42 TO 46 YEARS	47 TO 51 YEARS							
SIMILAR	15.10 (3.0)	19.20 (3.0)	22.40 (3.0)	23.90 (3.0)	27.30 (3.0)	32.30 (3.0)	33.80 (2.0)	40.10 (1.0)	40.10 (1.0)	40.10 (1.0)	40.10 (1.0)	40.10 (1.0)	23.30 (3.0)	
VERY LITTLE	27.10 (2.0)	29.10 (2.0)	33.00 (2.0)	36.50 (2.0)	35.30 (2.0)	34.80 (1.0)	36.80 (1.0)	31.10 (2.0)	31.10 (2.0)	31.10 (2.0)	31.10 (2.0)	31.10 (2.0)	32.80 (2.0)	
UNRELATED	57.80 (1.0)	51.70 (1.0)	44.20 (1.0)	39.60 (1.0)	37.40 (1.0)	32.90 (2.0)	29.40 (3.0)	28.80 (3.0)	28.80 (3.0)	28.80 (3.0)	28.80 (3.0)	28.80 (3.0)	43.80 (1.0)	
% OF RESPONDENTS	12.10	19.60	22.70	21.10	10.90	6.90	4.60	2.10						

TOTAL RESPONDENTS = 32319

COEFFICIENT OF CONCORDANCE = .29688  
AVERAGE RANK CORRELATION = .19643

CHI-SQUARE TEST STATISTIC = 4.75000 WITH 2 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .09250

NOTES:

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2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 6: WHICH STATEMENT BEST DESCRIBES YOUR SITUATION.

PERCENT RESPONDING TO QUESTION BY SEX

	MALE	FEMALE	ROW %
SIMILAR	22.30 ( 3.0)	30.50 ( 2.0)	23.30 ( 3.0)
VERY LITTLE	33.30 ( 2.0)	30.30 ( 3.0)	32.90 ( 2.0)
UNRELATED	44.50 ( 1.0)	39.20 ( 1.0)	43.80 ( 1.0)

% OF RESPONDENTS 86.90 13.10

TOTAL RESPONDENTS = 32607

COEFFICIENT OF CONCORDANCE = .75000  
AVERAGE RANK CORRELATION = .50000

CHI-SQUARE TEST STATISTIC = 3.00000 WITH 2 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .333

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

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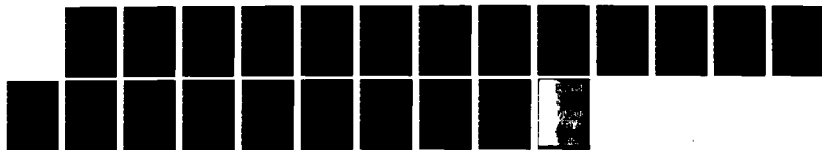
ANALYSIS OF RESERVE MARKET SURVEY(U) ARMY RECRUITING  
COMMAND FORT SHERIDAN ILL G A KLOPP SEP 82  
USAREC-SR-82-2

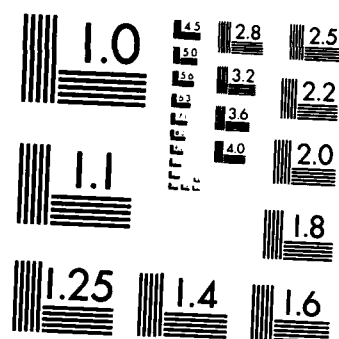
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MICROCOPY RESOLUTION TEST CHART  
NATIONAL BUREAU OF STANDARDS-1963-A

QUESTION 6: WHICH STATEMENT BEST DESCRIBES YOUR SITUATION.

PERCENT RESPONDING TO QUESTION BY MARITAL STATUS

MARRIED SINGLE ROW %

SIMILAR	24.40 ( 3.0)	21.40 ( 3.0)	23.40 ( 3.0)
VERY LITTLE	34.40 ( 2.0)	30.50 ( 2.0)	33.10 ( 2.0)
UNRELATED	41.10 ( 1.0)	48.10 ( 1.0)	43.60 ( 1.0)

% OF RESPONDENTS 65.10 34.90

TOTAL RESPONDENTS = 32009

COEFFICIENT OF CONCORDANCE = 1.00000  
AVERAGE RANK CORRELATION = 1.00000

CHI-SQUARE TEST STATISTIC = 4.00000 WITH 2 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .167

NOTES:

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3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 6: WHICH STATEMENT BEST DESCRIBES YOUR SITUATION.

	PERCENT RESPONDING TO QUESTION BY CIVILIAN OCCUPATION										ROW %
	PROFES-	MANAGERS	CLERICAL	SALES	CRAFTSMEN	OPERATIVE	SERVICE	LABORERS	FARMERS		
	SIGNAL										
SIMILAR	30.60 ( 3.0)	28.40 ( 3.0)	33.20 ( 3.0)	16.30 ( 3.0)	18.80 ( 3.0)	24.80 ( 3.0)	25.20 ( 3.0)	17.70 ( 3.0)	13.00 ( 3.0)	24.50 ( 3.0)	
VERY LITTLE	37.00 ( 1.0)	39.30 ( 1.0)	33.40 ( 1.5)	44.30 ( 1.0)	30.70 ( 2.0)	29.80 ( 2.0)	34.50 ( 2.0)	27.50 ( 2.0)	39.50 ( 2.0)	33.80 ( 2.0)	
UNRELATED	32.40 ( 2.0)	32.30 ( 2.0)	33.40 ( 1.5)	39.40 ( 2.0)	50.50 ( 1.0)	45.40 ( 1.0)	40.30 ( 1.0)	54.80 ( 1.0)	47.50 ( 1.0)	41.70 ( 1.0)	
% OF RESPONDENTS	22.80	15.10	5.70	4.10	7.70	6.60	11.90	25.20	1.00		

TOTAL RESPONDENTS = 27432

COEFFICIENT OF CONCORDANCE = .76235  
AVERAGE RANK CORRELATION = .73264

CHI-SQUARE TEST STATISTIC = 13.72222 WITH 2 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00489

NOTES:

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3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 6: WHICH STATEMENT BEST DESCRIBES YOUR SITUATION.

		PERCENT RESPONDING TO QUESTION BY CIVILIAN INCOME										2000 AND		ROW %			
		499/MONTH 500-799 800-1199 1200-1599 1600-1999										OVER					
		AND LESS PER MONTH PER MONTH PER MONTH PER MONTH PER MONTH PER MONTH PER MONTH PER MONTH PER MONTH PER MONTH PER MONTH															
		16-80	22-30	25-30	25-80	24-30	28-40	25-00									
		(3.0)	(3.0)	(3.0)	(3.0)	(3.0)	(3.0)	(3.0)									
SIMILAR		31.10	29.40	32.60	34.10	37.80	36.50	33.90									
		(2.0)	(2.0)	(2.0)	(2.0)	(1.5)	(1.0)	(2.0)									
VERY LITTLE		52.10	48.30	42.10	40.10	37.80	35.10	41.10									
		(1.0)	(1.0)	(1.0)	(1.0)	(1.5)	(2.0)	(1.0)									
UNRELATED		3.90	11.90	28.90	26.10	14.90	14.40										

TOTAL RESPONDENTS = 21034

COEFFICIENT OF CONCORDANCE = .81250  
AVERAGE RANK CORRELATION = .77500

CHI-SQUARE TEST STATISTIC = 9.75000 WITH 2 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00775

NOTES:

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3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

QUESTION 6: WHICH STATEMENT BEST DESCRIBES YOUR SITUATION.

PERCENT RESPONDING TO QUESTION BY CIVILIAN EDUCATION  
 NON HIGH SCHOOL GRADUATE    HIGH SCHOOL GRADUATE    SOME COLLEGE GRADUATE    ROW %

SIMILAR	17.30 (3.0)	21.20 (3.0)	25.10 (3.0)	27.30 (3.0)	23.40 (3.0)
VERY LITTLE	24.60 (2.0)	29.10 (2.0)	33.60 (2.0)	42.00 (1.0)	33.00 (2.0)
UNRELATED	58.10 (1.0)	49.70 (1.0)	41.30 (1.0)	30.70 (2.0)	43.60 (1.0)

% OF RESPONDENTS    9.50    37.70    30.20    22.70

TOTAL RESPONDENTS    = 31410

COEFFICIENT OF CONCORDANCE = .81250  
 AVERAGE RANK CORRELATION = .75000

CHI-SQUARE TEST STATISTIC = 6.50000 WITH 2 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .04000

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).



QUESTION 8: WHAT HAS PROVEN TO BE MOST IMPORTANT TO YOU.

	PERCENT RESPONDING TO QUESTION BY RANK										ROW %
	OFFICER	E1	E2	E3	E4	E5	E6	E7	E8	E9	
EDUCATION BENEFITS	11.20 ( 8.0)	25.20 ( 4.0)	21.30 ( 5.0)	19.80 ( 7.0)	18.40 ( 7.0)	17.00 ( 8.0)	15.90 ( 8.0)	15.10 ( 7.0)	18.70 ( 6.0)	19.40 ( 6.0)	17.10 ( 8.0)
RETIREMENT BENEFITS	49.00 ( 2.0)	14.90 ( 8.0)	16.20 ( 3.0)	21.80 ( 5.0)	29.20 ( 2.0)	42.40 ( 2.0)	55.10 ( 1.0)	61.70 ( 1.0)	69.20 ( 1.0)	71.40 ( 1.0)	42.20 ( 2.0)
SOMETHING DIFFERENT	18.10 ( 6.0)	20.40 ( 5.5)	21.60 ( 4.0)	21.60 ( 6.0)	19.10 ( 6.0)	18.70 ( 6.5)	16.30 ( 7.0)	15.40 ( 6.0)	15.60 ( 7.0)	14.10 ( 8.0)	18.20 ( 6.0)
ENJOYMENT	25.30 ( 5.0)	17.80 ( 7.0)	16.60 ( 7.0)	19.40 ( 8.0)	17.00 ( 8.0)	18.90 ( 5.0)	21.30 ( 5.0)	21.40 ( 4.0)	27.20 ( 4.0)	29.60 ( 4.0)	20.10 ( 5.0)
SERVICE TO COUNTRY	41.60 ( 3.0)	27.70 ( 3.0)	27.60 ( 3.0)	31.20 ( 3.0)	28.70 ( 4.0)	33.00 ( 3.0)	38.10 ( 3.0)	41.30 ( 3.0)	50.20 ( 2.0)	52.40 ( 2.0)	34.90 ( 3.0)
MEET OTHER PEOPLE	17.60 ( 7.0)	20.40 ( 5.5)	18.80 ( 6.0)	22.50 ( 4.0)	19.80 ( 5.0)	18.70 ( 6.5)	16.50 ( 6.0)	14.40 ( 8.0)	15.10 ( 8.0)	19.40 ( 6.0)	18.10 ( 7.0)
DEVELOP SKILLS	26.00 ( 4.0)	36.80 ( 1.0)	33.60 ( 2.0)	33.10 ( 2.0)	29.00 ( 3.0)	25.70 ( 4.0)	23.50 ( 4.0)	20.20 ( 5.0)	21.80 ( 5.0)	19.40 ( 6.0)	26.50 ( 4.0)
EXTRA MONEY	53.30 ( 1.0)	35.70 ( 2.0)	39.50 ( 1.0)	44.00 ( 1.0)	49.20 ( 1.0)	50.70 ( 1.0)	50.20 ( 2.0)	49.70 ( 2.0)	45.20 ( 3.0)	43.20 ( 3.0)	48.60 ( 1.0)
COMPANIONSHIP	10.50 ( 9.0)	5.70 ( 9.0)	6.00 ( 9.0)	7.10 ( 9.0)	6.80 ( 9.0)	8.10 ( 9.0)	9.60 ( 9.0)	9.80 ( 9.0)	12.00 ( 9.0)	13.10 ( 9.0)	8.40 ( 9.0)
OTHER	4.60 (10.0)	4.00 (10.0)	3.50 (10.0)	4.60 (10.0)	3.80 (10.0)	4.70 (10.0)	4.50 (10.0)	4.20 (10.0)	4.90 (10.0)	9.20 (10.0)	4.40 (10.0)
% OF RESPONDENTS	9.40	3.90	5.80	6.70	17.80	23.50	18.00	11.30	3.00	.60	

TOTAL RESPONDENTS = 33932

COEFFICIENT OF CONCORDANCE = .79152  
AVERAGE RANK CORRELATION = .76935

CHI-SQUARE TEST STATISTIC = 71.23636 WITH 9 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

QUESTION 8: WHAT HAS PROVEN TO BE MOST IMPORTANT TO YOU.

	PERCENT RESPONDING TO QUESTION BY TIME IN RESERVE										26 AND OVER
	LESS THAN 1 YEAR	1 TO 3 YEARS	4 TO 6 YEARS	7 TO 9 YEARS	10 TO 12 YEARS	13 TO 15 YEARS	16 TO 20 YEARS	21 TO 25 YEARS			ROW %
EDUCATION BENEFITS	20.90 ( 5.0)	17.80 ( 8.0)	17.50 ( 8.0)	14.50 ( 8.0)	13.90 ( 8.0)	14.70 ( 7.0)	16.00 ( 6.0)	18.00 ( 6.0)	17.40 ( 6.0)	17.00 ( 8.0)	
RETIREMENT BENEFITS	26.10 ( 4.0)	29.60 ( 3.5)	41.00 ( 2.0)	49.30 ( 2.0)	55.40 ( 1.0)	60.80 ( 1.0)	68.20 ( 1.0)	71.00 ( 1.0)	72.80 ( 1.0)	42.10 ( 2.0)	
SOMETHING DIFFERENT	17.40 ( 7.0)	20.60 ( 5.0)	20.50 ( 5.0)	16.20 ( 7.0)	15.70 ( 6.0)	15.00 ( 6.0)	14.60 ( 8.0)	14.00 ( 8.0)	11.80 ( 9.0)	18.20 ( 6.0)	
ENJOYMENT	16.90 ( 8.0)	18.90 ( 7.0)	19.90 ( 6.0)	20.90 ( 5.0)	20.60 ( 4.0)	20.90 ( 5.0)	23.50 ( 4.0)	27.90 ( 4.0)	27.60 ( 4.0)	20.10 ( 5.0)	
SERVICE TO COUNTRY	28.60 ( 3.0)	31.10 ( 2.0)	34.40 ( 3.0)	35.70 ( 3.0)	34.90 ( 3.0)	42.60 ( 3.0)	46.20 ( 2.0)	48.70 ( 2.0)	54.10 ( 2.0)	34.80 ( 3.0)	
MEET OTHER PEOPLE	19.00 ( 6.0)	20.00 ( 6.0)	19.50 ( 7.0)	17.10 ( 6.0)	14.30 ( 7.0)	13.30 ( 8.0)	15.50 ( 7.0)	15.70 ( 7.0)	14.80 ( 7.0)	18.10 ( 7.0)	
DEVELOP SKILLS	33.10 ( 2.0)	29.60 ( 3.5)	27.80 ( 4.0)	22.40 ( 4.0)	20.00 ( 5.0)	21.60 ( 4.0)	21.50 ( 5.0)	23.50 ( 5.0)	20.10 ( 5.0)	26.50 ( 4.0)	
EXTRA MONEY	40.70 ( 1.0)	47.70 ( 1.0)	49.90 ( 1.0)	53.20 ( 1.0)	53.90 ( 2.0)	49.30 ( 2.0)	44.70 ( 3.0)	46.20 ( 3.0)	44.60 ( 3.0)	48.60 ( 1.0)	
COMPANIONSHIP	5.90 ( 9.0)	7.40 ( 9.0)	8.90 ( 9.0)	9.10 ( 9.0)	9.40 ( 9.0)	9.10 ( 9.0)	9.30 ( 9.0)	13.60 ( 9.0)	11.90 ( 8.0)	8.40 ( 9.0)	
OTHER	4.20 (10.0)	4.10 (10.0)	5.10 (10.0)	4.60 (10.0)	3.90 (10.0)	3.70 (10.0)	4.60 (10.0)	4.30 (10.0)	4.70 (10.0)	4.40 (10.0)	
% OF RESPONDENTS	10.30	32.30	20.40	11.50	10.70	5.20	4.30	2.50	2.80		

TOTAL RESPONDENTS = 33675

COEFFICIENT OF CONCORDANCE = .89622  
AVERAGE RANK CORRELATION = .88325

CHI-SQUARE TEST STATISTIC = 72.59394 WITH 9 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

QUESTION 8: WHAT HAS PROVEN TO BE MOST IMPORTANT TO YOU.

	PERCENT RESPONDING TO QUESTION BY AGE								52 AND OVER	ROW %
	17 TO 21 YEARS	22 TO 26 YEARS	27 TO 31 YEARS	32 TO 36 YEARS	37 TO 41 YEARS	42 TO 46 YEARS	47 TO 51 YEARS			
EDUCATION BENEFITS	22.60 ( 4.0)	17.90 ( 8.0)	15.00 ( 8.0)	14.70 ( 8.0)	16.90 ( 6.0)	17.50 ( 6.0)	18.20 ( 6.0)	16.50 ( 6.0)	17.00 ( 8.0)	
RETIREMENT BENEFITS	13.50 ( 8.0)	24.00 ( 4.0)	40.20 ( 2.0)	51.80 ( 2.0)	59.90 ( 1.0)	67.80 ( 1.0)	72.10 ( 1.0)	68.80 ( 1.0)	42.20 ( 2.0)	
SOMETHING DIFFERENT	21.00 ( 6.0)	20.50 ( 6.0)	17.80 ( 7.0)	17.90 ( 6.0)	16.60 ( 7.0)	17.30 ( 7.0)	14.00 ( 8.0)	10.60 ( 9.0)	18.30 ( 6.0)	
ENJOYMENT	18.10 ( 7.0)	18.00 ( 7.0)	20.40 ( 5.0)	20.50 ( 5.0)	21.10 ( 5.0)	23.00 ( 4.0)	23.00 ( 4.0)	24.30 ( 4.0)	20.10 ( 5.0)	
SERVICE TO COUNTRY	29.20 ( 3.0)	28.60 ( 3.0)	32.80 ( 3.0)	36.30 ( 3.0)	41.10 ( 3.0)	44.40 ( 3.0)	47.70 ( 2.0)	51.80 ( 2.0)	35.00 ( 3.0)	
MEET OTHER PEOPLE	21.60 ( 5.0)	21.60 ( 5.0)	18.10 ( 6.0)	16.70 ( 7.0)	15.10 ( 8.0)	14.50 ( 8.0)	14.30 ( 7.0)	15.80 ( 7.0)	18.10 ( 7.0)	
DEVELOP SKILLS	34.30 ( 2.0)	30.30 ( 2.0)	24.90 ( 4.0)	24.50 ( 4.0)	23.80 ( 4.0)	22.50 ( 5.0)	21.60 ( 5.0)	18.50 ( 5.0)	26.50 ( 4.0)	
EXTRA MONEY	40.70 ( 1.0)	49.90 ( 1.0)	53.00 ( 1.0)	52.40 ( 1.0)	47.90 ( 2.0)	44.70 ( 2.0)	40.00 ( 3.0)	37.80 ( 3.0)	48.70 ( 1.0)	
COMPANIONSHIP	6.70 ( 9.0)	6.70 ( 9.0)	9.30 ( 9.0)	8.90 ( 9.0)	8.90 ( 9.0)	9.60 ( 9.0)	9.60 ( 9.0)	13.90 ( 8.0)	8.50 ( 9.0)	
OTHER	4.00 (10.0)	4.20 (10.0)	4.80 (10.0)	4.40 (10.0)	4.50 (10.0)	4.20 (10.0)	3.80 (10.0)	5.70 (10.0)	4.40 (10.0)	

TOTAL RESPONDENTS = 33519

COEFFICIENT OF CONCORDANCE = .84318  
AVERAGE RANK CORRELATION = .82078

CHI-SQUARE TEST STATISTIC = 60.70909 WITH 9 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

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3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

QUESTION 8: WHAT HAS PROVEN TO BE MOST IMPORTANT TO YOU.

PERCENT RESPONDING TO QUESTION BY SEX

MALE FEMALE ROW %

EDUCATION BENEFITS	16.80 ( 7.0)	18.70 ( 8.0)	17.00 ( 8.0)
RETIREMENT BENEFITS	44.70 ( 2.0)	25.70 ( 5.0)	42.20 ( 2.0)
SOMETHING DIFFERENT	17.20 ( 6.0)	25.20 ( 6.0)	18.20 ( 6.0)
ENJOYMENT	19.70 ( 5.0)	22.30 ( 7.0)	20.10 ( 5.0)
SERVICE TO COUNTRY	36.10 ( 3.0)	27.00 ( 4.0)	34.90 ( 3.0)
MEET OTHER PEOPLE	16.50 ( 8.0)	28.40 ( 3.0)	18.10 ( 7.0)
DEVELOP SKILLS	25.00 ( 4.0)	36.60 ( 2.0)	26.50 ( 4.0)
EXTRA MONEY	47.90 ( 1.0)	53.00 ( 1.0)	48.60 ( 1.0)
COMPANIONSHIP	8.50 ( 9.0)	8.30 ( 9.0)	8.40 ( 9.0)
OTHER	4.30 (10.0)	4.60 (10.0)	4.40 (10.0)

% OF RESPONDENTS 86.80 13.20

TOTAL RESPONDENTS = 33777

COEFFICIENT OF CONCORDANCE = .86667  
AVERAGE RANK CORRELATION = .73333

CHI-SQUARE TEST STATISTIC = 15.60000 WITH 9 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .051

NOTES:

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3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

QUESTION 8: WHAT HAS PROVEN TO BE MOST IMPORTANT TO YOU.

PERCENT RESPONDING TO QUESTION BY MARITAL STATUS

	MARRIED	SINGLE	ROW %
EDUCATION BENEFITS	16.20 ( 7.5)	18.40 ( 8.0)	17.00 ( 8.0)
RETIREMENT BENEFITS	50.80 ( 1.0)	27.50 ( 4.0)	42.60 ( 2.0)
SOMETHING DIFFERENT	16.60 ( 6.0)	21.20 ( 6.0)	18.20 ( 6.0)
ENJOYMENT	20.70 ( 5.0)	19.10 ( 7.0)	20.10 ( 5.0)
SERVICE TO COUNTRY	37.70 ( 3.0)	30.40 ( 3.0)	35.10 ( 3.0)
MEET OTHER PEOPLE	16.20 ( 7.5)	21.60 ( 5.0)	18.10 ( 7.0)
DEVELOP SKILLS	23.90 ( 4.0)	31.20 ( 2.0)	26.50 ( 4.0)
EXTRA MONEY	50.10 ( 2.0)	46.80 ( 1.0)	48.90 ( 1.0)
COMPANIONSHIP	8.80 ( 9.0)	8.00 ( 9.0)	8.50 ( 9.0)
OTHER	4.30 (10.0)	4.70 (10.0)	4.40 (10.0)

% OF RESPONDENTS 64.80 35.20

TOTAL RESPONDENTS = 33115

COEFFICIENT OF CONCORDANCE = .92273  
AVERAGE RANK CORRELATION = .64545

CHI-SQUARE TEST STATISTIC = 16.60909 WITH 9 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .031

NOTES:

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3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

QUESTION 8: WHAT HAS PROVEN TO BE MOST IMPORTANT TO YOU.

	PERCENT RESPONDING TO QUESTION BY CIVILIAN OCCUPATION										ROW %
	PROFES- SIONAL	MANAGERS	CLERICAL	SALES	CRAFTSMEN	OPERATIVE	SERVICE	LABORERS	FARMERS		
EDUCATION BENEFITS	13.20 ( 8.0)	15.20 ( 8.0)	16.10 ( 8.0)	15.70 ( 8.0)	17.40 ( 6.0)	16.20 ( 7.0)	17.20 ( 7.0)	19.70 ( 5.0)	22.80 ( 5.0)		16.50 ( 8.0)
RETIREMENT BENEFITS	48.00 ( 2.0)	51.70 ( 1.0)	34.50 ( 2.0)	48.80 ( 2.0)	46.70 ( 2.0)	45.90 ( 2.0)	46.60 ( 2.0)	41.00 ( 2.0)	41.50 ( 2.0)		45.60 ( 2.0)
SOMETHING DIFFERENT	19.30 ( 6.0)	17.70 ( 6.0)	22.60 ( 7.0)	19.90 ( 6.0)	17.30 ( 7.0)	16.40 ( 6.0)	16.70 ( 8.0)	17.50 ( 8.0)	16.30 ( 8.0)		18.10 ( 6.0)
ENJOYMENT	22.20 ( 5.0)	22.40 ( 5.0)	24.40 ( 6.0)	22.10 ( 5.0)	19.70 ( 5.0)	19.70 ( 5.0)	19.40 ( 5.0)	19.00 ( 6.0)	20.00 ( 6.0)		20.70 ( 5.0)
SERVICE TO COUNTRY	36.90 ( 3.0)	38.80 ( 3.0)	29.80 ( 4.0)	37.00 ( 3.0)	38.40 ( 3.0)	33.30 ( 3.0)	36.20 ( 3.0)	34.30 ( 3.0)	40.40 ( 3.0)		36.00 ( 3.0)
MEET OTHER PEOPLE	16.80 ( 7.0)	17.00 ( 7.0)	26.10 ( 5.0)	17.10 ( 7.0)	17.10 ( 8.0)	15.70 ( 8.0)	18.10 ( 6.0)	18.30 ( 7.0)	18.50 ( 7.0)		17.90 ( 7.0)
DEVELOP SKILLS	24.30 ( 4.0)	24.30 ( 4.0)	30.70 ( 3.0)	24.20 ( 4.0)	26.20 ( 4.0)	26.40 ( 4.0)	25.90 ( 4.0)	26.80 ( 4.0)	23.30 ( 4.0)		25.70 ( 4.0)
EXTRA MONEY	53.00 ( 1.0)	50.50 ( 2.0)	54.00 ( 1.0)	49.80 ( 1.0)	46.80 ( 1.0)	46.90 ( 1.0)	47.80 ( 1.0)	46.10 ( 1.0)	48.10 ( 1.0)		49.30 ( 1.0)
COMPANIONSHIP	9.40 ( 9.0)	9.60 ( 9.0)	8.70 ( 9.0)	12.60 ( 9.0)	7.70 ( 9.0)	7.30 ( 9.0)	8.10 ( 9.0)	8.30 ( 9.0)	8.10 ( 9.0)		8.80 ( 9.0)
OTHER	4.70 (10.0)	4.20 (10.0)	4.70 (10.0)	5.70 (10.0)	4.60 (10.0)	3.70 (10.0)	4.20 (10.0)	4.10 (10.0)	4.80 (10.0)		4.40 (10.0)
% OF RESPONDENTS	22.80	15.10	5.60	4.20	7.80	6.60	11.80	25.10	.90		
TOTAL RESPONDENTS	= 28131										
COEFFICIENT OF CONCORDANCE =	.95660										
AVERAGE RANK CORRELATION =	.95118										
CHI-SQUARE TEST STATISTIC =	77.48485 WITH 9 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000										

- NOTES:
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  3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
  4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
  5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

QUESTION 8: WHAT HAS PROVEN TO BE MOST IMPORTANT TO YOU.

	PERCENT RESPONDING TO QUESTION BY CIVILIAN INCOME						ROW %
	499/MONTH AND LESS PER MONTH	500-799 PER MONTH	800-1199 PER MONTH	1200-1599 PER MONTH	1600-1999 PER MONTH	2000 AND OVER	
EDUCATION BENEFITS	20.50 ( 8.0)	19.80 ( 6.0)	17.70 ( 7.0)	15.90 ( 8.0)	15.00 ( 8.0)	14.80 ( 8.0)	16.80 ( 8.0)
RETIREMENT BENEFITS	28.50 ( 4.0)	28.30 ( 4.0)	40.80 ( 2.0)	50.80 ( 2.0)	56.80 ( 1.0)	56.00 ( 1.0)	46.00 ( 2.0)
SOMETHING DIFFERENT	21.20 ( 7.0)	18.50 ( 7.0)	17.50 ( 8.0)	17.80 ( 6.0)	18.30 ( 6.0)	21.00 ( 6.0)	18.40 ( 6.0)
ENJOYMENT	22.80 ( 5.0)	18.40 ( 8.0)	19.90 ( 5.0)	21.30 ( 5.0)	22.40 ( 5.0)	25.30 ( 4.0)	21.40 ( 5.0)
SERVICE TO COUNTRY	31.90 ( 3.0)	31.50 ( 3.0)	34.60 ( 3.0)	37.30 ( 3.0)	40.40 ( 3.0)	42.80 ( 3.0)	36.90 ( 3.0)
MEET OTHER PEOPLE	22.60 ( 6.0)	21.00 ( 5.0)	19.70 ( 6.0)	16.00 ( 7.0)	16.00 ( 7.0)	15.90 ( 7.0)	17.90 ( 7.0)
DEVELOP SKILLS	33.10 ( 2.0)	33.40 ( 2.0)	27.90 ( 4.0)	25.60 ( 4.0)	23.10 ( 4.0)	22.10 ( 5.0)	26.60 ( 4.0)
EXTRA MONEY	46.20 ( 1.0)	49.80 ( 1.0)	51.00 ( 1.0)	53.00 ( 1.0)	47.90 ( 2.0)	43.70 ( 2.0)	49.70 ( 1.0)
COMPANIONSHIP	9.50 ( 9.0)	7.30 ( 9.0)	8.80 ( 9.0)	8.60 ( 9.0)	9.80 ( 9.0)	11.70 ( 9.0)	9.20 ( 9.0)
OTHER	3.90 (10.0)	3.60 (10.0)	4.30 (10.0)	4.20 (10.0)	4.50 (10.0)	5.10 (10.0)	4.30 (10.0)
% OF RESPONDENTS	4.00	11.90	28.80	26.00	14.90	14.40	

CHI-SQUARE TEST STATISTIC = 49.89091 WITH 9 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

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2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

QUESTION 8: WHAT HAS PROVEN TO BE MOST IMPORTANT TO YOU.

PERCENT RESPONDING TO QUESTION BY CIVILIAN EDUCATION  
NON HIGH HIGH SOME COLLEGE ROW %  
SCHOOL SCHOOL COLLEGE GRADUATE  
GRADUATE

EDUCATION BENEFITS	21.80 ( 5.0)	19.10 ( 6.0)	17.10 ( 8.0)	12.00 ( 8.0)	17.20 ( 8.0)
RETIREMENT BENEFITS	24.70 ( 4.0)	42.90 ( 2.0)	44.40 ( 2.0)	46.90 ( 2.0)	42.50 ( 2.0)
SOMETHING DIFFERENT	19.60 ( 7.0)	17.60 ( 8.0)	17.60 ( 7.0)	19.80 ( 6.0)	18.30 ( 6.0)
ENJOYMENT	16.80 ( 8.0)	19.70 ( 5.0)	20.20 ( 5.0)	22.80 ( 4.0)	20.20 ( 5.0)
SERVICE TO COUNTRY	32.60 ( 2.0)	34.00 ( 3.0)	35.30 ( 3.0)	37.60 ( 3.0)	35.10 ( 3.0)
MEET OTHER PEOPLE	20.10 ( 6.0)	18.20 ( 7.0)	17.70 ( 6.0)	17.70 ( 7.0)	18.10 ( 7.0)
DEVELOP SKILLS	31.20 ( 3.0)	26.50 ( 4.0)	28.00 ( 4.0)	22.50 ( 5.0)	26.50 ( 4.0)
EXTRA MONEY	38.50 ( 1.0)	47.00 ( 1.0)	50.70 ( 1.0)	53.70 ( 1.0)	48.80 ( 1.0)
COMPANIONSHIP	7.10 ( 9.0)	7.50 ( 9.0)	8.40 ( 9.0)	10.80 ( 9.0)	8.50 ( 9.0)
OTHER	3.90 (10.0)	4.00 (10.0)	4.90 (10.0)	4.50 (10.0)	4.40 (10.0)

% OF RESPONDENTS 9.80 37.60 30.10 22.50

TOTAL RESPONDENTS = 32544

COEFFICIENT OF CONCORDANCE = .92576  
AVERAGE RANK CORRELATION = .90101

CHI-SQUARE TEST STATISTIC = 33.32727 WITH 9 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

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2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).

5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.



QUESTION 9: WHAT WOULD YOU CHANGE ABOUT THE USAR.

	PERCENT RESPONDING TO QUESTION BY RANK									ROW %	
	OFFICER	E1	E2	E3	E4	E5	E6	E7	E8		E9
INCREASE BENEFITS	26.70 ( 2.0)	23.00 ( 1.0)	27.60 ( 1.0)	27.30 ( 1.0)	29.60 ( 1.0)	30.80 ( 1.0)	34.70 ( 1.0)	36.60 ( 1.0)	37.20 ( 1.0)	29.10 ( 2.0)	31.00 ( 1.0)
BETTER ORGANIZATION	14.90 ( 4.0)	15.70 ( 3.0)	19.80 ( 3.0)	20.00 ( 3.0)	24.30 ( 3.0)	22.90 ( 3.0)	19.70 ( 2.0)	17.30 ( 4.0)	12.40 ( 6.0)	11.70 ( 7.0)	20.10 ( 3.0)
IMPROVE QUALITY	10.10 ( 5.0)	6.30 ( 6.0)	7.00 ( 7.0)	7.60 ( 7.0)	7.50 ( 8.0)	8.20 ( 8.0)	10.20 ( 6.5)	13.50 ( 5.0)	14.40 ( 4.0)	15.50 ( 4.0)	9.30 ( 7.0)
INCREASE DISCIPLINE	8.50 ( 8.0)	5.10 ( 8.0)	6.40 ( 8.0)	8.00 ( 6.0)	7.90 ( 7.0)	8.60 ( 7.0)	9.90 ( 8.0)	12.50 ( 6.0)	12.80 ( 5.0)	14.10 ( 5.0)	9.00 ( 8.0)
IMPROVE TRAINING	7.70 ( 9.0)	4.90 ( 9.0)	4.50 (10.0)	5.90 ( 9.0)	5.60 ( 9.0)	5.60 ( 9.0)	5.50 ( 9.0)	5.80 ( 9.0)	5.00 (10.0)	7.30 ( 8.5)	5.70 ( 9.0)
INCREASE PROMOTIONS	21.00 ( 3.0)	13.90 ( 4.0)	17.90 ( 4.0)	19.20 ( 4.0)	20.10 ( 4.0)	20.50 ( 4.0)	18.90 ( 4.0)	18.80 ( 3.0)	19.00 ( 3.0)	16.00 ( 3.0)	19.40 ( 4.0)
REDUCE PAPERWORK	9.60 ( 6.0)	19.40 ( 2.0)	23.10 ( 2.0)	22.10 ( 2.0)	27.40 ( 2.0)	25.40 ( 2.0)	19.40 ( 3.0)	12.00 ( 7.0)	9.40 ( 7.0)	7.30 ( 8.5)	20.50 ( 2.0)
VARY LOCATION	27.30 ( 1.0)	12.10 ( 5.0)	10.70 ( 5.0)	12.10 ( 5.0)	12.00 ( 5.0)	13.60 ( 5.0)	17.40 ( 5.0)	21.20 ( 2.0)	27.00 ( 2.0)	31.10 ( 1.0)	16.30 ( 5.0)
REVISE DRILL	8.70 ( 7.0)	5.20 ( 7.0)	7.90 ( 6.0)	7.00 ( 8.0)	9.80 ( 6.0)	10.20 ( 6.0)	10.20 ( 6.5)	11.50 ( 8.0)	9.10 ( 8.0)	12.20 ( 6.0)	9.60 ( 6.0)
OTHER	4.20 (10.0)	3.70 (10.0)	5.10 ( 9.0)	5.10 (10.0)	5.00 (10.0)	5.10 (10.0)	5.10 (10.0)	5.60 (10.0)	6.20 ( 9.0)	4.40 (10.0)	5.00 (10.0)
% OF RESPONDENTS	9.40	3.90	5.80	6.70	17.80	23.50	18.00	11.30	3.00	.60	

TOTAL RESPONDENTS = 33984

COEFFICIENT OF CONCORDANCE = .80061  
AVERAGE RANK CORRELATION = .77845

CHI-SQUARE TEST STATISTIC = 72.05454 WITH 9 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

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3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

QUESTION 9: WHAT WOULD YOU CHANGE ABOUT THE USAR.

	PERCENT RESPONDING TO QUESTION BY TIME IN RESERVE LESS THAN 1 YEAR 1 TO 3 YEARS 4 TO 6 YEARS 7 TO 9 YEARS 10 TO 12 YEARS 13 TO 15 YEARS 16 TO 20 YEARS 21 TO 25 YEARS 26 AND OVER											ROW %
	1 YEAR	1 TO 3 YEARS	4 TO 6 YEARS	7 TO 9 YEARS	10 TO 12 YEARS	13 TO 15 YEARS	16 TO 20 YEARS	21 TO 25 YEARS	26 AND OVER			
INCREASE BENEFITS	26.70 ( 1.0)	28.70 ( 1.0)	29.80 ( 1.0)	35.70 ( 1.0)	36.80 ( 1.0)	35.60 ( 1.0)	33.40 ( 1.0)	30.50 ( 1.0)	31.90 ( 1.0)	31.10 ( 1.0)		
BETTER ORGANIZATION	19.50 ( 3.0)	23.10 ( 3.0)	22.70 ( 2.0)	18.10 ( 4.0)	17.40 ( 5.0)	16.30 ( 4.0)	12.70 ( 5.5)	12.40 ( 6.0)	11.40 ( 7.0)	20.10 ( 3.0)		
IMPROVE QUALITY	6.90 ( 8.0)	8.40 ( 7.0)	8.80 ( 7.0)	10.20 ( 6.0)	11.20 ( 6.0)	11.90 ( 6.0)	10.90 ( 7.0)	11.50 ( 7.0)	11.60 ( 6.0)	9.30 ( 7.0)		
INCREASE DISCIPLINE	7.80 ( 6.0)	8.20 ( 8.0)	8.50 ( 8.0)	9.00 ( 8.0)	8.90 ( 8.0)	11.00 ( 7.0)	12.70 ( 5.5)	13.10 ( 5.0)	13.90 ( 4.0)	9.00 ( 8.0)		
IMPROVE TRAINING	5.30 ( 9.0)	5.90 ( 9.0)	5.80 ( 9.0)	5.80 ( 9.0)	5.40 ( 9.5)	5.90 ( 9.0)	6.40 ( 9.0)	3.90 ( 10.0)	5.00 ( 10.0)	5.70 ( 9.0)		
INCREASE PROMOTIONS	17.50 ( 4.0)	20.40 ( 4.0)	21.30 ( 4.0)	18.70 ( 3.0)	17.50 ( 4.0)	16.60 ( 3.0)	19.00 ( 3.0)	19.40 ( 3.0)	18.40 ( 3.0)	19.50 ( 4.0)		
REDUCE PAPERWORK	19.70 ( 2.0)	23.20 ( 2.0)	21.90 ( 3.0)	20.00 ( 2.0)	18.90 ( 2.0)	16.10 ( 5.0)	15.50 ( 4.0)	13.30 ( 4.0)	12.10 ( 5.0)	20.50 ( 2.0)		
VARY LOCATION	12.00 ( 5.0)	13.60 ( 5.0)	15.90 ( 5.0)	17.90 ( 5.0)	17.60 ( 3.0)	21.30 ( 2.0)	23.10 ( 2.0)	29.00 ( 2.0)	24.80 ( 2.0)	16.30 ( 5.0)		
REVISE DRILL	7.30 ( 7.0)	9.20 ( 6.0)	10.50 ( 6.0)	10.00 ( 7.0)	11.10 ( 7.0)	9.30 ( 8.0)	10.00 ( 8.0)	8.30 ( 8.0)	8.30 ( 8.0)	9.50 ( 6.0)		
OTHER	4.70 ( 10.0)	5.20 ( 10.0)	5.30 ( 10.0)	4.40 ( 10.0)	5.40 ( 9.5)	4.70 ( 10.0)	4.40 ( 10.0)	4.80 ( 9.0)	5.40 ( 9.0)	5.00 ( 10.0)		
% OF RESPONDENTS	10.30	32.30	20.40	11.50	10.70	5.20	4.30	2.50	2.80			

TOTAL RESPONDENTS = 33685

COEFFICIENT OF CONCORDANCE = .88223  
AVERAGE RANK CORRELATION = .86751

CHI-SQUARE TEST STATISTIC = 71.46061 WITH 9 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

1. NUMBERS IN PARENTHESES ARE THE RANKS WITHIN THE COLUMNS.
2. NUMBERS IN COLUMNS ARE THE % DISTRIBUTION FOR A COLUMN FOR THE RESPONSE SHOWN TO THE FAR LEFT (COLUMN SUMS MAY NOT BE EXACTLY 100% DUE TO ROUNDING).
3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

QUESTION 9: WHAT WOULD YOU CHANGE ABOUT THE USAR.

	PERCENT RESPONDING TO QUESTION BY AGE								52 AND OVER	ROW %
	17 TO 21 YEARS	22 TO 26 YEARS	27 TO 31 YEARS	32 TO 36 YEARS	37 TO 41 YEARS	42 TO 46 YEARS	47 TO 51 YEARS			
INCREASE BENEFITS	24.90 ( 1.0)	28.90 ( 1.0)	32.30 ( 1.0)	34.60 ( 1.0)	33.00 ( 1.0)	30.80 ( 1.0)	31.30 ( 1.0)	28.70 ( 1.0)	31.00 ( 1.0)	
BETTER ORGANIZATION	19.80 ( 3.0)	24.60 ( 2.0)	21.80 ( 2.0)	19.20 ( 4.0)	17.40 ( 5.0)	14.90 ( 5.0)	12.80 ( 6.0)	14.30 ( 6.0)	20.00 ( 3.0)	
IMPROVE QUALITY	7.60 ( 7.0)	8.00 ( 7.0)	9.60 ( 7.0)	10.00 ( 6.0)	10.30 ( 7.0)	9.80 ( 7.0)	10.40 ( 7.0)	11.10 ( 7.0)	9.30 ( 7.0)	
INCREASE DISCIPLINE	6.80 ( 8.0)	7.90 ( 8.0)	8.30 ( 8.0)	9.10 ( 8.0)	10.90 ( 6.0)	10.20 ( 6.0)	13.50 ( 5.0)	15.70 ( 5.0)	9.00 ( 8.0)	
IMPROVE TRAINING	5.30 ( 9.0)	6.00 ( 9.0)	6.00 ( 9.0)	6.00 ( 9.0)	5.90 ( 9.0)	4.90 ( 9.0)	4.00 (10.0)	5.00 (10.0)	5.70 ( 9.0)	
INCREASE PROMOTIONS	17.50 ( 4.0)	21.80 ( 4.0)	19.40 ( 4.0)	19.50 ( 3.0)	19.50 ( 2.0)	16.70 ( 4.0)	18.80 ( 3.0)	19.00 ( 3.0)	19.40 ( 4.0)	
REDUCE PAPERWORK	22.00 ( 2.0)	22.80 ( 3.0)	20.80 ( 3.0)	20.00 ( 2.0)	17.90 ( 4.0)	17.20 ( 3.0)	18.40 ( 4.0)	17.80 ( 4.0)	20.40 ( 2.0)	
VARY LOCATION	11.90 ( 5.0)	13.30 ( 5.0)	17.00 ( 5.0)	17.20 ( 5.0)	18.70 ( 3.0)	19.90 ( 2.0)	20.90 ( 2.0)	22.80 ( 2.0)	16.40 ( 5.0)	
REVISE DRILL	7.80 ( 6.0)	9.60 ( 6.0)	10.60 ( 6.0)	9.70 ( 7.0)	9.30 ( 8.0)	9.50 ( 8.0)	9.10 ( 8.0)	9.70 ( 8.0)	9.60 ( 6.0)	
OTHER	4.50 (10.0)	5.40 (10.0)	5.00 (10.0)	5.10 (10.0)	4.40 (10.0)	4.50 (10.0)	5.50 ( 9.0)	5.70 ( 9.0)	5.00 (10.0)	
% OF RESPONDENTS	12.50	19.70	22.60	20.80	10.90	6.90	4.60	2.10		

TOTAL RESPONDENTS = 33515

COEFFICIENT OF CONCORDANCE = .89735  
AVERAGE RANK CORRELATION = .86268

CHI-SQUARE TEST STATISTIC = 64.60909 WITH 9 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

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3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

QUESTION 9: WHAT WOULD YOU CHANGE ABOUT THE USAR.

PERCENT RESPONDING TO QUESTION BY SEX

MALE FEMALE ROW %

INCREASE BENEFITS	32.00 ( 1.0)	25.00 ( 2.0)	31.00 ( 1.0)
BETTER ORGANIZATION	18.90 ( 4.0)	28.00 ( 1.0)	20.10 ( 3.0)
IMPROVE QUALITY	9.30 ( 7.5)	8.90 ( 7.0)	9.30 ( 7.0)
INCREASE DISCIPLINE	9.30 ( 7.5)	7.30 ( 8.0)	9.00 ( 8.0)
IMPROVE TRAINING	5.80 ( 9.0)	5.20 ( 9.0)	5.70 ( 9.0)
INCREASE PROMOTIONS	19.40 ( 3.0)	19.40 ( 4.0)	19.40 ( 4.0)
REDUCE PAPERWORK	20.10 ( 2.0)	22.80 ( 3.0)	20.50 ( 2.0)
VARY LOCATION	16.50 ( 5.0)	15.50 ( 5.0)	16.40 ( 5.0)
REVISE DRILL	9.50 ( 6.0)	10.10 ( 6.0)	9.60 ( 6.0)
OTHER	5.00 (10.0)	5.00 (10.0)	5.00 (10.0)

% OF RESPONDENTS 86.80 13.20

TOTAL RESPONDENTS = 33826

COEFFICIENT OF CONCORDANCE = .95909  
AVERAGE RANK CORRELATION = .91818

CHI-SQUARE TEST STATISTIC = 17.26364 WITH 9 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .018

NOTES:

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4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

QUESTION 9: WHAT WOULD YOU CHANGE ABOUT THE USAR.

PERCENT RESPONDING TO QUESTION BY MARITAL STATUS

	MARRIED	SINGLE	ROW %
INCREASE BENEFITS	33.10 ( 1.0)	27.50 ( 1.0)	31.10 ( 1.0)
BETTER ORGANIZATION	18.60 ( 4.0)	23.10 ( 2.0)	20.10 ( 3.0)
IMPROVE QUALITY	9.80 ( 6.5)	8.50 ( 7.0)	9.40 ( 7.0)
INCREASE DISCIPLINE	9.80 ( 6.5)	7.60 ( 8.0)	9.00 ( 8.0)
IMPROVE TRAINING	5.70 ( 9.0)	5.90 ( 9.0)	5.80 ( 9.0)
INCREASE PROMOTIONS	18.90 ( 3.0)	20.30 ( 4.0)	19.40 ( 4.0)
REDUCE PAPERWORK	19.80 ( 2.0)	21.80 ( 3.0)	20.50 ( 2.0)
VARY LOCATION	17.70 ( 5.0)	14.40 ( 5.0)	16.50 ( 5.0)
REVISE DRILL	9.50 ( 8.0)	9.80 ( 6.0)	9.60 ( 6.0)
OTHER	5.00 (10.0)	5.00 (10.0)	5.00 (10.0)

% OF RESPONDENTS 64.80 35.20

TOTAL RESPONDENTS = 33164

COEFFICIENT OF CONCORDANCE = .95909  
AVERAGE RANK CORRELATION = .91818

CHI-SQUARE TEST STATISTIC = 17.26364 WITH 9 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .018

NOTES:

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4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

QUESTION 9: WHAT WOULD YOU CHANGE ABOUT THE USAR.

PERCENT RESPONDING TO QUESTION BY CIVILIAN OCCUPATION

	PROFES- SIONAL	MANAGERS	CLERICAL	SALES	CRAFTSMEN	OPERATIVE	SERVICE	LABORERS	FARMERS	ROW %
INCREASE BENEFITS	29.80 ( 1.0)	31.70 ( 1.0)	28.30 ( 1.0)	31.90 ( 1.0)	34.50 ( 1.0)	32.20 ( 1.0)	33.30 ( 1.0)	31.70 ( 1.0)	33.30 ( 1.0)	31.60 ( 1.0)
BETTER ORGANIZATION	18.80 ( 3.0)	18.60 ( 3.0)	24.80 ( 2.0)	21.00 ( 2.0)	20.00 ( 3.0)	20.50 ( 3.0)	19.70 ( 3.0)	20.40 ( 3.0)	18.90 ( 3.0)	19.90 ( 3.0)
IMPROVE QUALITY	9.70 ( 6.5)	10.90 ( 6.0)	9.00 ( 7.0)	11.00 ( 7.0)	9.40 ( 7.5)	8.40 ( 8.0)	9.70 ( 7.5)	8.70 ( 8.0)	8.50 ( 7.0)	9.50 ( 7.0)
INCREASE DISCIPLINE	8.20 ( 8.0)	10.40 ( 7.0)	8.00 ( 8.0)	8.50 ( 8.0)	10.00 ( 6.0)	10.00 ( 6.0)	9.80 ( 6.0)	9.10 ( 7.0)	7.80 ( 8.0)	9.20 ( 8.0)
IMPROVE TRAINING	6.70 ( 9.0)	6.10 ( 9.0)	4.80 (10.0)	5.00 ( 9.0)	4.90 (10.0)	4.70 (10.0)	5.80 ( 9.0)	5.40 ( 9.5)	5.60 ( 9.0)	5.70 ( 9.0)
INCREASE PROMOTIONS	19.40 ( 2.0)	20.50 ( 2.0)	19.50 ( 4.0)	19.10 ( 3.0)	19.10 ( 4.0)	17.30 ( 4.0)	19.60 ( 4.0)	20.10 ( 4.0)	11.10 ( 5.0)	19.50 ( 4.0)
REDUCE PAPERWORK	17.40 ( 5.0)	18.40 ( 4.0)	23.20 ( 3.0)	17.30 ( 5.0)	21.10 ( 2.0)	24.70 ( 2.0)	21.00 ( 2.0)	22.50 ( 2.0)	22.20 ( 2.0)	20.40 ( 2.0)
VARY LOCATION	18.00 ( 4.0)	17.90 ( 5.0)	15.80 ( 5.0)	18.80 ( 4.0)	15.90 ( 5.0)	14.40 ( 5.0)	16.50 ( 5.0)	15.80 ( 5.0)	13.70 ( 4.0)	16.70 ( 5.0)
REVISE DRILL	9.70 ( 6.5)	9.80 ( 8.0)	10.10 ( 6.0)	11.10 ( 6.0)	9.40 ( 7.5)	9.70 ( 7.0)	9.70 ( 7.5)	9.40 ( 6.0)	10.70 ( 6.0)	9.70 ( 6.0)
OTHER	4.30 (10.0)	4.60 (10.0)	4.90 ( 9.0)	4.20 (10.0)	5.20 ( 9.0)	6.40 ( 9.0)	5.40 (10.0)	5.40 ( 9.5)	3.70 (10.0)	5.00 (10.0)
% OF RESPONDENTS	22.80	15.10	5.60	4.20	7.80	6.60	11.80	25.10	1.00	

TOTAL RESPONDENTS = 28182

COEFFICIENT OF CONCORDANCE = .93670  
AVERAGE RANK CORRELATION = .92879

CHI-SQUARE TEST STATISTIC = 75.87273 WITH 9 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

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3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

QUESTION 9: WHAT WOULD YOU CHANGE ABOUT THE USAR.

	PERCENT RESPONDING TO QUESTION BY CIVILIAN INCOME						ROW %
	499/MONTH AND LESS	500-799	800-1199	1200-1599	1600-1999	2000 AND OVER	
INCREASE BENEFITS	25.00 ( 1.0)	28.70 ( 1.0)	31.60 ( 1.0)	32.40 ( 1.0)	31.50 ( 1.0)	30.00 ( 1.0)	30.90 ( 1.0)
BETTER ORGANIZATION	20.80 ( 3.0)	22.10 ( 3.0)	20.40 ( 3.0)	20.10 ( 3.0)	19.10 ( 4.0)	15.50 ( 4.0)	19.60 ( 4.0)
IMPROVE QUALITY	6.90 ( 8.0)	7.10 ( 8.0)	8.60 ( 7.0)	9.80 ( 7.0)	11.40 ( 6.0)	12.50 ( 6.0)	9.60 ( 6.5)
INCREASE DISCIPLINE	9.10 ( 6.0)	8.20 ( 6.0)	8.50 ( 8.0)	9.50 ( 8.0)	10.10 ( 7.0)	10.40 ( 8.0)	9.30 ( 8.0)
IMPROVE TRAINING	5.60 ( 9.0)	5.30 ( 9.0)	5.50 ( 9.0)	5.30 ( 9.0)	6.00 ( 9.0)	6.80 ( 9.0)	5.70 ( 9.0)
INCREASE PROMOTIONS	17.00 ( 4.0)	20.50 ( 4.0)	19.30 ( 4.0)	19.70 ( 4.0)	20.10 ( 2.0)	20.10 ( 3.0)	19.70 ( 3.0)
REDUCE PAPERWORK	22.90 ( 2.0)	25.30 ( 2.0)	22.40 ( 2.0)	20.70 ( 2.0)	18.10 ( 5.0)	15.00 ( 5.0)	20.60 ( 2.0)
VARY LOCATION	14.80 ( 5.0)	12.20 ( 5.0)	14.30 ( 5.0)	17.60 ( 5.0)	19.50 ( 3.0)	21.80 ( 2.0)	16.80 ( 5.0)
REVISE DRILL	7.60 ( 7.0)	8.10 ( 7.0)	9.10 ( 6.0)	10.20 ( 6.0)	10.00 ( 8.0)	10.70 ( 7.0)	9.60 ( 6.5)
OTHER	4.30 (10.0)	4.90 (10.0)	5.00 (10.0)	4.60 (10.0)	5.40 (10.0)	5.00 (10.0)	4.90 (10.0)
% OF RESPONDENTS	4.00	11.90	28.80	26.00	14.90	14.40	
TOTAL RESPONDENTS	= 21610						
COEFFICIENT OF CONCORDANCE =	.92458						
AVERAGE RANK CORRELATION =	.90949						

CHI-SQUARE TEST STATISTIC = 49.92727 WITH 9 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

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3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.

QUESTION 9: WHAT WOULD YOU CHANGE ABOUT THE USAR.

PERCENT RESPONDING TO QUESTION BY CIVILIAN EDUCATION

NON HIGH SCHOOL GRADUATE    HIGH SCHOOL GRADUATE    SOME COLLEGE    COLLEGE GRADUATE    ROW %

INCREASE BENEFITS	27.50 ( 1.0)	31.00 ( 1.0)	33.00 ( 1.0)	29.70 ( 1.0)	31.00 ( 1.0)
BETTER ORGANIZATION	20.70 ( 3.0)	20.00 ( 3.0)	21.70 ( 3.0)	17.60 ( 4.0)	20.00 ( 3.0)
IMPROVE QUALITY	7.40 ( 7.0)	8.20 ( 8.0)	10.60 ( 6.0)	10.20 ( 6.0)	9.30 ( 7.0)
INCREASE DISCIPLINE	7.10 ( 8.0)	9.50 ( 6.0)	9.60 ( 8.0)	8.10 ( 8.0)	9.00 ( 8.0)
IMPROVE TRAINING	4.50 (10.0)	4.80 (10.0)	6.40 ( 9.0)	7.10 ( 9.0)	5.80 ( 9.0)
INCREASE PROMOTIONS	18.50 ( 4.0)	18.20 ( 4.0)	21.00 ( 4.0)	19.80 ( 3.0)	19.50 ( 4.0)
REDUCE PAPERWORK	21.50 ( 2.0)	21.70 ( 2.0)	21.80 ( 2.0)	15.70 ( 5.0)	20.40 ( 2.0)
VARY LOCATION	11.80 ( 5.0)	15.20 ( 5.0)	17.10 ( 5.0)	20.00 ( 2.0)	16.50 ( 5.0)
REVISE DRILL	7.80 ( 6.0)	9.10 ( 7.0)	10.50 ( 7.0)	9.80 ( 7.0)	9.60 ( 6.0)
OTHER	5.30 ( 9.0)	5.00 ( 9.0)	5.50 (10.0)	4.40 (10.0)	5.00 (10.0)

% OF RESPONDENTS 9.80 37.60 30.10 22.50

TOTAL RESPONDENTS = 32540

COEFFICIENT OF CONCORDANCE = .92879  
AVERAGE RANK CORRELATION = .90505

CHI-SQUARE TEST STATISTIC = 33.43636 WITH 9 DEGREES OF FREEDOM. SIGNIFICANCE LEVEL = .00000

NOTES:

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3. TO FIND THE % OF TOTAL RESPONDENTS FOR ANY ROW/COLUMN INTERSECTION: (COLUMN %) X (% OF RESPONDENTS).
4. TO FIND A ROW % DISTRIBUTION BY COLUMN: (% OF RESPONDENTS) X (COLUMN %) / (ROW %).
5. COLUMN TOTALS MAY EXCEED 100% SINCE MULTIPLE RESPONSES TO THIS QUESTION WERE ALLOWED.



UNCLASSIFIED

SECURITY CLASSIFICATION OF THIS PAGE (When Data Entered)

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19. KEY WORDS (Continue on reverse side if necessary and identify by block number)  Reserve, manpower, market survey, survey, management, correlations, rank correlations.		
20. ABSTRACT (Continue on reverse side if necessary and identify by block number) A survey of most of the US Army Reserves was conducted in 1980-1981 to obtain information on the opinions which the Reservists had concerning the US Army Reserve and on factors which influenced the individual to join the Reserves. Although the analysis indicates that there was general agreement among the Reservists, there were nevertheless differences in responses due to age, sex, marital status, etc. The most significant differences in opinions expressed were associated with responses by sex, followed by marital status, age, and time in Reserve.		

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